## **Risks Report as of September 30, 2017**

This translation of the financial statement is for convenience purposes only. The only binding version of the financial statement is the Hebrew version.

This report includes additional information to the Bank's financial statements and is compiled in conformity with directives of the Supervisor of Banks, which include disclosure requirements of Basel Pillar 3 and additional disclosure requirements of the Financial Stability Board (FSB).

The following reports are available on ISA's MAGNA website: Condensed financial statements for the interim period, risks report and other supervisory information about supervisory capital instruments issued by the Bank (hereinafter: "the Reports").

In conformity with directives by the Supervisor of Banks, the Reports are also available on the Bank website:

www.mizrahi-tefahot.co.il >> about the bank >> investor relations >> financial statements.

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# General mapping of quantitative and qualitative information included in the Risks Report

This Risks Report includes disclosure requirements made by the Basel Committee in conjunction with Pillar 3 and other disclosure requirements, based on other sources, in conformity with directives and instructions of the Supervisor of Banks.

Below is a general mapping table which specifically identifies information not required in conjunction with Pillar 3, but which is based on other sources -

primarily disclosure requirements of the Financial Stability Board ("FSB"). The table also provides a mapping of tables (schedules) included in this report.

Chapter	Other disclosure requirements (primarily FSB requirements) <sup>(1)</sup>	Quantitative information provided in this chapter
Forward-Looking Information		
Scope		
Summary risk profile for the Bank		
Corporate governance for risks management at the Bank Group		
Risk culture	<ul> <li>Description of the risk culture a the Bank</li> </ul>	t
Regulatory capital		- Composition of supervisory capital
		<ul> <li>Capital components included on the Bank's consolidated balance sheet</li> </ul>
	- Movement in supervisory capital	- Movement in supervisory capital
Capital adequacy	- Capital planning	
		<ul> <li>Risk assets and capital requirements with respect to credit risk by exposure group</li> </ul>
		<ul> <li>Risk assets and capital requirements with respect to market risk and operating risk</li> </ul>
		<ul> <li>Tier I capital and total capital, Tier capital ratio and total capital ratio</li> </ul>
	- Risk assets by operating segment	- Risk assets by operating segment
	- Movement in risk assets	- Movement in risk assets
Leverage ratio		<ul> <li>Comparison of assets on balance shee and exposure measurement for leverage</li> </ul>
		- Composition of exposures and leverage ratio

Chapter	Other disclosure requirements (primarily FSB requirements) <sup>(1)</sup>	Quantitative information provided in this chapter
Credit risk		<ul> <li>Composition of credit exposure by exposure group</li> </ul>
		<ul> <li>Composition of exposures by geographic region</li> </ul>
		- Composition of credit exposures by contractual term to maturity
		- Impaired credit risk and credit risk fo credit in arrears but not impaired
		- Change in balance of provision fo credit losses
		<ul> <li>Credit exposures before and after credi risk mitigation by risk weighting</li> </ul>
		- Credit exposures by risk mitigation type
		- Credit exposure with respect to derivatives
Market risk and interest risk		<ul> <li>Capital requirements with respect to interest risk, equity risk and foreign currency exchange rate risk</li> </ul>
	<ul> <li>Description of market risks to which the Bank is exposed</li> </ul>	)
	- Market risks management policy	
	<ul> <li>Means of supervision over and implementation of market risk policy</li> </ul>	3
	<ul> <li>Measurement of market and credit risks exposure and their management using models for risks management</li> </ul>	r
	- Nature of interest risk in Bank portfolio	ς.
Operating risk		
Liquidity and financing risk		- Liquidity coverage ratio
	- Financing risk	
	<ul> <li>Description of the Bank's liquidity requirements</li> </ul>	/
Shares		- Fair value of investments in shares and capital requirements with respect there to
Other risks	- Description of other key risks	

(1) All other information in this chapter is in conformity with disclosure requirements in conjunction with Basel Pillar 3.

#### **Risks Report**

This report includes additional information to the condensed consolidated financial statements of Bank Mizrahi Tefahot Ltd. and its subsidiaries as of September 30, 2017. The condensed financial statements and additional information to the condensed financial statements, including the Report of the Board of Directors and Management, this Risks Report and other supervisory disclosures have been approved for publication by the Bank's Board of Directors at its meeting held on November 13, 2017.

The Risks Report and other supervisory disclosures are compiled in conformity with directives of the Supervisor of Banks, which include disclosure requirements of Basel Pillar 3 and other disclosure requirements of the Financial Stability Board (FSB).

All of these reports are also available on the Bank's website. www.mizrahi-tefahot.co.il >> about the bank >> investor relations >> financial statements.

The disclosure in this report is designated to allow users to evaluate significant information included with regard to implementation of the framework for capital measurement and adequacy and to implementation of provisions of "Basel III: A global regulatory framework for more resilient banks and banking systems".

As directed by the Supervisor of Banks, additional information with regard to risks is provided in the Report of the Board of Directors and Management in the financial statements as of September 30, 2017, in the following chapters:

- Chapter "Overview, targets and strategy" / major risks
- Chapter "Explanation and analysis of results and business standing" / Key and emerging risks
- Chapter "Risks Overview"

Moshe Vidman Chairman of the Board of Directors

Eldad Fresher

President & CEO

Doron Klauzner

Vice-president, Chief Risks Officer (CRO)

Approval date: November 13, 2017 Ramat Gan

## **Forward-Looking Information**

Some of the information in the Risks Report, which does not relate to historical facts, constitutes "forward-looking information", as defined in the Securities Law, 1968 (hereinafter: "the Law").

Actual Bank results may materially differ from those provided in the forward-looking information due to multiple factors including, inter alia, changes in local and global capital markets, macro-economic changes, geo-political changes, changes in legislation and regulation and other changes outside the Bank's control, which may result in non-materialization of estimates and/or in changes to business plans.

Forward-looking information is characterized by the use of certain words or phrases, such as: "we believe", "expected", "forecasted", "estimating", "intending", "planning", "readying", "could change" and similar expressions, in addition to nouns, such as: "plan", "goals", "desire", "need", "could", "will be". These forward-looking information and expressions involve risks and lack of certainty, because they are based on current assessments by the Bank of future events which includes, inter alia: Forecasts of economic developments in Israel and worldwide, especially the state of the economy, including the effect of macroeconomic and geopolitical conditions; changes and developments in the inter-currency markets and the capital markets, and other factors affecting the exposure to financial risks, changes in the financial strength of borrowers, the public's preferences, legislation, supervisory regulations, the behavior of competitors, aspects related to the Bank's image, technological developments and human resources issues.

The information presented here relies, inter alia, on publications of the Central Bureau of Statistics and the Ministry of Finance, on data from the Bank of Israel data, the Ministry of Housing and others who issue data and assessments with regard to the capital market in Israel and overseas as well as forecasts and future assessments on various topics, so that there is a possibility that events or developments predicted to be anticipated would not materialize, in whole or in part.

## Scope

The application scope refers to how the working framework specified by the Basel Committee for measurement and capital adequacy is applied, as well as other requirements specified by the Committee with regard to leverage ratio and liquidity coverage ratio.

Provisions of Proper Banking Conduct Directives 201-211 "Measurement and Capital Adequacy" apply to the Bank Group and in particular to the Bank - Bank Mizrahi Tefahot Ltd. - the parent company of the Group. Group companies to which the framework applies, in accordance with the supervisory consolidation basis, are the companies consolidated with the Bank's consolidated financial statements. There are no differences in the consolidation basis between accounting practices and the work framework.

Below are major Bank Group companies, how they are weighted and their lines of business:

	Operating sector
1) Fully-consolidated subsidiary	
Bank Yahav for Government Employees Ltd.	Commercial bank
Tefahot Insurance Agency (1989) Ltd.	Insurance agency
Mizrahi International Holding Company Ltd. (B.V. Holland)	International holding company
Etgar Investment Portfolio Management Company of the	
Mizrahi Tefahot Group Ltd.	Portfolio management company
Mizrahi Tefahot Issue Company Ltd.	Issuance company
Mizrahi Tefahot Trust Company Ltd.	Trust company
2) Associated companies (weighted by risk)	
Psagot Jerusalem Ltd. ("Psagot")	Land for construction
Rosario Capital Ltd. ("Rosario")	Underwriting company
Mustang Mezzanine Fund Limited Partnership	Extending credit
Planus Technology Fund	Extending credit
<ol> <li>Major subsidiary of a subsidiary (United Mizrahi Overseas International Holding Ltd. (BV Holland))</li> </ol>	
	Commercial bank

To the best of the knowledge of Bank management, and relying on legal counsel, there are no prohibitions or significant restrictions on transfer of funds or supervisory capital between Bank Group companies.

#### **Basel and capital requirements**

The Basel Committee is an international body established in 1974 by the central banks of different countries. The Committee's decisions and recommendations, although they have no binding legal validity, prescribe the supervisory regulations acceptable to the supervisory bodies of the banking systems in a majority of countries throughout the world. On June 26, 2004, the Basel Committee published recommendations intended to assure proper regulation for arranging the rules of capital adequacy of banks in different countries (hereinafter: "Basel II"). These directives are governed in Israel by Proper Banking Conduct Directives 201-211. These directives are designed to address failures discovered in management and risks control processes during the global financial crisis, the Sub Prime crisis, which took place at the end of the first decade of this century. The directives include a set of amendments to the Basel II directive, including: Strengthening of capital base, Tier I capital, which is the primary loss absorption component, increase in minimum capital ratios, specification of new benchmarks and methodologies for handling liquidity risk, including the liquidity ratio under stress for one month (LCR) and Net Stable Funding Ratio (NSFR), reinforced methodology for handling counter-party risk (including capital allocation for this risk as part of Pillar 1), specification of the leverage ratio as a new ratio as part of risks management benchmarks, reinforcing processes for conducting stress testing and

other processes designed to improve risks management and control capacity at financial institutions. According to the Committee-specified schedule, this directive is gradually applied world-wide starting in 2013. Most of the Proper Banking Conduct Directive (201-211) was amended in 2013 in conformity with the Basel III directives and are applied as from January 1, 2014 (for more information see chapter "Capital Adequacy").

#### Key recommendations of the Basel Committee

The Basel directives consist of three pillars:

**Pillar 1 - minimum capital** - minimum capital allocation requirements with respect to credit risk, market risk and operating risk. Pursuant to the Supervisor of Banks' directives, capital allocations in Pillar 1 are calculated using statistical models specified in the directive.

**Pillar 2 - Supervision and control process over capital adequacy** - the Internal Capital Adequacy Assessment Process (ICAAP) conducted by the Bank, as well as the Supervisory Review and Evaluation Process (SREP) conducted by the Bank of Israel, designed to review the process and capital allocation conducted by the Bank. These processes are designed to ensure that the bank's total capital is in line with its risk profile, specified capital targets and its business targets according to the strategic plan, beyond the minimum capital requirements which the Bank should hold according to Pillar 1. This pillar also includes qualitative reviews of risks management processes, risks control and corporate governance related to risks management at the Bank.

**Pillar 3 - "market discipline"** - reporting and disclosure to the regulating authority and to the public. In this context, extensive, detailed and in-depth disclosure is provided with regard to the risk level and risks management processes at the Bank, so as to allow the public to better understand the risks, how they are managed and the capital buffer maintained by the Bank with respect to them.

The Bank applies these requirements and other disclosure requirements as noted in this Risks Report.

## Summary risk profile for the Bank

#### Key data

Below is key data relevant for the Bank risk profile:

					F	or the qua	arter ended
	September 30, 2017	June 30, 2017	March 31, 2017	December 31, 2016	September 30, 2016	June 30, 2016	March 31, 2016
Key performance benchmarks							
Net profit return on equity <sup>(1)(2)</sup>	8.0	12.7	10.4	8.6	12.4	11.6	10.0
Net profit return on risk assets <sup>(2)(3)</sup> Deposits from the public to loans to	0.76	1.19	0.97	0.80	1.13	1.05	0.89
the public, net	103.1	102.0	-	104.0	103.0	102.5	101.8
Ratio of Tier I capital to risk elements	10.16	10.15	10.12	10.10	9.85	9.72	9.65
Total ratio of capital to risk elements	13.48	13.42	-	13.80	13.52	13.23	13.20
Leverage ratio <sup>(4)</sup>	5.36	5.42	5.27	5.27	5.31	5.33	5.23
(Quarterly) liquidity coverage ratio <sup>(5)</sup>	117	122	118	117	105	99	97
Key credit quality benchmarks Ratio of provision for credit losses to total loans to the public Ratio of impaired debts or debts in arrears 90 days or longer to total	0.81	0.82	0.84	0.83	0.83	0.84	0.84
loans to the public Expenses with respect to credit losses to loans to the public, net for	0.97	0.89	0.95	0.95	0.94	1.11	1.09
the period <sup><math>(2)</math></sup> Of which: With respect to commercial	0.09	0.09	0.12	0.19	0.14	0.14	0.01
loans other than housing loans	0.24	0.20	0.35	0.53	0.37	0.34	0.09
Of which: With respect to housing loans	0.02	0.04	0.00	0.02	0.02	0.04	(0.03)

The following financial ratios were affected by the memorandum of understandings with the Employee Union with regard to the wage agreement for 2016-2021<sup>(6)</sup> and by the negative known CPI of 0.5% in the third quarter of 2017:

- Net profit return on equity in the third quarter of 2017 was 8.0% (expenses with respect to the memorandum of understandings and the negative known CPI resulted in a decrease of 4.6% (absolute) in this return), compared to 12.4% in the corresponding period last the third and compared to 10.2% for all of 2016.
- Net profit return on risk assets in the third quarter of 2017 was 0.76% (expenses with respect to the memorandum of understandings and the negative known index resulted in a decrease of 0.42% (absolute)).

Furthermore,

- Credit quality benchmarks show low credit losses and indicate a high-quality credit portfolio.
- The leverage ratio decreased in the most recent quarter to 5.36%, due *inter alia* to the significant debenture issue amounting to NIS 3.5 billion. For more information see chapter "Developments in financing sources" in the Report by the Board of Directors and Management.

Items of profit and loss, balance sheet items and various financial ratios are analyzed in detail in the Report of the Board of Directors and Management, in chapter "Explanation and analysis of results and business standing" and in chapter "Risks overview", as the case may be.

	For the r	nine months ended September 30,	For the year ended December 31,
	2017	2016	2016
			NIS in millions
Key performance benchmarks Net profit return on equity <sup>(1)(2)</sup> Net profit return on risk assets <sup>(2)(3)</sup>	10.1 0.97	11.0 1.02	10.2 0.97
<b>Key credit quality benchmarks</b> Expenses with respect to credit losses to loans to the public, net for the period <sup>(2)</sup> Of which: With respect to commercial	0.10	0.09	0.12
loans other than housing loans Of which: With respect to housing loans	0.26 0.02	0.26 0.01	0.33 0.01

(1) Net profit attributable to shareholders of the Bank.

(2) Calculated on annualized basis.

(3) Net profit to average risk assets.

(4) Leverage Ratio - ratio of Tier I capital (according to Basel rules) to total exposure. This ratio is calculated in conformity with Proper Banking Conduct Directive 218

(5) Liquidity Coverage Ratio - ratio of total High-Quality Liquid Assets to net cash outflow. This ratio is calculated in conformity with Proper Banking Conduct Directive 221, in terms of simple averages of daily observations during the reported quarter.

(6) These understandings include, inter alia: Agreement on maintaining calm labor relations during the term of the agreement, fixed and differential pay increases to employees and persistence and engagement bonuses, which also refer to employee engagement in case of merger of the Bank with another bank, reducing the seniority pay increase, voluntary retirement plan and other understandings. For more information see chapter "Significant Events in the Bank Group's Business" on the Report of the Board of Directors and Management.

Below is capital for calculation of capital ratio after supervisory adjustments and deductions:

	September 30, 2017	September 30, 2016	December 31, 2016
Tier I shareholders' equity	14,055	13,136	13,318
Tier II capital	4,603	4,893	4,888
Total capital	18,658	18,029	18,206

For more information about issue of CoCo contingent subordinated notes by the Bank and by Bank Yahav, see Note 9 to the financial statements.

Total credit risk to the public<sup>(1)</sup>:

	September 30, 2017	September 30, 2016	December 31, 2016
Total credit risk to the public	234,027	225,512	226,904

(1) For more information about total credit risk to the public, see the chapter "Risks overview" in the Report by the Board of Directors and Management.

Risk assets and capital requirements with respect to credit risk, market risk, CVA risk<sup>(3)</sup> and operating risk are as follows (NIS in millions):

	Septembe	er 30, 2017	Septembe	er 30, 2016	December 31, 2016	
	Weighted risk asset balances	Capital require- ment <sup>(1)</sup>	Weighted risk asset balances	Capital require- ment <sup>(2)</sup>	Weighted risk asset balances	Capital require- ment <sup>(3)</sup>
Credit risk	128,229	17,131	123,790	16,266	121,969	16,173
Market risk	1,213	162	985	129	1,184	157
CVA risk with respect to derivatives <sup>(3)</sup>	589	79	595	78	636	84
Operating risk	8,332	1,113	7,979	1,048	8,113	1,076
Total risk assets	138,363	18,485	133,349	17,521	131,902	17,490

(1) The capital requirement was calculated at 13.36% of risk asset balances.

(2) The capital requirement was calculated at 13.14% of risk asset balances.

(3) The capital requirement was calculated at 13.26% of risk asset balances.

(4) Credit Value Adjustments - mark to market with respect to credit risk of counter-party, in conformity with Basel III provisions.

The change in risk assets in the first nine months of 2017 was primarily due to growth of the Bank's credit portfolio with respect to housing loans. Furthermore, increased Bank business in the household segment and among micro, micro and small business clients resulted in increase in risk assets due to retail exposures.

#### Risks assessment

In its operations, the Bank is exposed to a succession of risks which may potentially impact its financial results and its image. These include financial risks, such as: credit risks and market risks, as well as non-financial risks, such as: compliance risks, operating, legal, reputation risks etc.

Risks are managed at the Bank using a uniform methodology and from a comprehensive viewpoint, in order to support achieving of the Group's strategic targets, while maintaining a risk profile in line with the overall risk appetite specified by the Bank Board of Directors and in conformity with regulatory requirements.

The Bank maps all risks factors to which the Group is exposed and their potential impact on business operations over the coming year and appoints a Bank executive as risk owner for each risk.

The table below lists the risk factors and management assessment of the impact of each risk factor, on a scale of five severity levels: low, low-medium, medium, medium-high, high.

The Bank has defined the severity levels: low, medium and high based on the potential impact to Bank capital.

The risk level for each of the risks is assessed based on the outcome of monitoring the various quantitative risk benchmarks specified by the Bank, including the direction of their development over the past year, as well as based on a qualitative assessment of risks management and the effectiveness of control circles, in coordination with the ICAAP process conducted by the Bank and its results.

As part of these processes, the Bank reviews the top risks, existing (or new) risks which may materialize over the coming 12 months which potentially may materially impact the Bank's financial results and stability, primarily credit risk, market risk and interest risk, liquidity risk and operating risk. The Bank also identifies emerging risks, which may materialize over the longer term and subject to uncertainty with regard to their nature and impact on the organization. Among these risks are information security and cyber risks, IT risk, reputation risk and the group of compliance risks, including conduct risk, which is addressed within this framework.

Below is a mapping of risk factors, their potential impact on the Bank Group and executives appointed Risk Owners for each risk factor:

Risk factor <sup>(1)</sup>	Risk factor impact	Risk Owner
Overall effect of credit risks Risk from quality of borrowers and collateral Risk from industry concentration Risk from concentration of borrowers borrower groups Risk with respect to mortgage portfolio	Low-medium Low-medium Low-medium s/ Low Low	Manager, Business Division
Overall effect of market risk Interest risk Inflation risk Exchange rate risk Share price risk	Low-medium Medium Low-medium Low Low	Manager, Financial Division
Liquidity risk	Low-medium	Manager, Financial Division
Overall effect of operating risk Cyber and information security Information technology risk	Medium Medium Medium	Manager, Risks Control Division Manager, Risks Control Division Manager, Mizrahi-Tefahot Technology Division Ltd.
Legal risk	Low-medium	Chief Legal Counsel
Compliance and regulatory risk	Medium	Manager, Risks Control Division
AML and cross-border risk	Low-medium	Manager, Risks Control Division
Reputation risk <sup>(2)</sup>	Low	Manager, Marketing, Promotion and Business Development Division
Strategic-business risk	Low	President & CEO

(1) Assessment of the effect of the aforementioned risk factors takes into account the risks associated with the US DOJ inquiry as well as all action taken by the Bank to defend its position with regard to that inquiry. For more information about the US DOJ inquiry with regard to Bank Group business with its US clients and for more information about a motion for approval of a derivative claim and motion for approval of a class action lawsuit on this matter, see Notes 10.B.2.I, 10.B.3.A and 10.B.4 to the financial statements.

(2) The risk of impairment of the Bank's results due to negative reports about the Bank.

#### Major developments in the Bank's risk profile

The Bank's risk profile as of the end of the third quarter of 2017 is relatively low, similar to the risk profile as of the end of 2016 and in the first half of 2017. The potential loss due to unexpected events, relative to the Bank's capital and profit, is low; Bank profitability is stable, i.e. profit volatility is low and the capital cushion available to the Bank is satisfactory under stress scenarios as well.

The Bank's most recent capital planning, submitted to the Bank of Israel in January 2017, shows that the Bank has sufficient capital to achieve its total capital targets, including the core capital target specified for the most extreme stress test ("threat test", which is conducted under severe assumptions with regard to potential impact on the Bank). The Bank emphasizes, within capital planning, the stress testing conducted with respect to the Bank's mortgage portfolio by diverse methods, which analyze the portfolio under extreme macro-economic conditions specified by the Bank of Israel, assuming lack of recovery by clients and assuming no management action to minimize the impact. Analysis of stress tests conducted by the Bank shows that, in spite of the strict and conservative assumptions made in these scenarios, the potential loss for the mortgage portfolio is low in relation to the Bank's core capital. Once a year, in conformity with Bank of Israel directives, the Bank submits the outcome of its Uniform Scenario, based on extreme macro-economic conditions, in the outline specified by the Bank of Israel for the banking system. The outcome of the Bank's most recent scenario (filed in February 2017) shows that the damage of this scenario to the Bank is low in relation to Bank capital and profit and relative to the average impact level across the banking system. These results are primarily due to the low credit risk level due to the Bank being oriented towards retail business with a significant mortgage component and high operating margin and operating efficiency, compared to the banking system. It is also due to dynamic, flexible management of sources and uses, while maintaining a low risk appetite in exposures to counter parties, including banks and sovereigns, we well as management of a debenture portfolio, mostly for investment of excess liquidity, in high-quality assets with minimal credit risk.

In the third quarter of 2017, there were no deviations from the risk appetite set by the Bank's Board of Directors for the various risks and at the end of the quarter, all benchmarks were at a safe distance from the risk appetite specified by the Board of Directors and in conformity with business operations, based on the strategic plan outline and on current work plans.

The Bank regularly monitors the liquidity environment and conditions in various markets, with increased attention to events which may impact the liquidity environment and the markets.

In the third quarter of 2017, the Bank maintained a relatively high liquidity coverage ratio at 117% on average, providing a safety margin over the required regulatory liquidity coverage ratio (100%) and over the safety margin specified by the Board of Directors.

In the third quarter of 2017, there were no events in the banking system in Israel or world-wide which materially affected the Bank's business conduct and risk profile, including the liquidity risks.

The market risk in the negotiable portfolio is minimal, in line with Bank policy. The bank portfolio is exposed to increase in the interest rate curve due to the relatively long-term structure of uses (the mortgage portfolio) and continuing decrease in early mortgage repayment rates. Assessment of Bank exposure to interest risks in the third quarter of 2017 remains Medium. In the third quarter, risk values decreased, primarily due to issuance of a long-term CPI-linked debentures and sale of mortgage portfolios, which was partially offset by a certain decrease in early repayment rates of mortgages. Note that in 2017, the Bank revised the method of risk measurement due to implementation of the Basel position paper dated April 2016 with regard to interest risk management. Exposure is monitored using various benchmarks in the normal course of business and under stress conditions. Risk values in the third quarter of 2017 are within the specified risk appetite ranges.

In the third quarter of 2017, the Bank continued to deploy and use advanced models under development for analysis of the Bank's retail credit. The credit risk profile of individual clients, based on the internal model, shows a risk level which is not high and stable over time. For more information about loans to individuals, see the chapter "Credit risk" below.

Business loans are managed using a range of risk benchmarks and its risk level is low-medium.

On July 6, 2017, the Supervisor of Banks sent a letter to the Bank and to the rest of the banking system, requesting credit risks analysis for the "automobile trading" sector and for consumer credit for automobile purchase, under various stress scenarios. Based on the results, the Bank is required to consider adjustments to its business operations and associated controls

The Bank's Risks Control conducted a comprehensive review of this issue, which was discussed in depth by administrative forums, including a discussion by the Board of Directors.

The findings and recommendations of this review will be incorporated into the 2018 credit policy document and the business units are concurrently preparing for their implementation.

As a result of risk analysis, there was no material effect on the group-based provision for credit losses.

The risk level in the mortgage portfolio continues to be low, with leading benchmarks improving. The current provision in this portfolio resulted in a negative provision in the first nine months of the year. The rate of problematic debt, including the rate of arrears in new loans, is very low.

In the third quarter of 2017, the Bank continued to reduce credit risk by selling credit risk for both housing loans and business credit.

The Bank continues to upgrade the framework for handling "emerging" risks, such as compliance and regulatory risk, AML risk and cross-border risk - while allocating the required resources for addressing these risks. Note that the Bank has zero appetite for non-compliance with regulatory directives of the Bank of Israel. Bank operations with regard to these risks are primarily qualitative action designed to create the required framework for addressing these emerging risks. The Bank estimates that in the third quarter of 2017, too, the decreasing trend continued in these risk profiles and the Bank continues to prepare for the required action to address these risks, in order to ensure that their development trends continue in line with Bank strategy to reduce exposure to such risks.

The Bank's operating risk profile, including information security and cyber risk, is estimated to be medium. The Bank constantly strives to improve monitoring, management and control of these risks - which increase with technological advances and with the expansion of Bank business. Furthermore, the Bank regularly reviews attack events around the world, focusing on events at financial timings and regularly learns lessons and improves its cyber defenses.

The Bank is at a high state of readiness for business continuity in case of emergency. In the third quarter of 2017, the Bank conducted training, exercises and technology trials, as part of implementation of the work plan for maintenance and exercise of the business continuity plan.

In the third quarter of 2017 there were no events which negatively impacted the Bank's reputation.

Note that during the labor disruption at the Bank in the first half of August (see below), the Bank continuously monitored the reputation benchmarks and the Reputation Committee held multiple special sessions. During this period there was a non-significant decrease in image-related parameters among those aware of the dispute and in particular among Bank clients, with the general public's awareness of the dispute being not very high. Once the disruptions ended, the parameters measured quickly recovered and returned to their high levels.

#### **Developments in labor relations**

In late 2015,an economic arbitration process ("arbitration") was launched between the Bank and the Mizrahi Tefahot Employee Union ("the employee union"), to discuss the demands made by the employee union for 2005-2015.

In 2016, an attempt was made to refer the discussion of employee union demands to a mediation framework, however this attempt was un-successful and in late 2016, the issue was once again being discussed in arbitration.

Management believes, based on the opinion of legal counsel, that exposure with respect to this arbitration cannot be estimated.

Concurrently with the arbitration, in recent months there have been negotiations taking place to renew the payroll agreement between Bank management and the employee union for 2016-2020.

On June 13, 2017, the employee union declared a labor dispute.

On June 25, 2017, Bank management and the employee union jointly announced they would negotiate in order to reach agreement by the end of July 2017. These negotiations did not result in a comprehensive payroll agreement for the aforementioned years.

On August 1, 2017, the employee union announced a strike by Bank employees represented by the employee union, starting on August 2, 2017.

During the strike, the Bank provided regular services in as much as possible.

On August 16, 2017, the Bank announced that management and the employee union have reached understandings and consequently, the employees terminated the strike. According to the announcement, the parties would continue to hold discussions through September 12, 2017, in order to reach agreements which would allow them to sign a collective bargaining agreement. At this stage, the deadline for reaching an agreement was extended and the parties continue to negotiate.

Furthermore, should agreement be reached which would allow for signing of a collective bargaining agreement, such signature is subject to approval by the Bank's Board of Directors and subject to recommendation by the Remuneration Committee.

For more information see chapter "Significant Events in the Bank Group's Business" on the Report of the Board of Directors and Management.

This information constitutes forward-looking information, as defined in the Securities Law, 1968, based on assumptions, facts and data (hereinafter jointly: "assumptions") brought before the Bank's Board of Directors. These assumptions may not materialize due to factors not all of which are under the Bank's control.

#### Developments in management of business operations

For more information with regard to negotiations for formulation of an outline for a transaction to acquire Bank Igud Le-Israel, see chapter "Business goals and strategy" of the Report by the Board of Directors and Management.

## Corporate governance for risks management at the Bank Group

#### **Risks exposure and their management**

The Bank complies with Proper Banking Conduct Directive 310 "Risks Management", which specifies the principles for risks management and control in the Israeli banking system and stipulates the standards required of the banks for creating their risks management framework to be in line with regulatory requirements, the Bank's risk profile and its business targets.

#### Corporate governance of risks management

The Bank's risks management setup consists of all management and control layers at the Bank, from the Bank's Board of Directors, management and business units to control functions and Internal Audit. The Risks Control Division (headed by the Bank's CRO) is the overall entity tasked with risk management and control at the Bank.

The Bank has defined 3 lines of defense (LOD) in addition to the Board of Directors' lines of defense, which is responsible for specifying an appropriate culture and framework for handling risks and management, which is responsible for implementing the framework principles specified by the Board of Directors. These lines of defense are intended to ensure that the Bank has deployed an appropriate framework for risks management and control.

Line	Function	Reporting to	Role
First line	Lines of business	Line of business manager reports to the President & CEO	Unit management is fully responsible for risks management and for implementing an appropriate control environment for its operations
Second line	Risks Control Division	President & CEO	the Division, headed by the CRO, acts in concert with other divisions, including the Accounting and Financial Reporting Division and the Legal Division, to assist management in promoting an integrated, cross- corporate vision of risks, plan and develop the risks management framework, challenge and ensure completeness and effectiveness of the risks management framework and internal controls and review of this framework in view of the strategic plan, annual work plan and the Bank's business targets.
Third line	Internal Audit	Bank's Board of Directors	Review the effectiveness and efficiency (mostly in retrospect) of risks management processes and pointing out weaknesses in internal controls which may impact the effectiveness of control.

#### Lines of Defense

Different interfaces have been specified between the lines of defense, including forums and reporting channels deployed under normal and emergency conditions. Communication about risks between the different lines of defense is designed to ensure the information flow which allows the Bank to address the material risks for its operations, or the potential for development of such events, while achieving the Bank's business targets.

The functions involved in risks management and control at the Bank are as follows:

#### Bank's Board of Directors

The primary roles of the Board of Directors are to set the Bank's risk strategy and risk appetite and to approve the risk management framework, as included on the Bank's policy documents, to guide the Bank in its regular operations. The Board of Directors should supervise management actions and their consistency with Board policy, ensure that clear areas of responsibility and reporting paths are in place at the Bank, instill an organizational culture which demands implementation of high standards of professional behavior and integrity and ensure that the Bank is operating in compliance with the Law and regulation.

The Board of Directors operates multiple professional committees, tasked with conducting comprehensive and in-depth discussion of the various matters before they are brought for discussion and approval by the Board plenum.

#### Risks Management Committee

This committee discusses issues concerning risks management and control at the Bank, including capital planning and management.

The committee is responsible for approval of the Bank's risks mapping and approval of dedicated policy documents for each of the Bank's material risks. These documents specify the nature of the risk and the risk appetite adjusted for strategic operations, as well as the risk management processes and methods applied by the Bank to mitigate it, including effective monitoring and control processes.

The committee conducts a quarterly discussion of the Bank's risks document, which presents an overview of all risks and their evolution over time, with emphasis on events in the reported quarter, on the quarterly risks document and on the annual ICAAP document and results of the effect of the Bank of Israel Uniform Macro-economic Stress Scenario, as applied to Bank data profitability and stability of Bank capital.

The committee regularly receives extended reviews on various topics. The committee also discusses new products subject to approval by the Board of Directors, new and revised regulatory directives and guidance with regard to risks management at the Bank, significant debriefs which took place with regard to risks management and any other topic of relevance to risks management.

#### Audit Committee

The Audit Committee is tasked with supervising the work of the Bank's Internal Auditor and that of the Bank's Independent Auditor. Thus, the committee discusses the Bank's financial statements and risks report and makes its recommendation to the Board of Directors with regard to its approval. The Audit Committee discusses audit reports of the Internal Auditor, the Independent Auditor as well as those of the Supervisor of Banks or any other competent authority. The Audit Committee points out faults in business management at the Bank, including those arising from organizational shortcomings, in consultation with the Internal Auditor or with the Independent Auditor and proposes to the Board of Directors ways to amend them.

#### Credit Committee

The committee is responsible for approval of the credit policy document. It is also tasked with approval of credit applications which deviate from limits specified in the credit policy. The committee also discusses credit control reports and current credit reports, as well as general credit-related topics.

#### **Remuneration Committee**

The committee discusses the remuneration policy and makes its recommendations to the Board of Directors. The committee also approves the terms and conditions of contracting with officers.

#### President & CEO

The Bank President & CEO is responsible for on-going management of Bank affairs, subject to policies set by the Board of Directors and subject to guidance from it, in particular with regard to implementing the Bank's strategy and business plans. In this regard, the President & CEO is responsible for management of all risks at the Bank and for leadership of management and risks managers in comprehensive and integrative management of risks and capital and implementation of an effective internal controls system.

The Bank President & CEO receives regular, current reviews and reports about the Bank's risk profile in such layout and timing as stipulated by Board resolutions and in conformity with Proper Banking Conduct Directives. The Bank President & CEO is responsible for reporting to the Board of Directors, in conformity with the outline specified in Bank procedures, including reporting concerning risk management by the Bank and, in particular, any unusual events and/or deviations from the risk appetite.

#### Bank management

Bank management is tasked with ensuring that Bank operations are in conformity with the business strategy and targets specified by the Board of Directors and within the specified risk appetite. In this context, Bank management is tasked with deploying an organizational risks management culture across the Bank and all its employees, as well as with acting to implement the systems and processes required for effective, efficient risks management.

The Bank's organizational structure is designed to support achieving the Bank's business targets while maintaining proper risks management and control processes.

Note that in similar fashion to business processes, risks management processes are not static, but rather change and evolve constantly, both due to local regulation and/or global practice and in conformity with business needs.

The Bank operates risks management committees at all management levels. These committees act as professional management forums, designed to foster discussion of issues related to risks management and control and to promote the necessary moves for on-going upgrade of the Bank's risks management framework.

Chief management committees include: The Supreme Credit Committee, the Asset and Liability Management Committee, the Overseas Affiliates Committee, the Management Committee for Risk Management, which discusses the quarterly Risks Document. The Chief Risks Officer and other representatives of the Risks Control Division, as the case may be, are also members of these committees. The committees operate in normal times and during emergency, in conformity with detailed procedures.

#### **Chief Risks Officer**

The Risk Control Division Manager is also the Bank's Chief Risks Officer (CRO). The Risks Control Division operates independently of the risk-taking units and has direct access to information; the Division Manager has direct access to the Bank Board of Directors.

The CRO is responsible for ensuring that a process is in place for identification, measurement, control, mitigation and regular reporting of risks inherent across all business operations at the Bank and for ensuring that the Bank's risks profile is in line with the Bank's risk appetite.

The CRO is responsible for specifying the Bank's risk appetite framework, including challenging the various policy documents, challenging capital management and challenging the work plans. Also analysis of material failure events and debriefing and learning lessons arising from such events.

The CRO is directly responsible for multiple risks associated with internal control risks at the Bank. He is also responsible for control over credit risks and credit analysis, as an independent party to credit approval.

#### Internal Audit Division

Internal Audit is the third line of defense within corporate governance for risks management, for testing the effectiveness of internal controls at the Bank. This activity, typically in retrospect, uses diverse tools, including: The risks-focused work plan, based *inter alia* on the outcome of the ICAAP process, debriefs and ad-hoc reviews. The Audit findings and recommendations are sent to the Chairman of the Board of Directors, Chairman of the Audit Committee, Bank President & CEO and to relevant recipients at the Bank and implementation of these recommendations is monitored.

For more information about operations of the Internal Audit Division, see chapter "Corporate governance" in the financial statements.

#### Other forums for risks management and control operating at the Bank

As part of corporate governance for risks management and in line with Bank policy on stress testing, the Bank has other forums for risks and capital management and control, including:

- Internal controls forum maintaining integration of diverse Bank entities responsible for implementing an internal controls framework at the Bank.
- Capital planning and management forum for monitoring development of Bank capital in view of Bank targets.

- Risks Monitoring Forum (RMF) diverse forums, led by the Chief Risks Officer together with business unit managers, who engage in stress scenarios, model validation, operating risks and other various issues arising from risks management and internal controls of each business unit.
- Dedicated compliance-related forums, including cross-border risks management.
- The steering committees for operating risks and for information and cyber security risks which discuss and makes decisions on enterprise-wide operating issues including: business continuity, physical security and cyber risks.

#### The Code of Ethics

Full transparency is a prerequisite of corporate governance, and in particular as relates to efficient risks management. Policies of proper disclosure of events, support processes and appropriate organizational structure create regular work interfaces which support the Board of Directors and allow it to discharge its duties. The Bank's Board of Directors and management promote, throughout the organization, a high level of ethics and integrity. One of the key means for instilling ethics and integrity is the preparation of the Bank's Code of Ethics and its deployment among all Bank employees.

The Bank operates an Ethics Committee, headed by the Bank Secretary. The Ethics Committee convenes monthly, consisting of representatives from HQ units and branches, and acts to regularly deploy the Code of Ethics by publishing dilemmas to Bank staff, discussing dilemmas raised from the field and reviewing the deployment process of the Code of Ethics.

Values in the Bank's Code of Ethics include: reliability, loyalty, maintaining human dignity, excellence, integrity, fairness, transparency and commitment - are integrated in support of Bank strategy as a personal, human bank.

#### Bank remuneration policy

For more information about the Bank's remuneration policy, see chapter "Remuneration" in the 2016 Risks Report on the Bank website.

#### Corporate governance of risks management at subsidiaries

As part of overall Group risks management at the Bank, risks management is coordinated with Bank subsidiaries. Supervision and control over subsidiaries is regular and reports are received from subsidiaries listing their exposure to various risks factors. Reports by Bank subsidiaries are incorporated into the Bank's quarterly risks document.

### **Risks management tools**

The Bank has a risks management and control framework, adapted for market conditions, for the Bank's business targets and for Bank of Israel directives. This framework consists of multiple layers operating in tandem at Bank units, designed to ensure that the Bank can manage, measure and mitigate its risks during normal operation and in case of an internal or external stress event or emergency.

The key layers and principles put in place are as follows:

- Mapping and identification of risks to which the Bank is exposed the risks identification process is a key, basic process designed to ensure proper mapping of the risks to which the Bank is exposed, with reference to dynamic changes in the business environment and in Bank operations. The Bank conducts a structure risks mapping and identification process, at least once per year, specifying for each risk whether it is material for Bank operations, based on a materiality threshold as percentage of the Bank's core capital. For every material risk mapped, the Bank appoints a member of Executive Management as Risk Manager.
- Setting the risk appetite The risk appetite specified by the Bank's Board of Directors reflects the exposure limits which the Board is willing to assume, under normal circumstances and under stress conditions. The Bank's risk appetite includes many benchmarks specified for various risks to which the Bank is exposed in the course of its business operations. Risk appetite is specified for various portfolios and activities arising from the Bank's business operations, using a range of qualitative and quantitative risk benchmarks, results of stress tests, restrictions on scopes of operations etc. Bank management has zero risk appetite for deviation from Board restrictions, so that management has imposed its own restrictions for some risk benchmarks. Management restrictions were set lower than the Board restrictions. These restrictions serve to alert before reaching within range of the risk appetite specified by the Board of Directors.
- Policies documents for management of various risks For each material risk, the Board of Directors issues a specific policy document, which sets out the risk management framework, risk appetite and required principles for addressing such risk, including the forums and functions responsible for management and control of such risk, how the risk is measured, business and regulatory requirements and ways to reduce and mitigate such risk. The policies documents are typically compiled using the Four Ms methodology, which the Bank specified to be the methodology for risk analysis and management, as follows:
  - Material review whether the risk is material for Bank operations, under normal circumstances or in case of emergency.
  - Measured mapping of key measurement methods, systems and models used by the Bank.
  - Managed mapping and definition of management and control methods.
  - Mitigated appropriate mitigation methods allow the Bank to minimize its risk exposure. Mitigation
    methods, whether financial or non-financial, include: training, debriefs, lesson learning processes
    and forums created to address risk evolution under normal conditions and in an emergency.

Furthermore, Bank management specifies procedures, to ensure that the specified lines of defense properly implement the principles enshrined in policy.

- Risk profile the risk profile reflects the Bank's actual exposure, subject to the specified risk appetite, in line with targets in the strategic plan and work plan and in line with development of macro-economic conditions, including the potential for realization of "reasonable" stress scenarios (other than threat scenarios). The Bank's quarterly risks document is the main reporting tool by Bank management with regard to the risk profile given the risk appetite. This document also presents a qualitative and quantitative view over development of all risks benchmarks specified; in discussions, emphasis is placed on benchmarks which are getting close to the risk appetite, the implications of such closeness on the risk profile and action required in order to reduce the risk level.
- Stress tests are an important tool, in addition to current risk benchmarks, for risks management and control at the Bank and for risk assessment from current and future viewpoints. The Bank has a diverse range of stress tests, applied to assess the potential impact of various risks to the Bank's business and financial targets. The major stress tests used by the Bank in its normal operations and as part of capital planning within ICAAP are applied at various severity levels and over various

time horizons, based on methods such as: sensitivity analysis; subjective scenarios; historical stress tests based on prior stress events in the local or international market, while recreating past events and testing their impact on the Bank's current portfolio; macro scenarios, based on Bank assumptions or on scenarios provided by the Bank of Israel to the entire banking system (such as: uniform macro-economic stress scenario, where the Bank has developed equations to translate the effect of macro-economic factors on the portfolio). Stress tests are applied at all levels: portfolio or transaction level, risk level, segment or sector level, system-wide scenarios which assess the impact for multiple risks concurrently, with reference to the links between different risks. Also, scenarios for the Bank as a whole (such as: threat scenario).

- Internal Capital Adequacy Assessment Process (ICAAP) the document which describes this process is submitted annually to Bank management, to the Bank Board of Directors and to the Bank of Israel, presenting a summary of the internal process conducted by the Bank to evaluate its capital adequacy. The Bank's capital planning process, conducted over a three-year planning horizon, is designed to ensure that the Bank maintains adequate capital to support all risks associated with Bank operations, under normal conditions in line with the Bank's strategic plan and under stress events (for more detail see chapter "Capital adequacy"). In addition, review of the risks management and mitigation processes, which include self-assessment of risks, the quality of risks management and the direction of risks evolution by risk controllers and risk owners, as well as independent review by Internal Audit to assess the effectiveness of the Bank's internal controls framework.
- Model validation the Risks Control Division maps and validates the material models at the Bank, based on their importance and on regulatory directives as to which models require revalidation at set frequencies. Each new model is put to use after undergoing a validation process.
- IT systems to support risks management and control The Bank regularly reviews the quality of information in Bank systems and the needs for risks management and control, in order to ensure that vital, high-quality information is available to Bank units. In particular, the Bank has expanded its action to provide backup for its main systems, as part of the Bank's business continuity plan and conducts regular exercises in order to ensure business continuity in case of emergency.

#### **Risk culture**

The Bank Group constantly acts to develop and reinforce its risks management processes, to create a risks management culture in line with Bank operations and in support of achieving the Bank's business targets.

Risks management is an integral part of regular Bank operations and the Risks Control Division is involved in material processes at the Bank in all areas. This activity is reflected, *inter alia*, in these processes:

- Challenging of business and strategic processes The Risks Control Division challenges the annual work plans, based on the Bank's strategic plan, as well as regular capital management planning. The Division, in coordination with business units, also monitors heat maps to identify major risks associated with operations of the various divisions, monitor and mitigate such risks and their impact on realization of business plans.
- Approval process for new product / activity The launch of a new product or activity at the Bank (as well as revision of an existing one) in order to achieve business targets has the potential for deviating from the specified risk management and control framework and in particular, from the risk appetite. Therefore, the Bank's Board of Directors and management have specified, in the policy on risk management framework, how the Bank addresses a new product or activity, used by the Bank to assess the impact of launching the new product or activity on the entire list of risks mapped by the Bank, the technology and accounting aspects associated with such launch. The effect of the new product / activity on the Bank's current risk profile determines how it would be approved: those having material effect on the Bank's risk profile are approved by the Board of Directors.
- Risks surveys periodic processes whereby risks surveys are conducted in various areas: both in
  operating areas and related to compliance and internal control. These surveys are supporting tools
  for dynamic, active management of the risks map.

- Debriefs and ad-hoc tests A continuous internal process maintained by the various lines of defense conducts debriefs and ad-hoc tests, following internal or external events, including events which occur in the global banking system. Learning lessons from these events, to be applied by the Bank. Material debriefs conducted with regard to risks management are brought for discussion by the Bank's Board of Directors.
- Reporting chain Risks communication is a key pillar of the Bank's capacity to manage its risks. The Bank has a specified set of reports, in the policy on risks management framework, specifying the required reports under normal conditions, in a state of alert and under stress (emergency) conditions between all lines of defense specified by the Bank, as needed and in conformity with potential situations.
- Emergency conduct The Bank has policy documents and structured procedures to ensure business continuity in times of emergency, both systemic emergencies, such as: geo-political event, earthquake etc. and Bank-specific events, such as: failure of Bank systems. The Bank also has a procedure for business activity in case of a financial stress event in the markets. Special emergency forums would be activated at the Bank by the risks managers in case of occurrence, or potential occurrence, of such events related to credit, market and interest risks in the bank portfolio and liquidity risks. Policy documents and procedures prepared by Bank units establish potential emergency plans which the Bank could activate should such events occur.
- Training Maintaining a comprehensive training system, consisting of different means, including: remote eLearning kits, custom training with regard to risks management, emphasizing regulation and internal controls, dedicated seminars etc. In addition, constant contact is maintained between risk managers at headquarters and field units, in particular with representatives of each Bank unit appointed to be responsible for various risk areas, to disseminate operating principles and to communicate information to the various units.

For more information about remuneration policy for all Bank employees other than officers for 2017-2019, approved by the Board of Directors on March 20, 2017, see Note 8 to the financial statements as of September 30, 2017.

For more information about the remuneration structure at the Bank and how it supports the risk culture, see chapter "Remuneration" in the 2016 Risks Report on the Bank website.

## **Regulatory capital**

Regulatory capital structure

Supervisory capital is composed of two tiers: Tier I capital (including Tier I capital and Tier I additional capital) and Tier II capital.

Tier I capital includes equity attributable to equity holders of the Bank and the interest of external shareholders in equity of subsidiaries (excess capital at subsidiaries is not taken into account).

Tier I capital includes supervisory adjustments and deductions from capital - goodwill, investments in capital components of financial institutions, cumulative other comprehensive income with regard to cash flow hedges for items not presented at fair value on the balance sheet and adjustments with respect to liabilities for derivatives, due to change in the Bank's credit risk (DVA).

Additional Tier I capital consists of equity instruments which fulfill the requirements specified in the directives. As of September 30, 2017, the Bank had no equity instruments included in additional Tier I capital.

Tier II capital consists of a group provision for credit losses and equity instruments which fulfill the specified requirements.

Restrictions on capital structure:

- Tier II capital shall not exceed 100% of Tier I capital after required deductions from such capital.
- Capital instruments qualified for inclusion in Tier II capital shall not exceed 50% of Tier I capital after required deductions from such capital.

Below is a summary of supervisory capital components, capital ratios to risk components for the Group and minimum supervisory capital ratios specified by the Supervisor of Banks:

	Septe	mber 30, 2017	Septe	mber 30, 2016	Dece	mber 31, 2016
	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity Balance with Basel III		Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III		Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III
	Dalance	with basel in	Dalarice	with basel in	Dalance	NIS in millions
Tier I capital before regulatory adjustments and deductions	14,157	81	13,240	156	13,421	143
Total regulatory adjustments to and deductions from Tier I capital	102	4	104	12	103	10
Tier I shareholders' equity	14,055	85	13,136	168	13,318	153
Tier II capital	4,603	2,233	4,893	2,680	4,888	2,680
Total capital	18,658	2,318	18,029	2,847	18,206	2,832
Total weighted risk assets	138,363	-	133,349	-	131,902	-
Ratio of Tier I capital to risk elements	10.16%		9.85%		10.10%	
Ratio of total capital to risk elements	13.48%		13.52%		13.80%	
Minimum Tier I capital ratio required by Supervisor of Banks	9.86%		9.64%		9.76%	
Minimum overall capital ratio required by Supervisor of Banks	13.36%		13.14%		13.26%	

For more information and detailed composition of supervisory capital, in conformity with disclosure requirements of Basel Pillar 3, as of September 30, 2017 compared to September 30, 2016 and to December 31, 2016, see appendix below.

Report on movements in supervisory capital during the period, including changes to Tier I capital, Tier I capital and Tier II capital (NIS in millions):

	September 30, 2017	September 30, 2016	December 31, 2016
Tier I capital			
Balance as of January 1	13,318	12,299	12,299
Issuance of ordinary share capital and share premium	13	2	12
Change in capital reserve from benefit from share-based			
payment transactions	(7)	5	(10)
Net income for the period	982	1,001	1,266
Dividends declared or distributed this year	(256)	(130)	(186)
Adjustments from translation of financial statements of			
associates	(1)	-	-
Capital reserve from securities available for sale	31	27	(15)
Capital reserve from cash flows hedging	-	(3)	(5)
Capital reserve with respect to employee rights	(76)	(33)	(27)
Others, including regulatory adjustments	23	(57)	(53)
Non-controlling interest	28	32	42
Deductions	-		
Accumulated other comprehensive income with respect to cash			
flows of items not listed at fair value on the balance sheet	(2)	(1)	-
Accumulated gains or losses from changes to fair value of			
liabilities, arising from change to the Bank's credit risk	2	(6)	(5)
Balance as of end of period	14,055	13,136	13,318
Tier II capital			
Balance as of January 1	4,888	4,916	4,916
Deduction of equity instruments	(447)	(447)	(447)
Movement in group provision for credit losses	46	28	25
Issue of debentures with contingent conversion	116	396	394
Balance as of end of period	4,603	4,893	4,888
	.,000	,	.,000

#### **Capital adequacy**

The Bank regularly monitors its capital adequacy and leverage ratio, in order to ensure compliance with requirements of the Supervisor of Banks, as well as to prepare in advance to respond to evolution of risk assets and capital requirements at the Bank. To this end, the Bank's Board of Directors has specified a policies document which set the principles required for management of the capital adequacy ratio and the leverage ratio, as well as the Bank's capital targets ("risk appetite"), which provide a safety margin beyond the minimum regulatory requirements for capital and leverage. Also included are the required reports and actions to be taken should the capital ratio drop below the minimum required. Capital management and planning is conducted by a special forum headed by the Manager, Finance Division (CFO) and including the Manager, Risks Control Division (CRO), Manager, Accounting and Financial Reporting Division (Chief Accountant) and managers of business divisions at the Bank. On-going capital planning is based on the working assumptions in the Bank's five-year strategic plan, for growth targets in both risk assets and profitability, subject to capital and leverage targets and to the dividend distribution policy

As part of implementation of Basel II Pillar 2, the Bank annually files its ICAAP document - which is a report highlighting action taken by the Bank during the year as part of the ICAAP process, which is included in Basel II Pillar 2. On January 31, 2017, the Bank sent its ICAAP document for 2016 to the Bank of Israel. This document consists of several chapters which describe corporate governance for

risks management at the Bank, the capital targets and targets of the strategic plan, as well as developments during the year in management of various risks identified and mapped by the Bank, as well as processes for improvement and usability planned for the coming year.

The core of this document is the internal capital planning process conducted over a three-year planning horizon and for the following quarter, based on September 30, 2016 and through 2019. This framework was used to calculate the required capital allocation with respect to each of the risks, from the requirements specified in Pillar 1 with additional capital required with respect to Pillar 2. Pillar 2 includes capital allocation for risks not included in Pillar 1, such as: credit concentration risk and interest risk in the bank portfolio as well as additional capital allocation for risks included in Pillar 1, where the Bank believes the capital allocated is insufficient for the Bank's risk profile. The capital allocation is calculated both for normal conditions and for stress scenarios. Stress scenarios are applied in different ways, from single-risk scenarios through systemic scenarios to threat testing. These tests are designed to ensure that the Bank has sufficient capital buffers to survive even holistic scenarios which have minimum likelihood of materialization - stress events across all aspects of the Bank's risk profile, including effects with respect to risks for which no capital allocation was made in previous stages, such as: reputation and liquidity risk. The limit set for Tier I capital ratio under a threat scenario is a minimum of 6.5%.

The outcome of this process indicates that the Bank has available capital in excess of the required capital, even after applying stress and threat scenarios, meaning that the Bank has a sufficient capital absorption cushion to face the range of risks associated with Bank operations, even under stress events.

#### Basel III

In late 2010, the Basel Committee adopted a new directive, known as Basel III. This directive, originated by the recent crisis in global markets, consists of multiple amendments to the Basel II directive, including: Strengthening of capital base, increase in minimum capital ratios, specification of new benchmarks and methodologies for handling liquidity risk, reinforced methodology for handling counter-party risk (including capital allocation for this risk as part of Pillar 1), specification of the leverage ratio as a new ratio as part of risks management benchmarks, reinforcing processes for conducting stress testing and other processes designed to improve risks management and control capacity at financial institutions. According to the Committee-specified schedule, this directive is gradually applied world-wide starting in 2013.

As from January 1, 2014, the Bank applies provisions for capital measurement and adequacy, based on Basel III provisions, as published by the Supervisor of Banks and as incorporated in Proper Banking Conduct Directives 201-211.

Below are major updates and effects of application of the directives with regard to capital adequacy measurement:

- Stricter criteria for recognizing capital components to be included under Tier I capital.
- Additional capital allocation with respect to CVA losses (Credit Value Adjustments) losses due to revaluation at market value with respect to counter-party credit risk - In addition to a capital requirement with respect to default risk arising from counter-party credit risk under the standard approach, an additional capital allocation is required to cover the risk of potential loss which may arise from marking to market value of OTC derivatives.
- Stricter, revised criteria for recognition of debt instruments as capital instruments included under additional Tier I capital and Tier II capital. CoCo capital instruments (Contingent convertible capital instrument) include loss absorption provisions, including discontinuation of interest payments to holders of such instruments (only exists in additional Tier I capital) and principal loss absorption provisions, whereby these would be converted to shares or principal reduction should the Tier I capital ratio drop below a quantitative trigger specified, or when notice is given by the Supervisor of Banks, whereby activation of principal loss absorption provisions is required in order to maintain stability of the banking corporation, known as a Bank "non existence" event. The quantitative triggers specified for additional Tier I capital and Tier II capital are at 7% and 5%, respectively. As of September 30, 2017, the Bank had no equity instruments included in additional Tier I capital.
- Elimination of the distinction made by the previous directive, between Tier II capital types (lower Tier II and upper Tier II), so that Tier II capital is now uniform.
- Subordinated notes, recognized as Tier II capital instruments under the previous directives, no longer qualify as supervisory capital under the current directives, primarily due to lacking loss absorption provisions. Therefore, transitional provisions have been specified, whereby such instruments would

be recognized as Tier II capital at 80% of their balance as of December 31, 2013, reduced annually by 10% through January 1, 2022.

- Group provision for credit losses The amount of the group provision would be recognized as Tier II capital up to 1.25% of weighted risk assets for credit risk. On the other hand, the provision amount was added to the weighted risk assets for credit risk.
- Deferred taxes due to temporary differences Deferred taxes due to temporary differences (and up to 10% of Tier I capital) weighted at 250% risk weighting.

After the Supervisor of Banks issued its directives with regard to adoption of Basel III recommendations in Israel, the Bank's Board of Directors resolved, on August 14, 2013, to adopt a target for Tier I capital ratio to risk elements, as of December 31, 2014 of 9% or higher - while maintaining appropriate safety margins.

On September 28, 2014, the Supervisor of Banks issued a circular updating Proper Banking Conduct Directive 329, whereby the target Tier I capital ratio and the target ratio of total capital to risk elements ratio would include an addition equal to 1% of the housing loan portfolio balance. The equity targets would be increased by fixed quarterly steps from January 1, 2015 to January 1, 2017 (over eight quarters).

This requirement was gradually implemented through January 1, 2017.

The minimum Tier I capital ratio and the minimum total equity ratio required by the Supervisor of Banks, on a consolidated basis, in conformity with data as of the reporting date, are 9.86% and 13.36%, respectively.

This target may change based on actual data for the housing loan portfolio and for total risk assets.

On November 22, 2016, the Bank's Board of Directors approved a new five-year strategic plan for 2017-2021 and resolved to approve a revised dividends policy as from 2017.

The dividends policy for 2017 includes dividend distribution at 30% of net profit attributable to equity holders; the Board of Directors would monitor execution of the new strategic plan, in order to consider the possibility of increase in the aforementioned dividend rate by another step as from 2018.

The revised dividends policy is subject to the Bank achieving a ratio of Tier I capital to risk elements as required by the Supervisor of Banks and maintaining appropriate safety margins.

Risk assets under Pillar 1 include risk assets with respect to credit risk, market risk, operating risk and counter-party CVA derivative risk. Credit risk is the material risk for the Bank and risk assets with respect to this risk account for 93% of all risk assets.

	As of Septembe	er 30, 2017	As of Septembe	er 30, 2016	As of Decemb	er 31, 2016
		Capital		Capital		Capital
	Weighted risk	requi-	Weighted risk	requi-	Weighted risk	requi-
Exposure group	asset balances	rement <sup>(1)</sup>	asset balances	rement <sup>(2)</sup>	asset balances	rement <sup>(3)</sup>
Sovereign debts	749	100	529	70	549	73
Public sector entity debts	821	110	563	74	640	85
Banking corporation debts	909	121	809	106	770	101
Corporate debts	37,253	4,977	38,336	5,037	35,119	4,657
Debts secured by commercia	al					
real estate	2,185	292	2,290	301	2,312	307
Retail exposure to individuals	13,604	1,817	12,826	1,685	13,180	1,748
Loans to small businesses	6,769	904	6,261	823	6,307	836
Residential mortgages	61,396	8,203	57,606	7,570	58,597	7,770
Other assets	4,543	607	4,570	600	4,495	596
Total	128,229	17,131	123,790	16,266	121,969	16,173

Composition of risk assets and capital requirements with respect to credit risk by exposure group are as follows (NIS in millions):

(1) The capital requirement was calculated at 13.36% of risk asset balances.

(2) The capital requirement was calculated at 13.14% of risk asset balances.

(3) The capital requirement was calculated at 13.26% of risk asset balances.

The primary exposure group consists of residential mortgages, the Bank's core activity. The residential mortgage portfolio accounts for 66% of the Bank's loan portfolio and the risk weighting is on average 51%, so that the risk asset weighting for residential mortgages is 48% of risk assets with respect to credit. This coefficient reflects the lower risk associated with this segment, compared to other debt, given the extensive borrower diversification as well as the solid collateral at high ratios compared to debt.

Risk assets and capital requirements with respect to market risk, CVA risk<sup>(4)</sup> and operating risk are as follows (NIS in millions):

	As of Septe	ember 30, 2017	As of Sept	ember 30, 2016	As of December 31, 2016		
	Weighted risk asset balances	Capital requirement <sup>(1)</sup>	Weighted risk asset balances	Capital requirement <sup>(2)</sup>	Weighted risk asset balances	Capital requirement <sup>(3)</sup>	
Market risk	1,213	162	985	130	1,184	157	
CVA risk with respect to derivatives <sup>(4)</sup>	589	79	595	78	636	84	
Operating Risk <sup>(5)</sup>	8,332	1,113	7,979	1,049	8,113	1,076	
Total	10,134	1,354	9,559	1,257	9,933	1,317	
Total risk assets	138,363	18,485	133,349	17,523	131,902	17,490	

(1) The capital requirement was calculated at 13.36% of risk asset balances.

(2) The capital requirement was calculated at 13.14% of risk asset balances.

(3) The capital requirement was calculated at 13.26% of risk asset balances.

(4) Credit Value Adjustments - mark to market with respect to credit risk of counter-party, in conformity with Basel III provisions.

(5) Capital allocation with respect to operating risk was calculated using the standard approach.

Capital allocation with respect to market risk includes interest risk in the negotiable portfolio, calculated under the standard model using the effective duration method, risk with respect to currency exposure and risk in the option portfolio, calculated under the standard model using the Gamma Vega method, is low. This result reflects Bank policy on market risks management and the low risk appetite specified for such risks. Note that interest risk in the bank portfolio is addressed under Pillar 2.

Capital allocation with respect to CVA risk is very low, reflecting the Bank's conservative policy on transactions involving derivatives with counter-parties with low credit risk.

Capital allocation with respect to operating risk was calculated using the standard approach. According to this approach, the Bank was segmented into eight lines of business, as stipulated by the Bank of Israel, with a standard risk weighting assigned to each line of business, reflecting its sensitivity to loss with respect to operating risk. Risk weightings range from 12% for retail banking to 18% for corporate financing. Bank operations are mostly in the retail segment, hence most of the operating risk assets are with respect to this line of business; the Bank's overall average risk weighting is 12.5%.

Below is capital for calculation of capital ratio after supervisory adjustments and deductions:

	As of September 30, 2017	As of September 30, 2016	As of December 31, 2016
Tier I shareholders' equity	14,055	13,136	13,318
Tier II capital	4,603	4,893	4,888
Total capital	18,658	18,029	18,206

Development of (	Group ratio o	of capital to	risk elements is	as follows (in %):

		Ratio of c	apital to risk elements
	As of September 30, 2017	As of September 30, 2016	As of December 31, 2016
Ratio of Tier I capital to risk elements	10.16	9.85	10.10
Ratio of total capital to risk elements Minimum Tier I capital ratio required by	13.48	13.52	13.80
Supervisor of Banks <sup>(1)</sup>	9.86	9.64	9.76
Total minimum capital ratio required by the Supervisor of Banks <sup>(1)</sup>	13.36	13.14	13.26
Significant subsidiaries			
Bank Yahav for Government Employees Ltd. and subsidiaries thereof			
Ratio of Tier I capital to risk elements	9.34	9.67	9.41
Ratio of total capital to risk elements	13.53	14.06	13.27
Minimum Tier I capital ratio required by			
Supervisor of Banks	9.00	9.00	9.00
Total minimum capital ratio required by the Supervisor of Banks	12.50	12.50	12.50

(1) As from January 1, 2015, an additional capital requirement was added to these ratios at 1% of the housing loan balance as of the reporting date. This requirement was gradually implemented through January 1, 2017.

## Additional information about capital adequacy

Below is information about risk weighted assets by supervisory operating segment (NIS in millions):

									As of Sep	tember 3	30, 2017
	House- holds	Private banking	Micro busi- nesses	Small busi- nesses	Medium busi- nesses	Large busi- nesses	Institu- tional investors	manage-	_	Total amount	Total percen- tage
Credit risk (including CVA)	78,351	18	7,074	7,393	6,546	19,434	2,037	4,630	3,3351	28,818	93%
Market risk	-	-	-	-	-	-	-	1,213	-	1,213	1%
Operating risk	5,021	1	453	474	420	1,245	130	374	214	8,332	6%
Total	83,372	19	7,527	7,867	6,966	20,679	2,167	6,217	3,5491	38,363	100%
Total percentage	60%	0%	5%	6%	5%	15%	2%	4%	3%	100%	100%

									As of Sep	tember 3	30, 2016
	House- holds	Private banking	Micro busi- nesses	Small busi- nesses	Medium busi- nesses	Large busi- nesses		0	_	Total amount	Total percen- tage
Credit risk (including CVA)	73,795	32	5,864	7,270	6,532	20,660	2,338	4,404	3,4901	24,385	93%
Market risk	-	-	-	-	-	-	-	985	-	985	1%
Operating risk	4,696	2	373	463	416	1,287	177	343	222	7,979	6%
Total	78,491	34	6,237	7,733	6,948	21,947	2,515	5,732	3,7121	33,349	100%
Total percentage	58%	1%	5%	6%	5%	16%	2%	4%	3%	100%	100%

									De	cember 3	31, 2016
	House- holds	Private banking	Micro busi- nesses	Small busi- nesses	Medium busi- nesses	Large busi- nesses		Financial manage- ment	Overseas operations	Total amount	Total percen- tage
Credit risk (including CVA)	75,210	23	6,315	6,789	5,556	19,561	2,200	3,769	,	122,606	93%
Market risk Operating risk	- 4,929	- 1	- 414	- 445	- 364	- 1,251	- 175	1,184 325	- 209	1,184 8,113	1% 6%
Total	80,139	24	6,728	7,234	5,920	20,813	2,375	5,277	3,391	131,902	100%
Total percentage	60%	1%	5%	5%	4%	16%	2%	4%	3%	100%	100%

As noted above, operations are mostly in the retail segment (including housing loans); hence, the household segment accounts for 60% of risk assets at the Bank.

Below is the movement in weighted risk assets during the period, for each type of weighted risk asset:

	September 30, 2017	September 30, 2016	December 31, 2016
Movement in credit risk assets			
Balance as of January 1	122,605	120,793	120,793
Change in credit exposure risk assets	5,434	4,322	5,786
Change in securities exposure risk assets	117	15	(60)
Change in derivatives exposure risk assets	(20)	(75)	83
Change in off-balance sheet exposure risk assets	681	(646)	(3,939)
Change in CVA	(47)	(62)	(21)
Regulatory changes	-	-	-
Other effects	48	38	(36)
Credit risk assets at end of period	128,818	124,385	122,606
Movement in operating risk assets			
Balance as of January 1	8,113	7,743	7,743
Change in revenues from financing operations			
(including commissions)	780	696	619
Change in non-interest financing revenues	(626)	(520)	(277)
Change in gross revenues of subsidiaries	65	60	28
Operating risk assets at end of period	8,332	7,979	8,113
Movement in market risk assets			
Balance as of January 1	1,184	950	950
Change in basis risk	(46)	(76)	58
Change in interest risk - general market risk	59	119	175
Change in options risk	16	8	1
Market risk assets at end of period	1,213	985	1,184

#### Leverage ratio

On April 28, 2015, the Supervisor of Banks issued a new Proper Banking Conduct Directive 218 concerning "Leverage ratio". This directive adopts the Basel Committee recommendations with regard to leverage ratio, stipulated in January 2014.

The leverage ratio is reflected in percent, defined as the ratio of Tier I capital to total exposure. Total exposure for the Bank is the sum of balance sheet exposures, exposures to derivatives and to securities financing transactions and off-balance sheet items.

According to the directive, banking corporations shall maintain a leverage ratio of 5% or higher on a consolidated basis, as from January 1, 2018. Banking corporations which comply with the requirement upon publication of the directive may not drop below the threshold stated in the regulation. Any banking corporation which does not meet the requirements of this directive is required to increase its leverage ratio at fixed quarterly steps by January 1, 2018.

The Bank's leverage ratio, upon the issue date of this directive, was higher than 5% - hence this minimum leverage ratio applies to the Bank as from the issue date of this directive.

The leverage ratio is managed as part of capital management by the capital planning and management forum.

The Bank's leverage ratio as of September 30, 2017 is 5.36%, compared to 5.27% as of December 31, 2016 and 5.31% as of September 30, 2016.

Below is information about the Bank's leverage ratio:

Comparison of assets on balance sheet and exposure measurement for leverage ratio (NIS in millions)	September 30, 2017	September 30, 2016	December 31, 2016
Total assets in consolidated financial statements Adjustments with respect to investments in banking, finance, insurance or commercial entities consolidated for accounting purposes but not within the scope of consolidation for supervisory purposes	239,578	- 225,520	230,455
Adjustments with respect to trust assets recognized on the balance sheet in conformity with Public Reporting Directives but not included in the exposure measurement of leverage ratio		-	-
Adjustments with respect to financial derivatives	808	458	696
Adjustments with respect to securities financing transactions	-	-	-
Adjustments with respect to off-balance sheet items <sup>(1)</sup>	20,328	20,380	20,132
Other adjustments	1,268	1,206	1,206
Exposure for leverage ratio	261,982	247,564	252,489

(1) Conversion of off-balance sheet exposures to equivalent credit amounts, in conformity with Basel rules for capital adequacy measurement.

	September 30,	Sontombor 20	December 21
Composition of exposures and leverage ratio (NIS in millions)	2017 September 30,	September 30, 2016	December 31, 2016
Balance sheet exposure			
Assets on balance sheet <sup>(1)</sup>	236,770	223,258	227,824
Amounts with respect to assets deducted to determine Tier I			
capital	(87)	(87)	(87)
Total balance sheet exposure <sup>(1)</sup>	236,683	223,171	227,737
Exposure with respect to derivatives			
Cost of replacement with respect to all derivative transactions	1,154	1,298	1,455
Amounts added with respect to future potential exposure with respect to all derivative transactions	2,750	1,722	1,851
Gross-up of collateral provided with respect to derivatives, deducted from assets on the balance sheet in conformity with Public Reporting directives		-	-
Deduction of debtor assets with respect to variable cash collateral provided in conjunction with derivative transactions	-	-	-
Exempt central counter-party leg of commercial exposure settled by the client	-	-	-
Effective adjusted nominal amount of credit derivatives written	680	666	882
Adjusted effective nominal offsets and deduction of additions with respect to credit derivatives written	-	-	-
Total exposure with respect to derivatives	4,584	3,686	4,188
Exposure with respect to securities financing transactions			
Gross assets with respect to securities financing transactions (without offsets), after adjustment for transactions accounted for as an accounting sale	387	326	432
Offset amounts of cash payable and cash receivable from gross assets with respect to securities financing transactions	-	-	-
Credit risk exposure for central counter-party with respect to securities financing assets	-	-	-
Exposure with respect to transactions as agent	-	-	-
Total exposure with respect to securities financing transactions	387	326	432
Other off-balance-sheet exposures			
Off-balance sheet exposure at gross nominal value	60,678	61,423	59,729
Adjustments with respect to conversion to credit equivalent			
amounts	(40,350)	(41,042)	(39,597)
Off-balance sheet items	20,328	20,381	20,132
Capital and total exposure			
Tier I capital	14,055	13,136	13,318
Total exposure	261,982	247,564	252,489
Leverage ratio			
Leverage ratio in conformity with Proper Banking Conduct Directive 218	5.36%	5.31%	5.27%

(1) Excluding derivatives and securities financing transactions, including collateral.

## **Credit risk**

This chapter discusses credit risk, in conformity with disclosure requirements of the Basel Committee and the FSB; the chapter structure and topic order (adjusted for the nature of Bank operations) are also in conformity with said requirements. The following topics are included in the chapter Credit Risk:

Credit risk management Housing loan risk management Retail credit risk management (excluding housing loans) Credit risk analysis Credit risk mitigation using the standard approach Housing loan risk mitigation Credit risk mitigation using the standard approach Credit risk mitigation using the standard approach (ratings) Credit risk analysis using the standard approach (ratings) Counter-party credit risk

- qualitative disclosure
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#### Credit risk management

Credit is at the core of banking operations and therefore, credit risk is the major risk addressed by the banking system. Accordingly, the lion's share of risk assets allocated by the Bank in Tier I are with respect to credit risk.

Mizrahi-Tefahot Group is a conservative, stable banking group thanks, *inter alia*, to the composition of its credit portfolio, which is oriented more towards retail and mortgage operations, which account for more than 75% of credit activity at the Bank Group. In conformity with principles of the Bank's five-year strategic plan, issued in November 2016, the Bank strives to maintain and establish its leadership position in the retail sector and to increase focus on and expand operations of the business segments.

Credit risk is the risk that a borrower or counter-party of the Bank would not fulfill its obligations towards the Bank. Credit risk is a material risk to Bank operations. This risk is affected by multiple factors: Business risk due to client activities, concentration risk due to over-exposure to a borrower / borrower group and to economic sectors, geographic concentration risk, risk due to exogenous changes which mostly involve changes to the borrower's macro-economic environment, overseas credit risks and operating risks which, should they materialize, would have implications for credit risks. Moreover, such risk is interrelated to multiple other risks, such as market and interest risk, liquidity risk, compliance risks etc.

The Bank's strategic plan has material effect on the nature of credit operations, risk level and business focus on various segments.

Group operations with regard to loans to the public are managed by client attributes and types of banking services these clients require:

For more information about client attributes in each segment, see chapter "Supervisory Operating Segments" on the Report by the Board of Directors and Management.

The Bank's Board of Directors is responsible for setting the Bank's credit policies, which prescribe principles and rules for making credit available and for the management and control over the loan portfolio, in order to preserve its quality and mitigate its inherent risk. These principles and rules enable controlled management of the risks involved in granting loans to borrowers, at the level of the individual borrower, group of borrowers and the level of economic and business sectors - to the level of the entire portfolio. The need to revise the policies is reviewed throughout the year, in view of developments in the business environment in which the Bank and Bank clients operate, given changes to the risk profile in view of the risk appetite specified and in view of regulatory changes, if any. The Manager, Business Division is the risks manager for credit risk, including credit concentration and environmental credit risk. The Manager, Risks Control Division (CRO) is responsible for the policy document on credit risk management. The Bank's Board of Directors approves the Bank's credit policy at least once a year. The credit policies includes other policy documents which discuss the relevant risks to the Bank's credit operations, including: Credit concentration policy, which ensures that the credit concentration level at the

Bank is regularly managed and monitored; derivatives policy, which stipulates the principles for management and monitoring of Bank clients with derivatives activity; collateral policy, which stipulates the principles required for management of client collateral, safety factors required by transaction type and risk factors; and the environmental risks policy.

Risk appetite consists of a long list of benchmarks and risk factors relevant to the Bank's credit operations, including: Economic sectors, borrower groups, risk factors in the mortgage portfolio, unique activity types, quality of credit portfolio, overseas operations etc. and other risk factors relevant for the Bank's credit risk profile and its business operations. Credit risk is also monitored using a range of stress tests, which estimate the potential impact of stress events on the Bank's credit portfolio. This is done, *inter alia*, in order to review Bank resilience to various stress events and as part of the ICAAP process.

The Board of Directors discharges its role with regard to credit through the Board of Directors' Credit Committee, the Audit Committee and the Risks Management Committee. The credit policies document is discussed by the Board Credit Committee and by the Board Risks Management Committee, prior to being approved by the Board plenum.

The Supreme Credit Committee is the most senior forum for credit approval at the Bank. This Committee, headed by the President & CEO, consists of managers of the Business Division, Finance Division, Retail Division, Risks Control Division and Legal Counsel Division, as well as sector managers in the Business Division.

#### First line of defense - credit-related business lines at the Bank

Credit at the Bank involves several key areas, supported by an organizational structure based on divisions and units with specific specializations, with credit extended to clients in various operating segments divided among different divisions (Retail, Business, Finance) and within those divisions, among different organizational units. Lines of business management is fully responsible for risks management and for implementing an appropriate control environment for its operations. The professional units in each of these client segments are responsible for regularly verification, monitoring and control of exposure to clients and operating segments for which they are responsible. This line of defense includes specific control units, such as division controllers and other control functions. A set of procedures ensures the actual implementation of policy guidelines.

#### Second line of defense - Risks Control Division

The Risks Control Division acts as the Bank's independent risks management function, thus serving as the second line of defense within corporate governance for risks management. Division operations and responsibilities include the following: With regard to credit risk management, the Division operates through multiple independent units:

- Credit risks control *post-factum* assessment, independent of Bank entities which approve credit, of the borrower quality and quality of the Bank's credit portfolio.
- Analysis a professional entity tasked with producing an independent opinion for credit to material clients, as part of the credit approval process.
- Control of client exposures in the capital market and development and deployment of advanced models. See more information below.

#### Second line of defense - Chief Accountant

In addition to the Risk Control Division, the second line also includes the Chief Accountant, in charge of appropriate credit classification and determination of provisions for credit losses.

#### Third line of defense - Internal Audit

Internal Audit serves as the third line of defense within corporate governance for risks management, conducting audits of credit risk management as part of its annual work plan.

As part of the credit granting process, transaction data is reviewed in accordance with criteria specified by the Bank. The decision making process for granting credit is hierarchical, from branch level to Board of Directors level. Each unit which provides credit monitors on a regular basis credit repayment in accordance with terms agreed as well as the financial status of the client, based on their level of indebtedness. Any findings requiring action are reported to the relevant credit entity. In addition, as noted above, the credit granting process involves the Analysis Department, which is part of the Bank's risks
management function. This involvement includes (with regard to major credit exposures and to economic sectors, as stipulated by Bank of Israel directives and Bank procedures) independent analysis of credit applications and presentation of conclusions and recommendations in a written document attached to the credit application and brought for discussion by the appropriate credit committee.

The Bank operates on multiple levels to monitor and mitigate credit risk in as much as possible, from the credit approval stage, required collateral and financial covenants specified in accordance with procedures, authorization and diversification policies specified by the Bank, through to regular control by business units and dedicated control units. This is done with constant effort invested in improving the professional expertise of those involved with credit, by means of banking courses and training, as well as professional seminars at all levels. Concurrently, the Bank invests extensive resources in improving its control mechanisms and IT systems available to decision makers in the credit sector.

# Key processes involved in credit risk management and control at the Bank:

**Considerations in extending credit** - The considerations involved in granting credit are based mainly on the quality of the client, his reliability, financial strength, liquidity, repayment ability, seniority in the industry, length of time with the Bank, behavior in the account and on the quality of the collateral. Likewise, the Bank works to match credit type and terms to client needs. In cases in which loans are issued based solely on the quality of the borrower, without requiring full or partial collateral coverage, the Bank may specify certain covenants, such as maintaining certain financial ratios.

**Procedures** - Procedures for granting credit and for processing credit and collateral, as well as the relevant IT systems, are regularly reviewed and updated to adapt them to the changing business environment, while learning lessons from different events. These procedures serve to implement the policy principles set by the Bank's Board of Directors.

**Risks diversification -** The Bank's credit policies have been based for years on diversification and controlled management of risks. Risks diversification is reflected in different ways: Diversification of the loan portfolio across economic sectors, including increased exposure to specific sectors, diversification across client size groups, diversification across different linkage bases, geographic diversification if applicable (construction sector).

Authority to grant credit - In order to streamline the decision-making process as it relates to granting credit while minimizing risk, a ranking of authority was determined for officers and credit committees at different levels, up to the level of the Board of Directors and its Credit Committee.

Credit-granting decisions, beginning from the region level, are made by credit committees in order to minimize the risk in relying on the judgment of a single individual. The credit authorizations include restrictions on credit limit as well as on the percentage of unsecured credit that each authorized official is permitted to approve, and other guidelines were prescribed relating to the prerogative to exercise authority in certain situations. These authorizations are reviewed from time to time and revised as needed.

**Borrower rating -** The Bank has developed a system for rating business borrowers, based on a computer-based model that combines quantitative and qualitative assessments of borrower, which has been adapted for a range of business borrowers in various economic sectors. The Bank regularly maintains the different existing models and develops new models, and acts to adapt, update and improve them in line with changes in the business environment.

The objective of the rating system is to provide for credit risks management and to support decision making processes. The system determines the rating of a borrower as a function of the quality of the client, the collateral furnished and the amount of credit received. Concurrently, the Bank has developed its ability to rate clients in the mortgage segment and in the retail segment using advanced models. Each of these segment clients is assigned a credit rating which reflects the theoretical likelihood of the client being in default. The borrower rating models are subject to periodic validation, in conformity with Bank of Israel directives, which are carried out by the Model Validation Department of the Risks Control Division.

In 2016, the Retail Division started using a new computer system which is being gradually put into use, designed to allow the Division to manage its clients by different criteria, including client rating, and to use the new rating models as a decision-support tool for underwriting and credit pricing for clients of the division. The Bank continues to deploy and expand use of this system while concurrently further developing and upgrading these models.

Credit in the construction and real estate sector - credit operations in this sector account for a significant component of credit operations of the Business Division. In financing the construction and real estate industry, specific analysis and monitoring tools are used to assist the Bank in reaching decisions on the granting of financial support to the various projects. Construction financing in this industry is focused mainly on residential construction in areas with strong demand and mid-level prices. In addition, the financing is allocated between geographic regions, based inter alia on relevant demand. In providing credit for construction, the Bank focuses on the financial support method (closed assistance). The application of this method is designed to reduce the exposure to risks in the granting of the loans, because it incorporates current and close monitoring of the progress of the financed project, both before the loans are provided, and as the project receives the financial support, while maintaining a distinction between the financed projects and the business risks inherent in the other activities of the developerborrower. The Bank is assisted by outside construction supervisors, and also relies on liens on the land in the project, to secure the loans. Loans are issued for financed projects only by business centers and branches with professional knowledge of the subject, and under the supervision of the construction and real estate sector. The Bank also sets policies and rules for financing other real estate transactions, such as financing for rental properties, purchase groups, National Zoning Plan 38 etc. The Bank has dedicated units at the Business Division and the Retail Division aimed at providing a response to smaller-scale projects.

For more information about credit risk in the construction and real estate economic sector in Israel, see chapter "Credit risk" in the Report of the Board of Directors and Management.

**Currency exposure in credit** - Borrowers with currency exposure are offered means of safety and protection (hedging transactions) in order to reduce their exposure, in addition to other measures that the Bank adopts to minimize the risk of the Bank's exposure from the activities of these customers. Guidelines were prescribed to intensify the monitoring, control, and supervision of the activities of borrowers whose debts to the Bank are sensitive to exchange rate fluctuations, including the creation of simulations and future scenarios of changes in exchange rates. Special controls are also used for clients, when securities form a significant element of their collateral.

**Learning lessons** - credit control processes are conducted from extending credit to credit repayment. However, sometimes credit is not repaid as required and special treatment is necessary. Learning lessons is a process designed to identify inappropriate credit behavior in order to avoid repeating mistakes. The lesson learning process is incorporated into Bank procedures. Lessons are learned with regard to clients specified by a team which includes representatives from all Bank divisions and led by the Special Client Sector in the Business Division, as well as by designated teams in each Division. As well as by dedicated teams in each division. These findings are disseminated to relevant recipients at the Bank for implementation of the conclusions among those involved in extending credit at the Bank.

**Monitoring and control -** Control over credit operations is a key component in maintaining quality of credit extended by the Bank to clients, including maintaining the quality of collateral required to secure credit repayment. The Bank continuously acts to identify and locate, as soon as possible, any indications of impairment of borrowers' repayment capacity or any deterioration in the state of their collateral. The Bank applies different control mechanisms, including internal controls within the credit management chain - i.e. first line controls - which are regularly conducted by branches, regions, headquarters and specific units involved, and controls by entities external to the credit process, i.e. second-line controls. See more information below.

#### Integrated forums for credit risks management and control

The Bank has established various forums for credit risks management, which integrate the Bank's three lines of defense. The forums related to credit at the Bank are:

**Risks Monitoring Forum for credit and credit concentration** - managed by the Manager, Risks Control Division - which discusses aspects related to the overall framework for addressing risk, including rating aspects, methodologies for conducting stress testing, results of model validation for assessment of credit risk.

**Watch List Forum** - This forum is for each of the business divisions (Business Division, Retail Division and Finance Division), for the Risks Control Division and for the Accounting and Financial Reporting Division - and is convened quarterly. The client population discussed by this forum includes clients with high risk attributes, such as those with low rating or with other risk attributes (such as: restricted / AML suspects), failure to comply with financial covenants etc. including cases proactively placed on the list by

credit handling entities. These discussions include an individual review of each client, their financial condition and the issue of credit risk to the Bank and the steps to be taken to mitigate such risk.

**Emergency Credit Forum** - This forum, headed by the Manager, Business Division and attended by representatives from the business divisions and from risks control, acts when unusual conditions evolve, providing a professional framework for addressing emergencies and realization of stress conditions.

**Lessons Learned Forum** - Includes representatives from the Special Client Sector, from headquarters of the Business Division, from headquarters of the Retail Division, representatives from the Risks Control Division and other relevant participants involved with specific credit. The team summarizes and analyzes material credit failure events, reaches conclusions and issues recommendations for implementation of the lessons learned - at client level and at Bank level.

Concurrently with the foregoing, both the Business Division and the Retail Division include division controllers. Control is also exercised by dedicated Bank units, including headquarter units of the Business Division. The Business Credit Control Department of the Business Division uses computer systems to discover and alert to unusual accounts and clients, including based on information external to the Bank. Control is applied to banking operations in accounts flagged due to risk indications, based on criteria specified by the Bank for the population defined as under control, as well as for all Bank clients by means of IT systems which provide alerts. In the Real Estate sector, a dedicated control unit operates to control and review various aspects with regard to handling of real estate transactions by the Bank.

The Risks Control Division is a control entity for credit risk within the second defensive line. This Division includes two specialized departments, reporting directly to the Manager, Risk's Control Division (the Bank's CRO): the Analysis Department and the Credit Risk Control Department. The Analysis Department conducts independent review of major credit applications (exposure in excess of NIS 25 million) and presents its recommendations as part of the credit approval process, as an independent party, to the Credit Committee of the Business Division, to the Supreme Credit Committee and to the Board of Directors' Credit Committee. The analysis recommendations include a recommendation as to actual approval of the application, and as to any further conditions or restrictions to be considered as a condition for approval of the credit application. The department representative regularly attends meetings of the aforementioned credit committees.

The Credit Risks Control Department operates in conformity with Proper Banking Conduct Directive 311, by rating borrower quality retroactively and by reviewing the quality of the Bank's loan portfolio, including stress testing, based on an annual work plan approved by the Board's Risks Management Committee and by the Board of Directors. The work plan of the Bank's Credit Control Department regularly includes the following:

- Monitoring low-rated borrowers.
- Credit control at London and Los Angeles branches via external entities which are professionally guided by the Credit Risks Control Department in Israel.
- Testing of reliability and quality of rating provided by the first line, with reference to quality of the model and rating results generated, and their implications for the Bank's loan portfolio.
- Analysis of the Bank's loan portfolio and in particular, analysis of its mortgage portfolio including evolution of housing loans granted and loan composition by various risk factors.
- Review of the Bank's loan portfolio in view of the credit policies and risk appetite restrictions adopted by the Bank.

**Monitoring and control systems -** the Bank Group regularly uses computer systems for management and control of credit risk. These computer systems provide control tools for personnel, including the specific unit assigned with identifying and controlling credit risks, to identify loans that exceed credit limits or are under-collateralized, as well as tools for identifying credit-risks developments resulting from the existence of various parameters in client-account development and management. There are several significant systems which play an important role in processes of credit management, risks management and control, including a system to calculate the required capital allocation with respect to credit risk, systems for identifying and alerting credit risks, for providing alert information, monitoring of financial covenants, automatic debt classification system. a computer system for control and management of all accounts under legal proceedings and a system for monitoring financial covenants, which is linked to the Bank's infrastructure systems. **Environmental risks** - Environmental risk to the Bank is the risk of loss which may be incurred due to deterioration in the borrower's financial position due to high costs incurred as a result of environmental hazard and regulation concerning environmental protection, or due to impairment of collateral exposed to environmental risk or to the Bank being indirectly liable for an environmental hazard caused by a project funded by the Bank. Environmental risk also includes other risks derived from this risk (goodwill, third party liability etc.) In recent years, global awareness of the potential financial exposure arising from regulations related to environmental protection has grown.

In conformity with directives of the Supervisor of Banks, banks are required to act to incorporate management of exposure to environmental risk within all risks at the Bank, including specification of work processes for identification of significant risk when granting significant credit and inclusion of risk assessment, if any, within periodic assessment of quality of credit extended. The Bank's policies documents include dedicated environmental risks policies, including methodology for identification, assessment and handling of environmental risk with material impact.

# Handling of non-performing loans and collection of debts

The handling of problem loans requires special focus and professionalism, other than the level that approved or processed the credit extended and collateral received. Initial identification is typically computer-based by designated departments for identification and control in the Business Division and in the Retail Division. Identified clients are handled by the Special Client Sector of the Business Division (first line).

In order to identify credit risk materializing, or which may materialize, at the Bank, the Bank regularly conducts a process to review and identify debts, based on specified criteria. Some of these criteria require debt to be classified as problematic debt, while others provide a warning and allow the professional entity to exercise discretion. Debts are reviewed by a ranking of authorizations specified in Bank procedures. This authorization ranking includes individual authorizations, from branch and headquarters staff, to authorizations at higher levels with regard to classifications and provisions granted to committees headed by the Manager, Accounting and Financial Reporting Division and to the Bank management committee. The Chief Accountant forms a second line in the classification and provision setting process; he is responsible, in conformity with Proper Banking Conduct Directive 311, for being the independent factor in charge of classification and setting the provision for credit losses.

A computer system which supports application of measurement and disclosure provisions for impaired debts, credit risk and provision for credit losses, including in identification and control processes, carries out logical, criteria-based testing and determines defaults for debts classification as debts under special supervision, inferior debt, impaired debt or debt in restructuring, as required.

Identification of housing loans (mortgages) with risk attributes is automated by identifying criteria for arrears and other qualitative criteria. In early stages of arrears, the Bank mostly applies automated collection processes. Later on, the Bank applies proactive processes, both internal and external, including legal proceedings, if needed.

**Identification and classification of problematic debts** - The Bank classifies all problematic debt and problematic off-balance sheet credit items under: special supervision, inferior or impaired. Debt under special supervision is debt with potential weaknesses, which require special attention by Bank management. Should these weaknesses not be addressed, the likelihood of debt repayment may deteriorate. Inferior debt is debt insufficiently secured by collateral or by debtor repayment capacity, and for which the Bank may incur a loss if faults are not corrected.

In conformity with Bank policy, debt in excess of NIS 700 thousand is classified as impaired when, based on current information and events, it is expected that the Bank would be unable to collect all amounts due pursuant to contractual terms of the debt contract. In any case, debt in excess of NIS 700 thousand is classified as impaired when its principal or interest is in arrears over 90 days, unless the debt is well secured and is in collection proceedings. Further, any debt whose terms and conditions have been changed in conjunction with restructuring of problematic debt would be classified as impaired debt, unless prior to and following such restructuring, a provision for credit losses by extent of arrears was made with respect to the debt pursuant to the appendix to Proper Banking Conduct Directive 314 on problematic debt in housing loans.

Debt under NIS 700 thousand in arrears 90 days is assessed on Group basis and in such case, is classified as inferior debt.

Decisions with regard to debt classification are made based, *inter alia*, on assessment of the borrower's financial standing and repayment capacity, any collateral and its status, the financial standing of guarantors, if any and their commitment to support the debt and the borrower's capacity to obtain financing from third parties.

**Provision for credit losses** - upon application of the directive for measurement and disclosure of impaired debts, credit risk and provision for credit losses on January 1, 2011, the Bank implemented a computer system for identification and classification of debts where risk of credit losses exists or may emerge. The system is connected to various infrastructure systems at the Bank, combining data to allow for debts review designed to assess their robustness and expected cash flows. The new system applies automated processes for identification, review, classification and determination of provisions, including process documentation and hierarchical approvals based on authorities specified in Bank procedures. The system also allows for handling problematic debts not identified by the automated identification processes, but rather using qualitative tests of the Bank's loan portfolio.

The decision about the amount of provision for credit losses is derived from the quality of credit and collateral, the financial and legal standing of the borrower and guarantors, as well as environmental and sector conditions in the client environment.

The Bank has put in place procedures for classification of credit and for measurement of provision for credit losses, in order to maintain an appropriate provision to cover expected credit losses with regard to the Bank's loan portfolio. Further, the Bank has put in place procedures to be followed, an appropriate provision to cover expected credit losses with regard to off-balance sheet credit instruments (such as: commitments to provide credit, unutilized credit facilities and guarantees).

The required provision to cover expected credit losses from the credit portfolio is estimated under one of the following tracks: "individual provision" or "group provision". Further, the Bank reviews the overall appropriateness of the provision for credit losses.

Such review of debts in order to determine the provision and debt handling is consistently applied to all debts in excess of NIS 700 thousand and in conformity with the Bank's credit management policy - and no transition is made, during the debt term, between the individual review track and the group-based review track - unless in case of restructuring of problematic debt, as noted above.

For more information about individual provision, group-based provision, provision with respect to housing loans and provision with respect to off-balance sheet credit, see Note 1 to the 2016 financial statements.

# Credit risk management - housing

In conjunction with credit risks management, the Bank takes various actions to manage, control and mitigate risks associated with provision of housing loans. The Bank estimates the risk profile associated with provision of housing loans as low, due to the high level of client diversification, geographic diversification of borrowers, relatively low leverage, which recently has decreased even further due to Bank of Israel directives, intensive review procedures of borrower quality and their repayment capacity, and securing credit with property as collateral.

The Bank acts regularly to control and manage the risk associated with housing loans, for which the Retail Division, the Risks Control Division and other Bank entities are responsible. This activity includes portfolio analysis by inherent risk factors (LTV, repayment ratio, geographic location, loan age, income decile etc.) and carrying out a variety of stress tests to review the impact of macro-economic factors on portfolio risk - primarily the impact of unemployment and interest rates. The Bank has developed an advanced model for rating housing loans, which includes a rating for each loan and calculation of potential loss in case of failure. This model is in addition to the Bank's existing monitoring tools.

#### Risk appetite in mortgage segment

As part of its credit risk policies, the Bank has set various restrictions on housing loan operations, to account for major risk factors. These factors are reviewed from time to time and additional restrictions are imposed as needed, i.e. based on the actual risk profile of the mortgage portfolio and its trend, as well as on regulatory directives from the Bank of Israel.

The risk appetite for mortgages is defined using multiple risk benchmarks, which apply to credit risk and concentration risk aspects at regular performance level. These benchmarks include: differential risk premium (reflecting the risk of the mortgagee), the LTV ratio, property location (geographic risk), credit

quality benchmark (see below under Credit Control), loan repayment to income ratio, loan purpose, loan term, loan track mix, property type, document quality, normative interest rate, financial wealth and cross restrictions on combinations of multiple parameters.

The Bank constantly monitors the risk profile of the mortgage portfolio and its development over time, in view of the specified risk appetite. In particular, this monitoring is conducted through the Bank's quarterly risks document which is presented to and approved by the Board of Directors and its Risks Management Committee. Such monitoring reveals that the leading risk benchmarks are relatively low and continuously improving. These benchmarks include: LTV ratios, repayment ratio, rate of obligo in default and, in particular, the rate of arrears for new loans (one year since origination), which is testimony to the high quality of underwriting at the Bank. Note that the average LTV ratio for the Bank's mortgage portfolio (at end of September 2017) was 54% (reflecting the LTV ratio upon loan origination). The Bank also estimates the "actual" LTV ratio for the portfolio, based on changes to property values, based on estimates by the Central Bureau of Statistics against the outstanding portfolio balances. This ratio is significantly lower than the original LTV ratio due to the constantly higher housing prices. These data support the Bank's estimate that the potential for loss due to the Bank's mortgage portfolio, even in scenarios involving material decline in housing prices, is low. In addition, the Bank regularly reviews its mortgage portfolio under stress conditions, including under significant change in macro-economic conditions, using multiple methodologies. The outcome of stress testing indicates that portfolio risk has decreased and that the potential impact of a severe stress event in the market is low.

# Means for risk management in housing loans

# **Underwriting process**

#### Criteria for loan approval

The Bank has specified uniform, quantitative criteria for review and approval of housing loan applications. Along with the uniform criteria, decision makers at the Bank exercise their judgment. The guiding criteria for granting housing loans have been determined, inter alia, based on the following:

- Accumulated experience at the Bank with regard to housing loans, including lessons learned over time with regard to parameters which determine borrower quality and quality of loan collateral.
- Results of current credit reviews which include, inter alia, review of changes to credit quality in certain sectors.
- The loan portfolio is reviewed by a special-purpose nation-wide review center.
- Assessment of credit risks in different areas of the country, due to security-related and other events.
- During evaluation of the loan application, three key parameters are assessed: Borrower quality and repayment capacity, including future repayment capacity given higher interest rates, proposed property collateral and the nature of the transaction. For commercial banking, prime importance is usually assigned to the loan purpose. In the mortgage business, the main weighting in making credit decisions lies in assessment of borrower quality, because practically all of the loans are extended for purchase of real estate by households. However, for general-purpose loans, self-construction loans and non-standard loans, a weighting is assigned to the nature and quality of the transaction when making a decision.
- Collateral and guarantors form a safety net for the Bank in a specific transaction, in case the monthly repayment does not go according to plan.
- Decision making by the Bank involves a process of review of transaction data against predetermined criteria. Decision making with regard to credit is hierarchical and, to a large extent, corresponds to the Bank's management ranking. There are multiple approval levels and the application is routed to the required level based on application data.

These criteria are regularly updated in line with market developments and the portfolio's risk profile.

# **Credit authority**

The Bank has created a ranking of authority for approval of housing loans (at branch, region and headquarters level). The authorized entity to approve the loan is determined based on data in the loan application and on its inherent risk (data about borrowers, LTV ratio, risk premium and nature of the transaction). To enhance control over approval of complex, high-risk loans and loans to specific populations (such as: large loans, transactions between family members, acquisition through a Trust,

loans with pledged collateral being a property in high-risk locations etc.), such applications are sent for approval by the Underwriting and Control Department operating in the mortgage headquarters sector.

In addition, a major part of the loan origination process is conducted by the National Review Center. This Center controls the appropriateness of the loan origination process, including compliance with Bank procedures and various directives.

### Model for determination of differential risk premium

The Bank has developed a model for calculation of differential risk premium, based on past empirical data, for rating transaction risk at the loan application stage. For each application, an individual risk premium is calculated based on all risk factors identifiable in client information and attributes of the desired transaction.

This risk premium reflects an estimate of overall transaction risk, allowing for assessment of client odds of being in arrears on the loan or becoming insolvent - at the outset of the application stage. This premium is used for both credit decision making and for pricing of client interest rate. The Bank is currently completing a significant upgrade to the model and has started preparing for its implementation in 2018.

### Built-in controls in loan origination system

The Bank manages its mortgage operations using a dedicated computer system developed for this purpose, which includes the following built-in real-time controls:

- Ensure information completeness required for loan and activities required in preparation of the material, review and approval of the loan.
- Rigid, real-time control over transactions by authorizations. Use of this preventive control methodology significantly reduces the need for discovery controls after loan origination.
- Work flow process with real-time control over execution of all required tasks at each stage of the loan
  origination process, sending the application to the authorized entity for performing the required
  actions at each stage of the loan approval process.

Use of this system has resulted in improved control in different stages of the loan origination process, while achieving uniformity among different Bank branches.

#### Mortgage-related training

The Bank's Training Center delivers courses for training, development and improvement of all those involved in provision of housing loans. Training content is determined in cooperation with the Mortgage Headquarters Sector, and staff at headquarters participates in training delivery to bankers. These courses include, inter alia, special emphasis on risks management. In addition, the mortgage operations are included within the Bank-specified framework for handling operating risk and staff at the mortgage headquarters take part in training designated for this area.

### Professional conferences

The Retail Division regularly holds professional conferences for managers and bankers. In these conferences, extensive reviews of developments in the mortgage market are presented, along with steps to be taken to handle the risks associated with such developments.

#### Regular monitoring of borrower condition and of the housing loan portfolio

Credit control is a key factor in maintaining quality of credit provided by the Bank to its clients. Control over housing loans is exercised at the individual loan level as well as for the entire mortgage portfolio.

The Bank acts to identify as early as possible any symptoms indicating a decline in borrower repayment capacity, in order to identify as soon as possible any credit failure situation. The Bank applies multiple control types, including regular internal controls at branches, regions and headquarters.

The Bank maintains control over quality of new credit provided by branches, by means of a monthly Credit Quality report, which includes all loans originated by the Bank between 6-18 months prior to the reported date which are over 3 months in arrears. This report is designed to assist branches in reducing the extent of arrears, and to increase awareness of problematic loans by those originating and approving loans in order to learn lessons for future credit approval. Along with the individual report, listing loans, details of arrears etc., a statistical report is also produced, showing the extent of arrears at each branch, compared to the region and to the Bank as a whole, and compared to previous months. Management of the Retail Division regularly monitors handling of debts in arrears, using this report.

For the entire mortgage portfolio, control is maintained of restrictions imposed by the Bank's risk appetite, both at the Retail Division and at the Risks Control Department and Credit Control Department of the Risks Control Division.

In addition, a credit control report is produced semi-annually by the Risks Control Division, which extensively reviews the development of the housing loan portfolio's risk profile over the reviewed period. This review includes the risk appetite, credit quality, analysis of major risk attributes and risk factors, overview of arrears and debt collection, special populations, purchase groups and stress testing. This includes analysis of the development of housing loans extended, the Bank's share of the banking system and credit composition by various criteria. This report is discussed by the Supreme Credit Committee (a management committee) and by the Board of Directors' Risks Management Committee and is then presented to the Bank's Board of Directors.

# Entities participating in risk management and control for housing loans

### Mortgage Management Department of the Retail Division

This department handles different events which occur during the loan term, whether initiated by the Bank or by the borrower. One of the key tasks is monitoring of collateral provided. During loan origination, the Bank usually receives interim collateral, and the final collateral is expected to be received during the loan term. The department also monitors receipt of life and property insurance policies during the loan term.

### The National Review Center of the Retail Division

Loan files are sent to this Center prior to origination. These files are reviewed by the Center, in order to verify that the branch did carry out the actions required according to Bank procedures, regulations and instructions of the loan approver.

#### **Collection Department**

The Bank operates a dedicated Collection Department, which handles debts collection from borrowers in arrears and realization of properties. Processing is automatically launched once the client fails to make a mortgage payment for the first time. If this failure is not resolved, processing continues by the Telephone Collection Center (prior to filing a law suit), designed to reach payment arrangements with clients. If such an arrangement with borrowers cannot be reached, the debt is processed by the Bank's Collection Department, which includes a dedicated department in the Special Client Sector, for handling mortgage debtors. If needed, legal action is brought against debtors.

#### Arrears Forum

The Arrears Forum convenes monthly, headed by the Manager, Business Division, and reviews the current state of affairs with regard to collection in the previous month, implications on the financial statements and on the provision for credit losses. The Forum specifies targets for debts processing and for reducing arrears.

#### Legal Division

As part of the underwriting process, collateral for non-standard loans (such as: transactions involving family members) and high-value loans are reviewed by the Mortgage Advisory Department, a dedicated department in the Legal Division. This test complements the loan approval and review conducted at the branch and the regional underwriting department.

### **Risks Control Division**

The Risks Control Division monitors the quality of the Bank's loan portfolio and the evolution of the Bank portfolio's risk profile, in view of the specified risk appetite. The division is responsible for regular stress testing of the Bank's mortgage portfolio, in coordination with the Mortgage Headquarters sector, while challenging multiple risk factors in this portfolio. Some stress testing is conducted using advanced methods and using current data from advanced models developed by the Bank. The Bank's stress testing includes the Bank of Israel uniform scenario (a uniform macro-economic scenario for the entire banking system). In this scenario, the potential loss by the Bank due to extreme changes in the current macro-economic situation are calculated, accounting for a very high level of unemployment compared to the current situation as well as sharply lower housing prices. These stress tests indicate that the risk level of the portfolio is low.

### Credit risks and credit concentration monitoring forum

The Bank operates a forum for monitoring credit risks, headed by the Manager, Risks Control Division, which promotes issues such as: review of credit policy and, in particular, changes to the risk appetite specified there, analysis of credit portfolio risk level, application of advanced modeling approaches, supervision of design and application process of stress testing, and monitoring of the risk profile of the Bank's loan portfolio.

### Internal Audit

The work plan for Internal Audit with regard to loans includes, inter alia, reference to review of entities involved in loan approval, origination, administration and control.

# Retail credit risk management (excluding housing loans)

### Loans to individuals

The individual client segment is highly diversified - both by number of clients and by geographic location, with most clients in this segment being salaried employees with an individual account or a joint household. A recession in non-banking operations is a major risk factor for the individual client segment and higher unemployment has material impact on the likelihood of default.

Credit policy and work procedures at the Bank with regard to extending credit, including to individual clients, is based on several principles - both with regard to proper credit underwriting and adapting credit to client needs and repayment capacity. These include: review of credit objective, requested LTV ratio, loan term, analysis of the client's repayment capacity and repayment sources for all of their indebtedness, with review of various economic parameters of the client and based on the Bank's familiarity with the client and past experience working with them.

The Bank regularly monitors the risk level in the loan portfolio to individuals, including by using a model for credit rating of individual clients and by conducting various stress tests, including custom tests in conformity with Bank of Israel directives, which include scenarios such as: economic recession and significant increase in unemployment.

On July 6, 2017, the Supervisor of Banks sent a letter to the Bank and to the rest of the banking system, requesting credit risks analysis for the "automobile trading" sector and for consumer credit for automobile purchase, under various stress scenarios. Based on the results, the Bank is required to consider adjustments to its business operations and associated controls

The Bank's Risks Control conducted a comprehensive review of this issue, which was discussed in depth by administrative forums, including a discussion by the Board of Directors.

The findings and recommendations of this review will be incorporated into the 2018 credit policy document and the business units are concurrently preparing for their implementation.

As a result the risk analysis, there was no material effect on the group-based provision for credit losses.

For further details see chapter "Credit risk" in the Report of the Board of Directors and Management.

#### Loans to small businesses

The micro and small business segment is highly diversified in terms of clients in various economic sectors, mostly in small industry, trade, business and financial services. Financing in the micro and small business segment is mostly provided for short terms, for current operations and for financing of working capital, covering gaps in cash flow, financing trade receivables, inventory and import activities. Such financing is provided against appropriate collateral, such as collateral checks / checks receivable, invoices, pledging of contracts and current liens.

As part of the credit underwriting process, the Bank analyzes the merchant's business activity, including by comparison to their economic sector. In this regard, and subject to review of repayment capacity and repayment sources, the credit amount and type are customized for the client needs.

Major risk factors in operations of the small business segment are: macro-economic deterioration which would result in recession, which would have across-the-board impact on businesses operating in this segment; dependence on key persons in the business (primarily owners and managers); dependence on individual suppliers / clients who may face default.

The Bank regularly monitors the risk level in the credit portfolio for micro and small businesses, including through custom credit rating models and by monitoring high-risk economic sectors and setting restrictions for activities and differential credit authorizations for different management levels.

### Credit risk analysis

Below is the composition of credit exposure by exposure group and by balance sheet item, before provision for credit losses (NIS in millions)<sup>(1)</sup>:

									S	eptember	30, 2017
	Sovere- igns	Public sector	Banking corpora- tions	Corpora- tions	Secured by commercial real estate	Retail for individuals	Small busi- nesses	Housing Ioans	Others	Gross credit expo- sure <sup>(2)</sup>	Average gross credit exposure
Loans <sup>(3)</sup> Securities <sup>(4)</sup> Derivatives <sup>(5)</sup> Other off-balance-	40,315 10,631 80	1,378 - 160	1,761 18 983	28,066 17 2,350	2,147 - -	18,452 - 18	9,865 - 5	119,271 - -	-	0,000	214,732 10,541 4,005
sheet exposures Other assets <sup>(6)</sup>	191 -	111 -	75 -	42,328 -	639 -	9,702	3,377 -	4,255 -	- 4,647	60,678 4,647	60,069 4,634
Total	51,217	1,649	2,837	72,761	2,786	28,172	13,247	123,526	4,647	300,842	293,982

									S	eptember	· 30, 2016
	Sovere- igns		Banking corpora- tions	Corpora- tions	Secured by commercial real estate	Retail for individuals	Small busi- nesses	J	Others	Gross credit expo- sure <sup>(2)</sup>	Average gross credit exposure
Loans <sup>(3)</sup> Securities <sup>(4)</sup> Derivatives <sup>(5)</sup> Other off-balance-	38,511 8,757 40	606 - 315	1,622 292 771	26,643 19 1,878	2,412 - -	17,376 - 12	9,434 - 4	112,833 - -	-	209,437 9,068 3,020	200,227 9,206 3,150
sheet exposures Other assets <sup>(6)</sup>	-	824	62	41,351	484	10,316	3,116		4,696	4,696	62,063 4,542
Total	47,308	1,745	2,747	69,891	2,896	27,704	12,554	118,103	4,696	287,644	279,189

#### December 31, 2016

										Gross	
			Banking		Secured by		Small			credit	Average
	Sovere-	Public	corpora-	Corpora-	commercial	Retail for	busi-	Housing			ross credit
	igns	sector	tions	tions	real estate	individuals	nesses	loans	Others	sure <sup>(2)</sup>	exposure
Loans <sup>(3)</sup>	39,442	749	1,794	27,050	2,289	17,781	9,449	114,620	- 2	213,174	202,821
Securities <sup>(4)</sup>	9,680	-	113	19	-	-	-	-	-	9,812	9,397
Derivatives <sup>(5)</sup>	37	369	986	1,896	-	13	5	-	-	3,306	3,272
Other off-balance-											
sheet exposures	-	588	81	40,688	568	10,387	3,092	4,231	-	59,635	61,743
Other assets <sup>(6)</sup>	-	-	-	-	-	-	-	-	4,585	4,585	4,557
Total	49,159	1,706	2,974	69,653	2,857	28,181	12,546	118,851	4,5852	290,512	281,790

(1) After deduction of accounting write-offs and before provision for credit losses on individual and group basis.

(2) Balance of on- and off-balance sheet balances, after on- and off-balance-sheet offsets, excluding impact of credit risk mitigation, conversion factors and risk weighting factors, as defined under Basel rules.

(3) Includes loans to the public, loans to governments, deposits with banks and borrowed securities.

(4) Excludes balances deducted from the capital basis and investment in securities in the negotiable portfolio.
 (5) Includes face value of derivatives (including credit derivatives), after effect of add-on factors and positive fair value of

derivatives.

(6) Excludes derivatives and balances deducted from the capital basis, including cash, investment in shares, fixed assets and investment in investees

Composition of exposures by geographic region and - for significant regions - by major type of credit exposure (NIS in millions); This information lists total exposure to foreign countries and exposure to countries for which total exposure to each country exceeds 1% of total consolidated assets or 20% of capital, whichever is lower:

	Balance sheet exposure	Off-balance sheet exposure <sup>(1)</sup>	Impaired debts
As of September 30, 2017			
USA	5,925	1,370	-
UK	1,306	2,926	-
Other	3,644	4,270	-
Total exposure to foreign countries	10,875	8,566	-
Of which: Total exposure to LDC countries	538	153	-

	Balance sheet exposure	Off-balance sheet exposure	Impaired debts
As of September 30, 2016			
USA	5,555	524	1
Other	5,067	1,932	1
Total exposure to foreign countries	10,622	2,456	2
Of which: Total exposure to LDC countries	517	173	-

	Balance sheet exposure	Off-balance sheet exposure <sup>(1)</sup>	Impaired debts
December 31, 2016			
USA	4,281	1,268	-
UK	1,008	3,411	-
France	1,430	916	-
Other	2,758	3,054	-
Total exposure to foreign countries	9,477	8,649	-
Of which: Total exposure to LDC countries	510	151	-

(1) The off-balance sheet exposure includes NIS 5,616 million (as of December 31, 2016: NIS 6,111 million) with respect to acquiring insurance for the portfolio of Sales Act guarantees from international reinsurers.

The exposure presented above represents, in accordance with directives of the Supervisor of Banks, exposure based on final risk. The party bearing the final risk is an individual, business, institution or instrument which provides "credit reinforcement" to the Bank, such as guarantees, collateral, insurance contracts or credit derivatives. When no "credit reinforcement" exists, the party bearing the final risk is the debtor.

For more information see "Exposure to Foreign Countries" in the Report by the Board of Directors and Management.

Composition of credit exposure before provision for credit losses, by contractual term to maturity, by major gross credit exposure type, is as follows:

# Gross credit (NIS in millions)<sup>(1)</sup>:

				September	r 30, 2017
	Up to 1 year	1-5 years	Over five years	Without maturity	Total <sup>(2)</sup>
Loans <sup>(3)</sup>	74,303	28,879	117,908	165	221,255
Securities <sup>(4)</sup>	2,345	7,817	504	-	10,666
Derivatives <sup>(5)</sup>	2,408	1,060	128	-	3,596
Other off-balance-sheet exposures	50,933	8,297	1,448	-	60,678
Other assets <sup>(6)</sup>	2,127	998	130	1,392	4,647
Total	132,116	47,051	120,118	1,557	300,842

				Septembe	r 30, 2016
	Up to 1 year	1-5 years	Over five years	Without maturity	Total <sup>(2)</sup>
Loans <sup>(3)</sup>	69,873	27,931	111,480	153	209,437
Securities <sup>(4)</sup>	343	6,911	1,814	-	9,068
Derivatives <sup>(5)</sup>	1,743	1,040	237	-	3,020
Other off-balance-sheet exposures	52,987	6,759	1,677	-	61,423
Other assets <sup>(6)</sup>	3,001	-	123	1,572	4,696
Total	127,947	42,641	115,331	1,725	287,644

				Decembe	r 31, 2016
	Up to 1 year	1-5 years	Over five years	Without maturity	Total <sup>(2)</sup>
Loans <sup>(3)</sup>	71,728	28,166	113,122	158	213,174
Securities <sup>(4)</sup>	66	7,532	2,214	-	9,812
Derivatives <sup>(5)</sup>	2,106	993	207	-	3,306
Other off-balance-sheet exposures	50,444	7,510	1,681	-	59,635
Other assets <sup>(6)</sup>	1,943	907	116	1,619	4,585
Total	126,287	45,108	117,340	1,777	290,512

(1) After deduction of accounting write-offs and before provision for credit losses on individual and group basis.

(2) Balance of on- and off-balance sheet balances, after on- and off-balance-sheet offsets, excluding impact of credit risk mitigation, conversion factors and risk weighting factors, as defined under Basel rules.

(3) Includes loans to the public, loans to governments, deposits with banks and borrowed securities.

(4) Excludes balances deducted from the capital basis and investment in securities in the negotiable portfolio.

(5) Includes face value of derivatives (including credit derivatives), after effect of add-on factors and positive fair value of derivatives.

(6) Excludes derivatives and balances deducted from the capital basis, including cash, investment in shares, fixed assets and investment in investees.

Below is a summary of impaired credit risk and non-impaired credit risk by major sector (NIS in millions):

		September 30, 2017			
	Impaired debts <sup>(1)(2)</sup>	No	n impaired debts		
		In arrears 90 days or longer <sup>(3)</sup>	In arrears 30 to 89 days <sup>(4)</sup>		
Borrower activity in Israel					
Total commercial	521	65	159		
Private individuals - housing loans	41	1,024 <sup>(6)</sup>	441 <sup>(5)</sup>		
Private individuals - other	73	25	73		
Total public - activity in Israel	635	1,114	673		
Total public - activity overseas	4	-	-		
Banks and governments	-	-	-		
Total	639	1,114	673		

		September 30, 201			
	Impaired debts <sup>(1)</sup>	No	n impaired debts		
		In arrears 90 days or longer <sup>(3)</sup>	In arrears 30 to 89 days <sup>(4)</sup>		
Borrower activity in Israel					
Total commercial	579	59	124		
Private individuals - housing loans	22	827 <sup>(6)</sup>	365 <sup>(5)</sup>		
Private individuals - other	73	23	68		
Total public - activity in Israel	674	909	557		
Total public - activity overseas	9	-	-		
Banks and governments	-	-	-		
Total	683	909	557		

		Dec	cember 31, 2016
	Impaired debts <sup>(1)</sup>	No	n impaired debts
		In arrears 90 days or longer <sup>(3)</sup>	In arrears 30 to 89 days <sup>(4)</sup>
Borrower activity in Israel			
Total commercial	580	79	102
Private individuals - housing loans	27	853 <sup>(6)</sup>	407 <sup>(5)</sup>
Private individuals - other	70	26	64
Total public - activity in Israel	677	958	573
Total public - activity overseas	4	-	-
Banks and governments	-	-	-
Total	681	958	573

<sup>(1)</sup> Loans to the public, loans to governments, deposits with banks and other debts, except for debentures and securities borrowed or acquired in conjunction with resale agreements, except for deposits with Bank of Israel.

(3) Classified as problematic non-impaired debts. Accruing interest revenues.

(5) In conformity with Public Reporting Directives, excludes the balance of housing loans in arrears up to 2 months.

<sup>(2)</sup> Generally, impaired debts do not accrue interest revenues. For information about certain impaired debts restructured using problematic debt restructuring, see Note 13.B.2.c. to the financial statements.

<sup>(4)</sup> Accruing interest revenues. Debt in arrears 30 to 89 days amounting to NIS 53 million was classified as problematic nonimpaired debt (as of September 30, 2016: NIS 26 million). As of December 31, 2016: NIS 31 million).

<sup>(6)</sup> Includes balance of housing loans amounting to NIS 107 million provided for by extent of arrears of borrower, for which an agreement has been signed for repayment of arrears by the borrower, where a change was made to the repayment schedule for the outstanding loan balance not yet due (as of September 30, 2016: NIS 134 million. As of December 31, 2016: NIS 125 million).

# Provision by extent of arrears

Below are details of the provision for credit losses with respect to housing loans for which a minimum provision for credit losses was made by extent of arrears, in accordance with appendix to Proper Banking Conduct Directive 314 (NIS in millions):

As of September 30, 2017 Extent of arr												
	Balance with respect to refinanced loans In arrears 90 days or longer in arrears <sup>(4)</sup>											
	In arrears 30 to 89 days <sup>(3)</sup>	90 days to 6 months	6-15 months	15-33 months	Over 33 months	Total over 90 days						
Amount in arrears	7	14	14	9	204	241	47	295				
Of which: Balance of provision for interest <sup>(1)</sup>	-	-	-	-	106	106	6	112				
Recorded debt balance	441	518	226	59	126	929	117	1,486				
Balance of provision for credit losses <sup>(2)</sup>	-	-	30	30	95	155	57	212				
Debt balance, net	441	518	196	29	31	774	60	1,274				

(1) With respect to interest on amounts in arrears.

(2) Excludes balance of provision for interest.

(3) In conformity with Public Reporting Directives, excludes the balance of housing loans in arrears up to 2 months.

(4) Loans for which an agreement was signed for repayment of arrears by borrower, where a change was made in the repayment schedule for the loan balance not yet due.

Below is a summary of movement in provision for credit losses for the three months ended (NIS in millions):

					September 3	0, 2017						
	Provision for credit los											
	Individual - Banks ar Commercial Housing other Total governmen											
Balance of provision for credit losses at start of period	724	615	208	1,547	2	Total 1,549						
Expenses with respect to credit losses	21	18	93	132	-	132						
Net accounting write-offs	(48)	(8)	(62)	(118)	-	(118)						
Balance of provision for credit losses at end of period	697	625	239	1,561	2	1,563						
Of which: Individual provisions	102	4	14	120	-	120						
Of which: With respect to off balance sheet credit instruments	87	-	9	96	-	96						

					September 3	0, 2016						
	Provision for credit los											
	Individual - Banks an Commercial Housing other Total government											
Balance of provision for credit losses at start of period	697	614	195	1,506	3	1,509						
Expenses with respect to credit losses	44	7	70	121	(2)	119						
Net accounting write-offs	(41)	(10)	(56)	(107)	-	(107)						
Balance of provision for credit losses at end of period	700	611	209	1,520	1	1,521						
Of which: Individual provisions	99	1	11	111	-	111						
Of which: With respect to off balance sheet credit instruments	107	-	9	116	-	116						

For more information about movement in the provision for credit losses see Notes 6 and 13 to the financial statements.

# Credit risk mitigation using the standard approach

The Bank Group takes different actions to mitigate risks associated with extending credit and with credit concentration. Below is a description of major tools used to mitigate risk in conjunction with the Bank's credit policies.

**Collateral** - Collateral received by the Bank is designed to secure repayment of credit extended by the Bank to the client, in case of insolvency. The quality and extent of collateral required from the client is determined based on the basic borrower attributes, transaction attributes and materiality of the risk of the client being unable to repay the credit. The higher the risk, the larger and more liquid collateral required by the Bank.

Bank policies and procedures specify the asset types which may be recognized as collateral for providing credit. The commonly used collateral types at the Bank are: Deposits, securities, liens on real estate, vehicles, , credit vouchers, checks, bank guarantees and institutional, corporate or individual guarantees. As part of the collateral policies, rules and principles were prescribed as to the level of reliance on each type of collateral, with regard to its character, marketability, price volatility, promptness of realization and legal status, in addition to assessing the repayment ability of a client as a criterion for issuing the loans.

There are also other collateral types, such as a floating lien, receivables and/or financial and operating covenants imposed on the client to secure their capacity to repay their debt to the Bank.

The collateral is matched, as far as possible, to the type of credit that it secures, while taking into account the period of time, types of linkage, character of loans and their purpose, as well as how quickly it can be realized. Collateral coefficients determine the extent to which the Bank is willing to rely on specific collateral to secure credit. The value of the collateral, with the use of safety factors, is, as far as possible, calculated automatically by the IT systems. The safety factors for different types of collateral are examined once a year and are approved by the Board of Directors' Credit Committee, by the Risks Management Committee and by the Board of Directors. There is also collateral in place which is not accounted for in calculating safety factors, but only used to reinforce existing collateral. The Bank also approves, on a limited, case-by-case basis, the granting of credit solely on the basis of the borrower's obligation.

Bank procedures specify rules for ongoing collateral management, including updates to the value of collateral: Deposits and bank guarantees are regularly updated based on their terms and conditions ; collateral consisting of negotiable securities is regularly updated based on their market value ; with regard to collateral consisting of real estate, the procedure determines the date for valuation by a licensed assessor in accordance with the type of credit secured by the property. This assessment is validated in cases specified in Bank policies, by the Bank's internal assessment unit. Valuation is also carried out in case of concern regarding material impairment of the collateral, which may cause the Bank to face shortage of collateral.

As stated above, including in the chapter on Basel Committee Recommendations, the Bank makes extensive use of collateral not recognized under credit mitigation rules of Basel II (real estate, liens on automobiles, personal guarantees) in order to mitigate credit risk.

**Guarantors** - Sometimes, the Bank requires clients to provide guarantees or guarantors to secure credit. There are different types of guarantees, such as personal guarantees, various bank guarantees, State guarantees, insurance policies or letters of indemnification.

**Credit syndication** - The Bank participates in syndication and in the last three years has established a professional department which allows the Bank to lead syndications of significant credit volumes. Syndicated financing allows the risk to be diversified among multiple financing providers in large credit transactions.

**Debts sharing / sale** - Another tool used to mitigate credit risk is sharing / selling parts of the Bank's credit portfolio in certain segments to financial institutions. Over the past two years, the Bank has established the business, legal and operational infrastructure for selling of credit risk. Selling / sharing risk is possible by way of outright sale or by way of sharing the risk. This operation is spearheaded by the Syndication Department of the Corporate Sector in the Business Division.

Furthermore, in late 2016, the Bank acquired an insurance policy for credit exposures with respect to guarantees provided by the Bank pursuant to the Sale Act. The insurance policy covers 80% of the guarantees amounting to NIS 15.5 billion, out of total Sale Act guarantees issued by the Bank and is effective as from December 31, 2016.

The aforementioned transaction was made through an insurance company which is a wholly-owned subsidiary of the Bank which, concurrently, has contracted with international reinsurers with a high international rating to allow for the reduction of risk assets, as stated below. The insurance policy covers the Bank should the Bank be required to pay due to forfeiture of the guarantees, pursuant to terms and conditions of the insurance policy.

The insurance policy was primarily acquired in order to reduce risk assets with respect to credit exposure arising from such guarantees, in conformity with Proper Banking Conduct Directive 203 "Capital measurement and adequacy".

Obtaining this insurance coverage resulted in a 0.25% decrease in the Bank's Tier I capital ratio.

**Concentration** - The materiality of credit concentration risk for the Bank requires various entities at the Bank to monitor and take action so as to allow the Bank to control such risk concentrations.

To this end, the Bank specifies in its credit policies the risk appetite for various areas related to credit, including credit concentration.

**Risks diversification -** The Bank's credit policies are based on diversification and controlled management of risks.

Risks diversification is characterized by several aspects:

- Diversification of the loan portfolio among the different economic sectors, including limiting exposure in certain sectors.
- Diversification of size groups of clients.
- Diversification of linkage segments.
- Restrictions on exposure to specific operating segments.
- Restrictions on exposure to individual borrowers and borrower groups.
- Geographic diversification where relevant (construction industry, mortgages).

**Economic sectors** - The Bank's Executive Management and Board of Directors hold discussions on the issue of credit to certain industrial sectors, as is necessary, mainly as it relates to industries that are sensitive to fluctuations in business cycles. Credit policies for the sensitive industries are set on the basis of an economic analysis of the developments forecast for these industries. The Bank maintains distribution of indebtedness among different sectors, so as not to create exceptional indebtedness according to provisions of Proper Banking Conduct Directive 315. Loans to certain sectors, such as diamonds, construction (including sub-sectors thereof) - are handled by professional units or by personnel specializing in these industries. Specific rules and procedures have been prescribed for these specific sectors, beyond those relating to the issue of credit, in order to deal with their special credit risks. In the diamond sector, the Bank prefers to require collateral external to the sector, in order to mitigate and hedge the credit risk.

**Major clients** - The Bank provides credit to large clients through the Corporate sector, which operates teams with sector expertise. Occasionally the Bank limits its share of credit to a major client relative to total extent of credit to that client in the banking system, and in some cases, in order to participate in financing of certain transactions, the Bank requires a financing package to be put in place with participation of other banks (under consortium agreements). The Bank strictly complies with limits on indebtedness of a borrower and a group of borrowers, as well as on total indebtedness of major borrowers and groups of borrowers whose net indebtedness to the Bank exceeds 10%, pursuant to Proper Banking Conduct Directive 313.

**Linkage sectors** - This distribution is also reflected in providing credit in various linkage segments, so that part of the credit is more susceptible to fluctuations in the Consumer Price Index (CPI-linked credit), some is more susceptible to changes in the prime lending rate (non-linked NIS-denominated credit), and some - to foreign currency exchange rate fluctuations (foreign-currency denominated credit or linked to foreign-currency exchange rate).

**Geographic diversification** - The Bank maintains geographic diversification with regard to credit for construction and mortgages, in order to reduce over-concentration in extending credit.

# Credit risk mitigation - housing Collateral

In accordance with Bank procedures for mortgages, loans are only provided if secured by property collateral. In some cases, the Bank demands guarantors for the debt, in addition to property collateral.

For verification of information about the property offered to the Bank as collateral and to determine its value, an assessor visit to the property is normally required, providing a report which describes the property, its location, physical condition and market value. Assessors are party to an agreement with the Bank and act in accordance with Bank guidance, including a structured procedure for conducting assessments, identifying exceptions etc.

The common practice for assessment in the mortgage sector is to use an abbreviated assessment. However, the Bank requires an extended assessment for some of the loans for purchase of existing apartments, self-construction or general-purpose loans with high-risk property types, which includes additional tests subject to criteria set for this matter.

### Insurance

According to Bank procedures, all properties serving as collateral must be insured under property insurance. In addition, the borrowers are insured by life insurance assigned to the Bank in case of death prior to complete repayment of the loan.

For some loans (usually loans with LTV ratio higher than 75%), the Bank contracted with EMI Corp., which provides credit insurance in case the proceeds from realization of the property collateral for the loan should fail to cover the outstanding loan amount. This credit insurance process is a key risk mitigator.

# Loan to Value (LTV) ratio

The maximum LTV ratio approved by the Bank is determined by the credit policies and is periodically reviewed. Generally, the Bank requires borrowers to contribute part of the financing for the acquisition. This self-equity payment forms a safety cushion in case the property is realized during a down-turn in the real estate market. Furthermore, the rate of the borrower's participation is a further indication of the borrower's financial robustness. As from November 1, 2012, the Bank restricted the LTV ratio for approval of applications for housing loans, pursuant to the Bank of Israel directive on this matter. The LTV ratio for loans to acquire rights to real estate constituting a "single apartment" (as defined in the directive) shall not exceed 75%, for an "alternative apartment" (as defined in the directive), the LTV ratio shall not exceed 70%, and for acquisition of an investment property, general-purpose loan or loan extended to foreign residents - the LTV ratio shall not exceed 50%.

Below is the composition of net credit exposure by risk mitigation type (NIS in millions):

		September 30								
			covered by							
		gu	Exposure covered							
	Gross credit	Amounts	Amounts	by qualified	Net credit					
	exposure <sup>(1)</sup>	deducted	added	financial collateral	exposure					
Sovereign debts	51,217	(333)	316	(16)	51,184					
Public sector entity debts	1,649	-	407	(1)	2,055					
Banking corporation debts	2,838	-	205	(1)	3,042					
Corporate debts	72,702	(12,385)	12,239	(9,227)	63,329					
Debts secured by commercial real estate	2,786	(8)	-	(238)	2,540					
Retail exposure to individuals	28,157	(5)	-	(2,182)	25,970					
Loans to small businesses	13,204	(38)	-	(2,032)	11,134					
Residential mortgages	123,522	(398)	-	(600)	122,524					
Other assets	4,647	-	-	-	4,647					
Total	300,722	(13,167)	13,167	(14,297)	286,425					

#### September 30, 2016

			covered by larantees <sup>(2)</sup>	Exposure covered	
	Gross credit exposure <sup>(1)</sup>	Amounts deducted	Amounts added	by qualified financial collateral	Net credit exposure
Sovereign debts	47,314	(340)	741	(21)	47,694
Public sector entity debts	1,744	-	366	(2)	2,108
Banking corporation debts	2,748	(1)	226	(2)	2,971
Corporate debts	69,819	(1,632)	985	(8,504)	60,668
Debts secured by commercial real estate	2,878	(6)	-	(271)	2,601
Retail exposure to individuals	27,694	(5)	-	(2,227)	25,462
Loans to small businesses	12,527	(334)	-	(1,897)	10,296
Residential mortgages	118,103	-	-	(671)	117,432
Other assets	4,696	-	-	-	4,696
Total	287,523	(2,318)	2,318	(13,595)	273,928

#### December 31, 2016

	Exposure covered by										
		Exposure covered									
	Gross credit	Amounts	Amounts	by qualified	Net credit						
	exposure <sup>(1)</sup>	deducted	added	financial collateral	exposure						
Sovereign debts	49,253	(326)	612	(20)	49,519						
Public sector entity debts	1,706	-	351	(1)	2,056						
Banking corporation debts	2,879	(1)	281	(1)	3,158						
Corporate debts	69,549	(14,123)	13,464	(9,093)	59,797						
Debts secured by commercial real estate	2,857	(10)	-	(156)	2,691						
Retail exposure to individuals	28,170	(4)	-	(2,153)	26,013						
Loans to small businesses	12,510	(244)	-	(1,917)	10,349						
Residential mortgages	118,849	-	-	(692)	118,157						
Other assets	4,586	-	-	-	4,586						
Total	290,359	(14,708)	14,708	(14,033)	276,326						

(1) Balances of on- and off-balance sheet balances, after on- and off-balance-sheet offsets, after provision for credit losses, excluding impact of credit risk mitigation, credit conversion factors and risk weighting factors, as defined under Basel rules.

(2) Mitigating credit risk by using guarantees results in exposures moving from their original exposure group to exposure groups with a lower risk weighting factor. Consequently, sometimes the extent of exposure in a given exposure group, after credit risk mitigation, is higher than the extent of exposure in this group before risk mitigation.

# Credit risk using the standard approach

Calculation of credit risk using the standard approach is based on external credit ratings assigned by External Credit Assessment Institutions (ECAI). The Bank uses rating data from two rating - Moody's and S&P.

Ratings from these rating agencies are used to determine the risk weighting of the following exposure groups:

- Sovereigns
- Public sector
- Banking corporations
- Corporations

The appropriate risk weighting is assigned based on counter-party data.

The risk weighting for banks is assigned based on the risk weighting of the country where the bank is incorporated and is one notch lower than the risk weighting for the rating of said country.

For investment in issuances with a specific issue rating, the risk weighting for the debt shall be based on this rating, unless the issuer is a banking corporation or a public sector entity. In such cases, the risk weighting would be based on the issuer rating, rather than on the specific issue rating.

The following table maps the ratings by international rating agencies used by the Bank:

Moody's	S&P
Aaa to Aa3	AAA to AA-
A1 to A3	A+ to A-
Baa1 to Baa3	BBB+ to BBB-
Ba1 to Ba3	BB+ to BB-
B1 to B3	B+ to B-
Caa1 or lower	CCC+ or lower

Note that the majority of credit risk at the Bank is not rated by an external rating.

# Analysis and preparation of frameworks

As part of the Bank's business operations, in order to prepare operating frameworks for credit exposure and other risks with regard to foreign banks and financial institutions, the Bank uses ratings from leading international rating agencies: Fitch, Moody's and S&P, which are used by the Bank for analysis as well as for setting exposure limits.

When preparing the operating framework for Israeli banks, the Bank is also assisted by ratings from rating agencies S&P Ma'alot and Midroog.

# Credit risk analysis using the standard approach

Below is composition of credit exposure amounts<sup>(1)</sup> by exposure group and weighting, before and after credit risk mitigation<sup>(2)</sup> (NIS in millions):

# Before credit risk mitigation

										As of Se	ptember 3	80, 2017
	001	000/	050/	500/	750/	4000/	4500/	0500/	40500/	credit	Deducted from	<b>T</b> ( )
	0%	20%	35%	50%	75%	100%	150%	250%	1250%	exposure	equity	Total
Rated exposures:												
Sovereign debts	47,447	3,153	-	-	-	398	219	-	-	•.,=	-	51,217
Public sector entity debts	-	-	-	1,649	-	-	-	-	-	1,649	-	1,649
Banking corporation debts	-	2,097	-	523	-	198	-	-	-	2,818	-	2,818
Corporate debts	-	353	-	45	-	-	-	-	-	398	-	398
Total	47,447	5,603	-	2,217	-	596	219	-	-	56,082	-	56,082
Non-rated exposures:												
Banking corporation debts	_	7	_	13	_	_	_	_	_	20	_	20
Corporate debts	-	1	-	15	-	72,165	139	-	_		-	72,304
Debts secured by	-	-	-	-	-	72,105	139	-	-	72,304	-	72,304
commercial real estate	-	-	-	-	-	2,772	14	-	-	2,786	-	2,786
Retail exposure to												
individuals	-	-	-	-	28,049	22	86	-	-	28,157	-	28,157
Loans to small businesses	-	-	-	-	13,070	25	109	-	-	13,204	-	13,204
Residential mortgages	-	-	55,692	26,956	38,904	1,627	343	-	-	123,522	-	123,522
Other assets	1,619	-	-	-	-	1,948	79	1,001	-	4,647	87	4,734
Total	1,619	7	55,692	26,969	80,023	78,559	770	1,001	-	244,640	87	244,727
Total	49,066	5,610	55,692	29,186	80,023	79,155	989	1,001	-	300,722	87	300,809

# After credit risk mitigation

										As of Se	otember 3	0, 2017
										credit	Deducted from	
	0%	20%	35%	50%	75%	100%	150%	250%	1250%	exposure	capital	Total
Rated exposures:												
Sovereign debts	47,759	3,156	-	-	-	266	3	-	-	51,184	-	51,184
Public sector entity debts	336	-	-	1,649	-	-	-	-	-	1,985	-	1,985
Banking corporation debts	-	2,097	-	522	-	197	-	-	-	2,816	-	2,816
Corporate debts	-	4,204	-	8,432	-	-	-	-	-	12,636	-	12,636
Total	48,095	9,457	-	10,603	-	463	3	-	-	68,621	-	68,621
	- /	-, -		- ,						/ -		) -
Non-rated exposures:												
Public sector entity debts	-	-	-	70	-	-	-	-	-	70	-	70
Banking corporation debts	-	166	-	60	-	-	-	-	-	226	-	226
Corporate debts	-	-	-	-	-	50,589	104	-	-	50,693	-	50,693
Debts secured by												
commercial real estate	-	-	-	-	-	2,526	14	-	-	2,540	-	2,540
Retail exposure to												
individuals	-	-	-	-	25,877	8	85	-	-	25,970	-	25,970
Loans to small businesses	-	-	-	-	11,040	19	75	-	-	11,134	-	11,134
Residential mortgages	-	-	55,089	26,922	38,551	1,622	340	-	-	122,524	-	122,524
Other assets	1,619	-	-	· -	-	1,948	79	1,001	-	4,647	87	4,734
Total	1,619	166	55.089	27,052	75.468		697	1,001	-	217,804	87	217,891
Total exposure	49,714			37,655			700	1,001		286,425		286,512
		,		,	2,	., <b>.</b>		.,				

(1) Balance of on- and off-balance sheet balances, after on- and off-balance-sheet offsets, after provision for credit losses, excluding impact of credit conversion factors and risk weighting factors, as defined under Basel rules.

(2) Mitigation using guarantees, credit derivatives and other qualified collateral.

# Before credit risk mitigation

										As of Se	ptember 3	0, 2016
										Gross credit	Deducted from	
	0%	20%	35%	50%	75%	100%	150%	250%	1250%	exposure	equity	Total
Rated exposures:												
Sovereign debts	44,319	2,632	-	-	-	298	65	-	-	47,314	-	47,314
Public sector entity debts	-	-	-	1,744	-	-	-	-	-	1,744	-	1,744
Banking corporation debts	-	2,169	-	469	-	86	-	-	-	2,724	-	2,724
Corporate debts	-	8	-	66	-	-	-	-	-	74	-	74
Total	44,319	4,809	- 3	2,279	-	384	65	-	-	51,856	-	51,856
Non-rated exposures:												
Banking corporation debts	-	10	-	14	-	-	-	-	-	24	-	24
Corporate debts	-	-	-	-	-	69,545	200	-	-	69,745	-	69,745
Debts secured by												
commercial real estate	-	-	-	-	-	2,858	20	-	-	2,878	-	2,878
Retail exposure to												
individuals	-	-	-	-	27,580	20	94	-	-	27,694	-	27,694
Loans to small businesses	-	-	-	-	12,408	31	88	-	-	12,527	-	12,527
Residential mortgages	-	-	55,934 2	3,665	36,875	1,362	267	-	-	118,103	-	118,103
Other assets	1,549	-	-	-	-	2,133	87	925	2	4,696	87	4,783
Total	1,549	10	55,934 2	3,679	76,863	75,949	756	925	2	235,667	87	235,754
Total	45,868	4,819	55,934 2	5,958	76,863	76,333	821	925	2	287,523	87	287,610

# After credit risk mitigation

										As of Se	ptember 3	0, 2016
										Gross credit	Deducted from	
	0%	20%	35%	50%	75%	100%	150%	250%	1250%	exposure	capital	Total
Rated exposures:												
Sovereign debts	45,054	2,638	-	-	-	2	-	-	-	47,694	-	47,694
Public sector entity debts	345	-	-	1,742	-	-	-	-	-	2,087	-	2,087
Banking corporation debts	-	2,167	-	469	-	85	-	-	-	2,721	-	2,721
Corporate debts	-	992	-	66	-	-	-	-	-	1,058	-	1,058
Total	45,399	5,797	-	2,277	-	87	-	-	-	53,560	-	53,560
Non-rated exposures: Public sector entity debts	-	-	-	21	-	-	-	-	-	21	-	21
Banking corporation debts	-	179	-	71	-	-	-	-	-	250	-	250
Corporate debts Debts secured by	-	-	-	-	-	59,437	173	-	-	59,610	-	59,610
commercial real estate Retail exposure to	-	-	-	-	-	2,581	20	-	-	2,601	-	2,601
individuals	-	-	-	-	25,359	11	92	-	-	25,462	-	25,462
Loans to small businesses	-	-	-	-	10,219	23	54	-	-	10,296	-	10,296
Residential mortgages	-	-	55,513 2	23,642	36,649	1,361	267	-	-	117,432	-	117,432
Other assets	1,549	-	-	-	-	2,133	87	925	2	4,696	87	4,783
Total	1,549	179	55,513 2	23,734	72,227	65,546	693	925	2	220,368	87	220,455
Total exposure	46,948	5,976	55,513 2	26,011	72,227	65,633	693	925	2	273,928	87	274,015

(1) Balance of on- and off-balance sheet balances, after on- and off-balance-sheet offsets, after provision for credit losses, excluding impact of credit conversion factors and risk weighting factors, as defined under Basel rules.

(2) Mitigation using guarantees, credit derivatives and other qualified collateral.

# Before credit risk mitigation

										As of D	ecember 3	31, 2016
	00/	000/	05%	500/	750/	4000/	4500/	0500/	40500/	credit	Deducted from	Tarat
	0%	20%	35%	50%	75%	100%	150%	250%	1250%	exposure	equity	Total
Rated exposures:	40,400	0.004				000	407			40.050		40.050
Sovereign debts	46,492	2,331	-	-	-	323	107	-	-	.0,200	-	49,253
Public sector entity debts	-	-	-	1,706	-	-	-	-	-	1,706	-	1,706
Banking corporation debts	-	2,611	-	155	-	93	-	-	-	2,859	-	2,859
Corporate debts	-	8	-	53	-	1	-	-	-	62	-	62
Total	46,492	4,950	-	1,914	-	417	107	-	-	53,880	-	53,880
Non-rated exposures:												
Banking corporation debts	-	9	-	11	-	-	-	-	-	20	-	20
Corporate debts	-	-	-	-	-	69,348	139	-	-	69,487	-	69,487
Debts secured by												
commercial real estate	-	-	-	-	-	2,836	21	-	-	2,857	-	2,857
Retail exposure to												
individuals	-	-	-	-	28,059	20	91	-	-	28,170	-	28,170
Loans to small businesses	-	-	-	-	12,390	30	90	-	-	12,510	-	12,510
Residential mortgages	-	-	55,725 2	24,368	37,061	1,422	273	-	-	118,849	-	118,849
Other assets	1,504	-	-	-	-	2,082	87	909	4	4,586	87	4,673
Total	1,504	9	55,725 2	24,379	77,510	75,738	701	909	4	236,479	87	236,566
Total	47,996	4,959	55,725 2	26,293	77,510	76,155	808	909	4	290,359	87	290,446

# After credit risk mitigation

										As of D	ecember 3	31, 2016
	0%	20%	35% 50	0%	75%	100%	150%	250%	1250%	Gross credit exposure	Deducted from capital	Total
Rated exposures:	0,0	2070	00,0 0	0,0		,		20070	.20070	onpoono	oapnai	, etc.
Sovereign debts	47,106	2,331	-	-	-	82	-	-	-	49,519	-	49,519
Public sector entity debts	326	-	- 1,7	705	-	-	-	-	-	2,031	-	2,031
Banking corporation debts	-	2,609	- 1	155	-	92	-	-	-	2,856	-	2,856
Corporate debts	-	2,589	- 10,9	936	-	1	-	-	-	13,526	-	13,526
Total	47,432	7,529	- 12,7	796	-	175	-	-	-	67,932	-	67,932
Non-rated exposures:												
Public sector entity debts	-	-	-	25	-	-	-	-	-	25	-	25
Banking corporation debts	-	182	- 1	120	-	-	-	-	-	302	-	302
Corporate debts	-	-	-	-	-	46,159	112	-	-	46,271	-	46,271
Debts secured by												
commercial real estate	-	-	-	-	-	2,670	21	-	-	2,691	-	2,691
Retail exposure to individuals	-	-	-	-	25,914	9	90	-	-	26,013	-	26,013
Loans to small businesses	-	-	-		10,278	22	49	-	-	10,349	-	10,349
Residential mortgages	-	-	55,304 24,3	348	36,814	1,418	273	-	-	118,157	-	118,157
Other assets	1,504	-	-	-	-	2,082	87	909	4	4,586	87	4,673
Total	1,504	182	55,304 24,4	193	73,006	52,360	632	909	4	208,394	87	208,481
Total exposure	48,936	7,711	55,304 37,2	289	73,006	52,535	632	909	4	276,326	87	276,413

(1) Balance of on- and off-balance sheet balances, after on- and off-balance-sheet offsets, after provision for credit losses, excluding impact of credit conversion factors and risk weighting factors, as defined under Basel rules.

(2) Mitigation using guarantees, credit derivatives and other qualified collateral.

### Counter-party credit risk

Counter-party credit risk (CCR) is the risk that the counter-party to a transaction will be in default before final clearance of the transaction cash flows. Economic loss would be incurred only when the transaction with the counter-party would have a positive economic value upon such default. The market value of the transaction, which may be positive or negative for either party, actually depends on volatility of market factors. Should the counter-party be in default, and the transaction have a positive fair value, this may cause the Bank to incur a loss, liquidity issues and difficulties in carrying out further transactions. Counter-party risk may be affected by other risks, including: credit risk, market risk, liquidity risk, operating risk and reputation risk of the counter-party to the transaction. Counter-party risk has been defined as a material risk at the Bank. The Risk Manager is the Manager, Finance Division.

The Bank has set specific policies on addressing counter-party risk for banks and sovereigns and another document, which is part of the Bank's credit policies, concerns client activities in financial derivatives. The risk appetite associated with activities in derivatives is reflected in restrictions imposed on instruments and currencies. The trading in derivatives is part of the Bank's management of assets and liabilities, and is subject to restrictions prescribed by the Board of Directors. The Bank trades in these derivatives, both for its clients and for its own account, as part of the management of basis and interest exposure in the various linkage segments. The risk appetite refers to operations of the Bank's Financial Management Sector. These investments are individually reviewed by the Risks Management Committee, headed by the Manager, Finance Division, and are submitted for approval by the Asset and Liability Management Committee headed by the President. Various procedures ensure that the Bank may offer to clients a wide range of financial instruments - while maintaining an appropriate framework for addressing such risk.

Exposure to banks and foreign countries involves multiple risk factors, including country risk with regard to economic standing, geo-political standing and transfer risk, arising from administrative restrictions on transfer of foreign currency. In these operations, the Bank's risk appetite, as included in the policy document, involves routing most of the proactive operations to developed nations rated A+ or higher and to major banks in these countries. Operations are carried out while maintaining proper diversification of exposures to banks and sovereigns. The Bank has very little business with less developed nations rated lower, only in response to client needs.

Risk measurement is based on stress tests which are conducted regularly in view of specific restrictions imposed on activity with the counter-party as well as on aggregate, with restrictions on total portfolio exposure. In cases such as OTC derivatives, where a market price may not be quoted, pricing and exposure estimation are based on commonly used pricing models. These models are regularly validated by the Bank's Validation Department. For business with banks and sovereigns, the Bank has developed an internal model for calculating facilities with each counter-party, based on the quality, rating and capital of such banks and sovereigns.

In order to estimate exposure, the Bank uses diverse systems, as in its business operations, with control based on information available in these systems and on a special control system developed by the Bank to estimate client exposure and to alert any deviations. The control mechanism for operations with foreign banks relies on special reports created in the Bank's infrastructure system and exception reports generated to monitor business in Israel and overseas, including a Banks Report, which lists all exposures to banks as well as deviation reports, which reflect deviations from agreed facilities, if any. In addition, another control system is in place in the trading room, which includes a feature to present an overview of trading facilities with banks and sovereigns.

The Bank regularly adjusts its exposure to banks and countries and regularly reviews publications about ratings of financial institutions to which the Bank is exposed, through the Financial Institution Relations Department of the Finance Division. Other indicators based on market benchmarks are regularly reviewed to alert any events which may indicate change in the financial standing of major financial institutions to which the Bank is exposed.

The Bank's current risk profile indicates that most of the Bank's exposure to counter-party risk is to foreign corporations and banks, with a non-material exposure level. The Bank also has low exposure to sovereigns.

The Bank regularly reviews and monitors the action required to mitigate this risk. Note that in the first nine months of 2017, similar to the previous year, the Bank emphasized monitoring of the effects of political and economic events, mostly in Europe, on Bank operations with counter-parties exposed to such effects. The Bank's risk level with regard to these events is low.

**Restrictions and controls** - The Bank has operations involving financial derivatives, mostly vis-à-vis clients, which are required to maintain capital adequacy or to maintain collateral based on scenarios. These operations are regularly monitored by the Bank on intra-day basis by a dedicated control system developed by the Bank. The Bank has relatively little activity vis-à-vis clients who are mostly engaged in trading financial derivatives and short-selling or with clients who are not subject to capital requirements or collateral. These clients are closely monitored at a higher frequency than other clients.

At the Bank, a limit restriction applies for banks and sovereigns, including reference to derivatives. Furthermore, a restriction applies to customer facilities based on certain parameters. The Risks Control Division includes a dedicated department, specialized in control of exposure arising from capital market operations, which daily reviews clients active in this field. Furthermore, as part of Risks Control Division operations, the trading room operations are controlled, including testing of compliance with various restrictions prescribed by the Board of Directors and Executive Management.

**Risk mitigation** - in order to participate in capital market activity, clients are required to provide collateral in accordance with Bank procedures. In its activities vis-à-vis banks and sovereigns, the Bank signs ISDA agreements and CSA annexes. This allows for setting off transactions, so that the amount exchanged between parties to the transaction is limited to the net exposure amount, thereby reducing exposure of either party. CSA addendums regulate funds transfer between parties to a transaction whenever exposure reaches a certain pre-defined level, thereby reducing counter-party exposure.

On July 2, 2017, the Supervisor of Banks issued a letter concerning capital requirements with respect to exposure to central counter-parties. In the letter, the Supervisor of Banks stated that given the declaration by ISA and in conformity with directives of the Basel Committee on Bank Supervision (BCBS), the stock exchange clearinghouse and the MAOF clearinghouse would be classified as qualifying central counter-parties for calculation of capital requirements with respect to exposure to central counter-parties, as stated in Addendum III to Regulation 203.

Below is the composition of exposures related to counter-party credit risk (NIS in millions):

					September 3	30, 2017
	Interest contracts	· · · · · · · · · · · · · · · · · · ·	Contracts ( for shares		Credit derivatives <sup>(2)</sup>	Total
Par value of derivatives after impact of add-on factor Positive fair value, gross, of derivatives <sup>(1)</sup> Effect of offset agreements	149 1,277 (808)	1,957 1,977 (1,729)	643 485 (53)	2 1 (1)	- 4 2	2,751 3,744 (2,589)
Total exposure with respect to derivatives	618	2,205	1,075	2	6	3,906
Collateral with respect to derivatives (before safety factors) Impact of safety factors on collateral	(21) 3	(764) 212	(621) 249	(2)	-	(1,408) 464
Total current credit exposure after credit risk mitigation	600	1,653	703	-	6	2,962

				Se	ptember	30, 2016
Par value of derivatives after impact of add-on						
factor	136	1,221	363	2	-	1,722
Positive fair value, gross, of derivatives <sup>(1)</sup>	1,604	1,356	506	1	3	3,470
Effect of offset agreements	(1,093)	(994)	(85)	-	-	(2,172)
Total exposure with respect to derivatives	647	1,583	784	3	3	3,020
Collateral with respect to derivatives (before						
safety factors)	(96)	(494)	(795)	(2)	-	(1,387)
Impact of safety factors on collateral	37	158	349	-	-	544
Total current credit exposure after credit risk						
mitigation	588	1,247	338	1	3	2,177

				[	December	31, 2016
Par value of derivatives after impact of add-on						
factor	143	1,202	504	2	-	1,851
Positive fair value, gross, of derivatives <sup>(1)</sup>	1,406	1,618	641	2	4	3,672
Effect of offset agreements	(1,052)	(1,080)	(85)	-	-	(2,217)
Total exposure with respect to derivatives	498	1,740	1,061	4	4	3,306
Collateral with respect to derivatives (before						
safety factors)	(6)	(552)	(706)	(2)	-	(1,266)
Impact of safety factors on collateral	1	209	293	-	-	503
Total current credit exposure after credit risk						
mitigation	493	1,397	648	2	4	2,543

(1) Includes exposure arising from counter-party credit risk with respect to client activity on the stock exchange, calculated based on stock exchange rules.

(2) The Bank's credit derivatives operations are not classified as brokerage operations. For information about transactions to buy and sell credit protection, see Note 11.B. to the financial statements.

# Securitization

The Bank does not operate in the field of asset securitization. It is Bank policy to avoid, in principle, investment in complex securitization instruments.

# Market risk and interest risk

### Market and interest risk management in the bank portfolio

**Market risk** - This is the risk of loss from on- and off-balance sheet positions, arising from change in fair value of financial instruments, due to change in market risk factors (interest rates, exchange rates, inflation, prices of equities and commodities). The Bank has no exposure to commodities and its exposure to equities is not material, so that Bank exposure to such risk is primarily due to basis risk - the risk exists when the Bank's assets and liabilities are denominated in different currencies or are in different linkage segments - and from interest rate risk, which the risk to Bank profit (change in revenues) or to Bank capital, primarily due to fluctuations in interest rates, fluctuations of various curves used by the Bank in its business operations or from the fact that a change in interest rates may result in a change in composition of the Bank's assets and liabilities due to exercise of options for early repayment due to change in market interest rates. Changes in interest rates impact Bank profits (change in revenues) and the value of Bank assets (change in fair value). The Bank manages its market risk and interest risk in an integrated fashion, under the same organizational structure and using similar tools, data structures, methodology and systems.

Market risk and interest risk form an integral part of banking business and of management of Bank assets and liabilities. However, excessive market risk and/or interest risk may expose the Bank to loss and may pose a threat to Bank capital. Therefore, the Bank's Board of Directors and management have specified, in the Bank's structured process for risks mapping and identification, that market risk and interest risk are material risks and that management of these risks is critical for stability of the Bank, especially in view of the low interest rate environment and the potential for change in market interest trend. Therefore, the Bank's Board of Directors issued a special policies document on handling of market risk and interest risk, which stipulate the principles whereby the Bank should act in order to identify, measure, monitor, review and control the market risk and interest risk on a regular basis, both in the normal course of business and in times of stress. Management of these risks is designed to maintain a reasonable risk level, in conformity with the exposure caps, i.e. the risk appetite specified for these risks, while taking advantage of opportunities and constant monitoring of the risk profile, so that the Bank would not be exposed to significant losses.

Management of market risk and interest risk at the Bank consists of two main risk concentrations: the bank portfolio and the negotiable portfolio. The negotiable portfolio includes portfolios managed by the Trading Room (portfolio of debentures held for trade by the Interest Trade Unit (market maker), derivative transactions classified under Trading Room portfolios and interest options classified under Trading Room portfolios), as ell as portfolios of debentures held for trade and strategy in Israeli and foreign currency, managed by the Asset Management Department, as well as derivatives used for executing strategies. The portfolio also includes hedging transactions for instruments included in the negotiable portfolio. This portfolio is small relative to activity in the bank portfolio and is associated with low risk.

The bank portfolio, which is the Bank's primary activity, consists of all transactions not included in the negotiable portfolio, including financial derivatives used to hedge the bank portfolio. This portfolio is exposed to interest and inflation risk. The measure of exposure which the Bank wishes to retain is due to the Bank's business operations and is reflected in the Bank's financial statements. This exposure is limited by the risk appetite, specified individually for market risk and interest risk in the bank portfolio, which is reviewed by the Bank at least once a day, using various tools and models. Any deviation from or even getting close to the specified exposure limits are regularly reported and immediately addressed, in conformity with principles specified in the policy document created by the Bank.

Market risk and interest risk are managed at Group level, including the Bank's overseas affiliates and subsidiaries. Operations vis-à-vis Bank Yahav are regularly coordinated, in particular for setting the Group risk appetite, which requires monitoring of the Group-level risk profile. Policy principles were specified in line with Bank strategy and with regulatory requirements, i.e. Proper Banking Conduct Directives of the Bank of Israel, relevant Basel Committee directives and in line with globally accepted best practice. The Bank of Israel directives relevant for market risk management are: Proper Banking Conduct Directive 339 "Market Risks Management"; Proper Banking Conduct Directive 333 "Interest Risk Management", which expands the regulations with regard to interest risk, mostly with regard to Bank activity in the bank portfolio; and Proper Banking Conduct Directive 208 "Capital Measurement and Adequacy", with regard to definition of revaluation management and capital allocation under Pillar 1 with respect to the negotiable portfolio.

The directive includes the Basel II directives with regard to definition of the negotiable portfolio, management and revaluation thereof and stipulates that inclusion of an instrument and/or position in the negotiable portfolio is subject to compliance with objective criteria (free of any treaty which restricts their negotiability or which may be fully hedged) and subjective criteria (trading intent or hedging of other components in the negotiable portfolio, active portfolio management and frequent, accurate valuation of the portfolio).

The Bank is required to allocate capital with respect to interest risk and equities in the negotiable portfolio, for exchange rate risk for all banking activities and for options risk. The Bank uses the effective duration method in measuring interest risk, and the Delta Plus method in measuring options risk. This method quantifies the risk associated with operations of the options portfolio based on the discounting values. These reflect the sensitivity of the options portfolio to movements in the underlying asset and in standard deviation.

Capital allocation for currency exposure (basis risk) is at 8% of the net open position in each currency. No capital allocation is made for inflation exposure (NIS / CPI position). As part of the provisions of this directive.

Bank operations in the negotiable portfolio are subject to restrictions which reflect low risk appetite and therefore, the Bank's capital allocation with respect to market risk is very low.

The bank portfolio includes the positions not classified as negotiable positions in the negotiable portfolio. The Bank handles interest risk in the bank portfolio and overall additional capital allocation with respect there to, in conformity with Basel Pillar 2. Capital allocation in conformity with Basel Pillar 2 is reviewed both under scenarios which reflect the normal life state and under stress scenarios, including systemic scenarios and threat scenarios. This is done as part of the ICAAP process, as described in chapter "Capital adequacy".

The Bank's structure, which is weighted towards the mortgage portfolio, produces long-term uses for which the Bank requires sources. Due to incomplete alignment of the average duration of uses and the average duration of sources, the Bank's economic value is exposed to increase in interest rate curves.

# Developments in market and interest risk

This risk is monitored on a regular basis, both in managing interest risk for the overall portfolio in VaR terms, and in EVE (Economic Value of Equity) terms, as well as another range of scenarios which mostly reflect stress conditions.

For more information about these models, their use and limitations - see below.

Overall market risk is categorized as Low-Medium. The market risk in the negotiable portfolio is minimal, in line with Bank policy. The bank portfolio is exposed to increase in the interest rate curve due to the relatively long-term structure of uses (the mortgage portfolio) and continuing decrease in early mortgage repayment rates. Assessment of Bank exposure to interest risks in the third quarter of 2017 remains Medium. In the third quarter, risk values decreased, primarily due to issuance of a long-term CPI-linked debentures and sale of mortgage portfolios. Note that in 2017, the Bank revised the method of risk measurement due to implementation of the Basel position paper dated April 2016 with regard to interest risk management. Exposure is monitored using various benchmarks in the normal course of business and under stress conditions. Following the updates to interest risk models, the limitations in terms of the EVE and VaR models were updated in the policy document. In the third quarter, risk values declined due to proactive steps taken by the Bank to reduce exposure.

The risk profile is within the specified risk appetite ranges.

In the third quarter of 2017, the Bank also continued to raise medium- and long-term sources. The Bank uses these sources to manage interest risk exposure within the specified risk appetite.

# Linkage segment management

Currency exposures - It is Bank policy to maintain minimal (operating) currency positions, except for specific strategic positions approved by the different committees and/or Trading Room positions, in conformity with approved risk restrictions. Foreign currency strategic positions are capped by a Stop Loss mechanism to restrict and reduce risk.

Inflation exposure - The risk appetite varies with expected profit from holding a position and the Bank's capacity to reduce the exposure within a reasonable time frame. This exposure is included among the risk appetite benchmarks and models applied by the Bank to all market risks. Risk is assessed as Low-Medium, reflecting the exposure and expected inflation.

# Means of supervision over and implementation of the policy

The Bank has put in place an organizational structure for management of market risks and interest risks in the bank portfolio, which includes the Board of Directors, management and the three lines of defense. This structure is supported by special committees and forums, created for such risks management and in order to create an internal controls system, designed to prevent deviation from Bank policy in its activity in the negotiable portfolio and in the bank portfolio.

Upon any unusual occurrence in the capital market, such as an unexpected change in interest rates, shake-ups in the foreign currency markets, changes in fiscal and/or monetary policies, the special committees and forums created by the Bank for such situations, convene for a special discussion in order to reach the decisions required by these occurrences.

Below is the organizational structure created at the Bank for management and control of market risk and interest risk:

**Bank's Board of Directors** - The Bank's Board of Directors approves, at least once a year, the policy document which incorporates how exposure to market risk and interest risk in the bank portfolio should be managed, after it has been approved by Bank management and by the Board's Risks Committee. This document outlines, *inter alia*, the authority ranking for market risks management, the risk appetite (exposure restrictions) and the frequency of discussions and reporting of exposure status at different levels. The risk appetite framework specified by the Board of Directors was broadened by management guidelines (restrictions), set lower than the Board of Directors restrictions, in order to allow exposure to be reduced even before it deviates from the risk appetite specified by the Board of Directors. The risk appetite is specified under normal and stress conditions, by a range of benchmarks which restrict market risk; in addition, specific risk appetite benchmarks were specified with respect to interest risk in the bank portfolio and with respect to Bank activity in the negotiable portfolio. The Board of Directors restrictions and management guidelines reflect the risk appetite, which is consistent with the business strategy, liquidity planning, financing sources and capital planning at the Bank.

The Board's Risks Management Committee is an advisory entity for the Board plenum with regard to market risks and interest risks in the bank portfolio. In the first quarter of 2017, the policy document on management of market risks and interest risks was revised. There were no deviations from the specified risk appetite in the third quarter of 2017. The Bank continues to implement interest risk management principles, as published in the Basel Committee's position paper dated April 2016.

The market and interest risk profile is monitored on a daily level by the Finance Division and the Risks Control Division; on a weekly level by the Risks Management Committee, headed by the Manager, Finance Division; and on a monthly level by the Management Committee for the Management of Assets and Liabilities, headed by the Bank President & CEO. The market and interest risk profile in the bank portfolio is presented to the Bank's Board of Directors using the Bank's quarterly Risks Document. The discussion by the Board of Directors covers development of the risk profile, major action taken by the Bank in the different portfolios during the reviewed period and of market developments, in particular risks in markets in Israel and overseas which may potentially impact the business profile of Bank operations and its market and interest risk profile in the bank portfolio. Any deviation, should it occur, is to be reported to the Board of Directors, along with action taken to eliminate it.

As noted, the Bank maintains interfaces vis-à-vis subsidiaries with regard to setting risk appetite for the Group. Reports by Group entities about the risk profile in view of the risk appetite are presented in the Bank's quarterly Risks Document.

**The Bank President & CEO** - heads the Asset and Liability Management Committee (ALMC), which is the advisory entity to the President & CEO with regard to market risks. This committee generally meets once a month, or more frequently, when special developments in the various markets occur or are forecast. The President & CEO, in conformity with the Exposures Procedure and subject to restrictions imposed by the Board of Directors, has the decision-making authority with regard to management of market exposures. The Bank's risks management policies are discussed, formulated, and monitored by the Management Committee for the Management of Assets and Liabilities.

# First line of defense - Lines of business management

The Manager, Finance Division (CFO) is the manager of market, interest and liquidity risks at the Bank. The Risks Management Committee serves as the advisory body for the Division Manager. the Committee convenes weekly to discuss current aspects of the management of assets and liabilities. The Manager, Finance Division specifies guidelines for current operations of market and interest risks management, subject to restrictions specified by the Board of Directors and by management.

When a financial event is identified and declared, which requires special preparation, the Manager, Finance Division convenes - with approval of the President & CEO, a special forum to discuss and make decisions on how to handle the event. The operation of this forum is incorporated in a specific procedure.

The Financial Management Sector of the Finance Division is the entity which manages exposure to market, interest and liquidity risks on a regular basis and acts to implement the policies and the decisions made, for management of these risks and control required based on operations of the first line of defense, in conformity with Bank of Israel directives.

#### Second line of defense - Risks Management Function

The Manager, Risks Control Division (the Chief Risks Officer - CRO) is responsible for the overall Risk Owner framework. The Risks Monitoring Forum for market, interest and liquidity risks, serves as the advisory body to the Chief Risks Officer with regard to management of Bank exposure to market and interest risks in the bank portfolio, which is convened at least monthly. This Forum, which includes representatives from the Finance Division and from the Risks Control Division, discusses and specifies methodology for risks management and control, including measurement methods which can support portfolio monitoring activity and addresses various aspects arising from management and control of market, interest and liquidity risks, including conclusions from model validation processes, conducted by the Bank's Validation Unit which operates in the second line of defense, methodologies and usefulness of various stress tests. The Bank has in place a unit for control of market, liquidity and interest risks, under the Risks Control Division. This unit is independent of other entities responsible for management and trading of various instruments and is responsible, inter alia, for assessing the adequacy of models used by the banking corporation for reviewing the alignment of actual operations and exposures with approved principles and exposure caps, for periodic review of actual results vs. model forecasting, for development of methodologies and conducting stress testing, for preparing risk quantification reports and for regular reporting of testing outcome. Thus, this unit provides another control circuit for control operations of the first line of defense.

#### Third line of defense - Internal Audit

Internal Audit serves as the third line of defense within corporate governance for risks management at the Bank, conducting regular control to review and assess the effectiveness of internal controls at the Bank, in accordance with the multi-annual work plan of the Internal Audit Division.

### Hedging and risks mitigation policy

A major tool for management and mitigation of interest risk is setting shadow prices at the Bank (transfer pricing). Shadow prices are determined daily at the Bank by the Asset and Liability Management Department of the Financial Management Sector and reflect the needs for management of various exposures under the policy on risk / reward management.

Another tool is buying / selling government debentures. The Asset and Liability Management Department o the Financial Management Sector also manages the interest and/or basis position through forward contracts, swap transactions and options. The advantages of using these tools stem from the ability of rapid execution at large amounts, which allows the Bank to "move positions" within a reasonable time frame for asset and liability management. In addition, these transactions are unfunded, are highly liquid and are conducted through the Bank's trading room.

Derivatives transactions, which are identified as hedging balance sheet positions in accordance with accounting rules, are to be specified as hedge accounting transactions, in accordance with the Bank's hedging procedure. Hedge effectiveness is the degree of correlation between changes in fair value or between cash flows of the hedged item and of the hedging derivative. The hedge is considered highly effective if the changes in fair value or cash flows of the hedging instrument. Hedge effectiveness is tested quarterly.

Derivatives in the bank portfolio used for economic hedging of balance sheet activity, or which cannot be defined as an accounting hedge, impact accounting profit and loss. The gap derives from difference in accounting treatment between balance sheet items and derivatives other than accounting hedges. This effect is regularly monitored and managed subject to guidelines specified by management, by the Financial Management Sector and is reported and discussed by various risk management committees.

At least once a year, the Bank reviews the underlying assumptions of models used to manage market and interest risks, including behavioral assumptions made in order to determine forecasting of certain instruments.

The Bank reviews the concentration of interest risk by linkage segment and by major instrument type. The concentration map is discussed annually by risks management committees.

The Bank constantly acts to increase awareness of market and interest risks in the bank portfolio at Group level, both at headquarter units, at branches and at overseas units of the Bank, through operating procedures, training and seminars on this topic. Furthermore, constant contact is maintained with all relevant units for management of market and interest risk. Coordination between units is designed to achieve a uniform methodology for management of market and interest risks in the bank portfolio.

### Tools for risk measurement management

Measurement of market and interest risks is supported by a wide range of information systems, models, processes, risk benchmarks and stress tests. The information systems involved in the calculation are regularly reviewed, through internal controls processes at the Bank, including specific surveys for monitoring activities and information and continuous validation processes, in order to ensure completeness and accuracy of data and calculations.

Market risk in both portfolios (bank and negotiable) are managed overall by using the VaR model and stress tests. For application of these models, the Bank's available capital is defined as a non-linked NIS-denominated source. The Bank operates within the Board of Directors' specified risk appetite for and interest market risk in terms of VaR and stress tests. The risk appetite stipulates that the VaR for all of the Bank's activities in one-month investments, will not exceed 11% of shareholders' equity, and that the maximum loss in stress tests, the highest of all calculation methods, will not exceed 18% of equity. Management has also specified guidelines for these two restrictions. The Bank maintains a risk profile that is within these restrictions.

The VAR model is a statistical model that estimates the loss expected for the Bank in a certain investment period and at a predetermined statistical level of assurance. This model measures risk level in terms of money, where the Bank aligns the investment horizon for the portfolios reviewed using this benchmark. The Bank applies a method that combines the historical method and the analytical method, for effective monitoring of risk factors. The VaR calculation is in addition to a back testing calculation, designed to review the quality of its calculation estimates, i.e. review the model forecast, compared to actual results. The Bank specified the risk appetite in terms of VaR for its entire portfolio and uses this benchmark as another tool for monitoring its activities in various option portfolios.

Stress testing - These are various methods designed to estimate the Bank's expected loss as a result of sharp fluctuations in prices of market risks factors. This model estimates, using different methods, the potential loss at the left tail of the distribution, i.e. beyond the significance level determined in calculating the VaR. The Bank's stress test methods are two-fold: Subjective methods, reliant on an economic outline specified by Bank experts, and objective methods, which rely, *inter alia*, on past stress events and scenarios as well as on scenarios stipulated by the Bank of Israel in Directive 333 for interest risk management, where the curve moves in parallel throughout its length at rates of between 1% and 4%.

As part of testing the left-hand tail of distribution of the Bank portfolio, the Bank reviews other benchmarks, such as Stressed VaR, which estimates the expected VaR in case of a return of market conditions during the 2008-2009 financial crisis, as well as the Expected Shortfall VaR, a benchmark which estimates the average loss, beyond the specified significance level (average for the left-hand tail), so as to assign a weight to extreme events which are beyond the significance level and are not reflected in the VaR calculation.

Interest risk is managed using two approaches: the earnings approach and the economic value approach. The Bank has specified the economic value approach to be the key method for risk management - but has developed another model, based on the earnings approach.

Under the earnings approach - The financing margin is the difference between (cumulative) interest revenues received across all uses and (cumulative) interest expenses paid across all sources. The financing margin model allows the Bank to review expected earnings under different operating assumptions (turnover under different balances, for both assets and liabilities, changes in interest rate curves, assuming operations in conformity with work plans), including sensitivity analysis to changes in various interest rate curves.

The calculation is made by advanced computer systems developed by the Bank, at the individual transaction level. This model serves as a decision support system for Risk Managers at the Bank. The calculation is made from the individual transaction level, which allows for segmentation and analysis by different criteria, such as: instrument type, linkage basis, term to maturity etc.

The earnings approach is applied at two levels: static and dynamic. At the static level - calculation of net financing revenues for the Bank at a certain point in time. At the dynamic level - calculation of financing revenues under different interest operating scenarios for the coming year.

Economic value approach - EVE (Economic Value of Equity) is a model which reflects the economic value approach. This is the Bank's main model for estimating interest risk in the bank portfolio. The EVE model reviews the effect of changes to interest rate curves on the economic value of the bank portfolio, the negotiable portfolio and the overall portfolio (negotiable + bank), under various assumptions with regard to changes in interest rate curves (by segment, such as: derivatives, deposits and mortgages, by linkage basis). Assumptions about changes to the interest rate curve under normal and stress situations, including corresponding upwards/downwards shifts of the interest rate curve at high rates and historical scenarios for increase / decrease in the interest rate curve which may not reflect concurrent changes in the interest rate curve.

The economic value of the different portfolios is calculated as the present value of cash flows from Bank assets (exposed to changes in interest rates), net of the present value of cash flows from Bank liabilities (exposed to changes in interest rates). The change in economic value due to changes in interest rate curves (the EVE benchmark) is calculated as the difference between future cash flows of asset and liabilities discounted at current interest rates, and the difference discounted at expected interest rates under interest rate scenarios. Future forecasting of financial instruments is made in conformity with generally accepted practice around the world for calculating fair value. Financial instruments bearing fixed interest are forecast to final maturity, in conformity with the maturity schedule; financial instruments bearing adjustable interest are forecast to the nearest interest rate adjustment date. The fixed spread over the adjustable interest anchor is calculated through final maturity. Cash flow discounting is applied using Zero Coupon (risk-free curves) for the various linkage bases.

The Bank reviews the EVE benchmark, including with separation of principal and interest effects, used as an additional tool to make proactive decisions on management of interest rate positions. One of these scenarios is a scenario involving a parallel move of the curves by 2%. This scenario, which reflects a stress event, was specified by the Bank of Israel as a scenario which requires the Bank to report to the Supervisor of Banks in case its result reaches 20% of the Bank's core capital.

In order to measure risk in the overall portfolio, the Bank adds to interest risk in the bank portfolio the restrictions for the negotiable portfolio under stress / normal conditions.

# Nature and scope of reporting systems for market risk and interest risk

The Bank uses a system which enables management and control of market and interest risk, using a single system, as well as calculating the required capital adequacy with respect to market risk. All calculations of market risk values are automatically generated by the system daily. The Bank has a comprehensive database for market data and positions, used for these calculations. This database allows all those who take part in risk management and control, i.e. the three lines of defense, to retrieve information and to calculate revaluations using the system. As part of the Bank's control operations, it has put in place a process of comparing derivative pricing by trading systems used by the Bank, against alternative pricing, calculated by the system.

# Restrictions of models used by the Bank to manage market and interest risk

The main models used by the Bank to estimate market and interest risk, as with all models, have restrictions which may be due to model assumptions, input values used or mismatch between the models and market conditions, in particular with regard to stress conditions. The Bank is aware of these restrictions and therefore backs these models with other tools and processes. The VaR model is not appropriate for use under stress conditions, since it relies on historical data, which may not incorporate an estimate of the potential for an extreme market event. Use of stress tests, which are "forward-looking", i.e. do not rely on historical data, completes the VaR model. The Bank has developed various methods for conducting stress testing in support of VaR calculation. The Bank also uses methods based on earnings analysis to provide another view of its risk profile, other than through a model based on economic value. These methods include the NII (Net Interest Income) benchmark, which estimates the expected change in financing revenues under a scenario of change in interest rates and the short / long

risk benchmark, which estimates Bank exposure to changes in financing costs. Another component of the Bank's capacity to identify and handle model restrictions is the constant validation process applied by the Bank to models being used, which reviews all model components: This validation process also reviews the models used by the Bank for pricing of derivative transactions.

# Handling of inherent behavioral options in on-balance sheet instruments

Some instruments have inherent options which are sensitive to change in interest rates. Forecasting such instruments requires use of behavioral assumptions which are based on models and/or empirical calculations made by the Bank. These models are subject to constant validation, including back testing, designed to review the forecast vs. actual conditions.

Below is a mapping of major inherent behavioral options:

# Early repayment of mortgages - behavioral model

Mortgages are spread over the contractual maturity, in addition to behavioral assumptions based on an empirical review of borrower behavior in the various linkage segments. Parameters of the behavioral model are reviewed monthly and brought for discussion by the relevant management committees.

# **Deposits - behavioral model**

The Bank offers a wide range of deposits with inherent behavioral options: withdrawal at periodic exit points, regular exercise of liquid options and future deposits by standing order. The expected future cash flows with respect to these deposits is based on historical behavioral analysis of options exercise, withdrawal and deposit by depositors. These data are regularly reviewed, as part of testing the model assumptions.

# Checking account - credit balance

Credit balances of checking accounts not expected to be impacted by change in interest rate were assigned based on empirical review of the behavior of such balances.

# Market risk analysis

Below is the capital requirement due to market risk by risk element (NIS in millions):

	September 30, 2017			Se	September 30, 2016		December 31, 2016		
	Capital requirements <sup>(1)</sup>			Cap	Capital requirements <sup>(2)</sup>		Capital requirements <sup>(3</sup>		nents <sup>(3)</sup>
Risk element <sup>(4)</sup>	Specific risk	General risk	Total	Specific risk	General risk	Total	Specific risk	General risk	Total
Interest risk <sup>(5)</sup> Equity risk	-	128 -	128 -	-	112	112	-	119 -	119 -
Foreign currency exchange rate risk	-	34	34	-	18	18	-	38	38
Total market risk	-	162	162	-	130	130	-	157	157

(1) The capital requirement was calculated at 13.36%.

(2) The capital requirement was calculated at 13.14%.

(3) The capital requirement was calculated at 13.26%.

(4) Risk associated with options activity is included under the different components, and was calculated using the Delta Plus approach, as defined in the Supervisor of Banks' directive.

(5) Calculated using the Effective Duration approach, as defined in the Supervisor of Banks' directive.

#### Below is the VaR for the Bank Group (NIS in millions):

		First nine months	All of
	2017	2016	2016
At end of period	435	341	386
Maximum value during period	(Apr.) 781	(AUG) 364	(DEC) 386
Minimum value during period	(Feb.) 388	(JAN) 235	(JAN) 235

Market risk is primarily due to interest risk in the bank portfolio, as presented below.

Back-testing of the historical-analytic VaR model shows one case in which the daily loss exceeded the forecast VaR value. This deviation, of a small amount, was primarily due to an increase in the NIS-denominated curve (for longer terms). This number of cases is within the criteria specified by the Basel Committee for review of the VaR model quality.

# Analysis of interest risk in bank portfolio

Below is the effect of a parallel shift of the curve by 2% on the economic value of the Bank's portfolio in EVE terms (NIS in millions):

					Septembe	r 30, 2017
					Change in	fair value
		Israeli currency			Foreigr	n currency
	Non-linked	Linked to CPI	Dollar	Euro	Other	Total
2% increase	(721)	(911)	49	(33)	1	(1,615)
Decrease of 2%	1,269	1,161	(26)	38	(1)	2,442
					Septembe	r 30, 2016
2% increase	(1,146)	535	64	(10)	3	(554)
Decrease of 2%	1,572	(701)	(51)	12	(2)	830
					Decembe	r 31, 2016
2% increase	(1,221)	421	(55)	(25)	5	(875)
Decrease of 2%	1,710	(574)	75	29	(5)	1,235

In preparing the mortgage repayment cash flows forecast for the Bank, assumptions with regard to the prepayment rate and manner are taken into account. Market risk in the Bank's negotiable portfolio, primarily composed of portfolios managed in the trading room, is managed by means of quantitative limitations specified for each portfolio based on its activity.

The decrease in risk values is primarily due to issuance of a long-term CPI-linked debentures and sale of mortgage portfolios, which was partially offset by a continued decrease in early repayment rates of mortgages.

Note that as noted above, the Bank revised the method of risk measurement in 2017, implementing recommendations made in the Basel position paper dated April 2016 with regard to interest risk management.

### Share price risk

Bank policy with regard to investment in non-banking corporations is to realize the current portfolio and individually review any new investments. Shares of non-banking corporations in which the Bank invested were acquired for the purpose of earning capital gains, and are presented at fair value in the available-for-sale security portfolio and under investment in associates, where the Bank has a material investment in such entity. Investments in non-banking corporations are managed by the Business Banking Division. The steering committee for investments in non-banking corporations. The steering committee is responsible for management and maintenance of the existing portfolio, trying to improve it so as to allow for rational realization of this portfolio within a reasonable time frame but with no specified schedule, in order to allow for maximum returns. Quarterly reports are provided to the Risks Control Division and to other divisions.

About 2% of these investments in non-banking corporations are negotiable and presented at their market value. The remainder of these investments are presented at cost or at their carrying amount. In case of impairment of a non-temporary nature, in accordance with management's assessment, a provision for impairment of the investment is recorded as a loss in the Bank's accounts.

For more information about equity investments in the bank portfolio, see chapter "Major investees" on the Report by the Board of Directors and Management. and Note 5 to the financial statements.

Below is information about the composition of equity investments in the bank portfolio:

		September 30, 2017
	Fair value	Capital requirement <sup>(1)</sup>
Shares	58	8
Venture capital / private equity funds	65	9
Total investment in shares in bank portfolio	123	17
		September 30, 2016
	Fair value	Capital requirement <sup>(2)</sup>
Shares	59	8
Venture capital / private equity funds	78	10
Total investment in shares in bank portfolio	137	18

		December 31, 2016
	Fair value	Capital requirement <sup>(3)</sup>
Shares	58	8
Venture capital / private equity funds	77	10
Total investment in shares in bank portfolio	135	18

(1) The capital requirement was calculated at 13.36%.

(2) The capital requirement was calculated at 13.14%.

(3) The capital requirement was calculated at 13.26%.

# **Operating risk**

# Operating risk management

Operating risk is defined by the Bank of Israel as the risk of loss due to inappropriateness or failure of internal procedures, people, systems or due to external events.

The Bank has defined a framework for management of operating risks, which includes a definition of corporate governance that specifies the roles and responsibilities of the lines of defense and the importance of deploying an appropriate operating risk management culture at the Bank.

The Bank actively handles operating risk in order to support operations of the business units, to improve major business processes associated with their operations and thus, to increase business value, rather than only reduce expected loss due to operating risk.

With the developments in global markets and the higher complexity of financial activity and supporting technological infrastructure, an understanding has emerged, that Bank exposure to potential loss due to failures in regular operating activity may impact the business activity. Operating failure events which occurred at financial institutions in recent years have increased legislator awareness and financial institutions' awareness of operating failure events, to the large potential for damage which may be caused by such operating risk event and to their main attributes, as follows:

- Operating events may occur in all areas of activity and in all Bank units.
- Operating risk may potentially impact earnings, revenues, capital and reputation of the Bank.
- Operating risk has inter-relationships with other risks, such as market risk, credit risk, liquidity risk, reputation risk and other risks. Thus, for example, an operating risk event may cause reputation risk to materialize, after which the Bank may face a liquidity event.
- A significant share of operating failures has very low probability but relatively large damage potential which may even threaten Bank stability.
- Operating risk has diverse instances, from human error, malfunction in technological systems, fraud, embezzlement, war, fire, robbery etc.
- Operating events sometimes occur which are not under control of the financial institution, and may develop as a result of external events, some of which are unforeseen, with chances of occurring which cannot be estimated in advance, such as: natural disaster (earthquake, flooding), security event.

Bank management and the Board of Directors attach great importance to managing operating risk, due to its materiality, as part of the Bank's overall framework for risk management and control. The Board of Directors and management have determined that management of operating risk requires creation of an appropriate culture within the organization, by means of training, dissemination of related content and application of elevated standards of internal control at all levels.

The Bank has a special policies document for addressing operating risk. The operating Risk Manager at the Bank is the Manager, Risks Control Division - who is also the Bank's Chief Risks Officer. The framework stipulated also includes the framework required for handling fraud and embezzlement risks, which are part of the operating risk categories according to Bank of Israel directives.

The framework for handling operating risk is based on three lines of defense:

- **First line of defense** Includes all business and operational units at the Bank. These units are responsible for managing operating risk in accordance with principles specified in the operating risk policy document.
- Second line of defense The Risks Control Division, and in particular the Operating Risks Department of the Risks Control Division, is tasked with a comprehensive view and monitoring of the operating risk handling framework and with responsibility for handling risk in view of activities in the first line, through a range of processes, tools and methods: Locating major risk hubs in business operations of the first line, through collection of actual operating failure data and conducting specific
surveys for identification of potential future failures, as well as adapting the operating risk handling framework to Bank needs, in line with business development at the Bank and with regulatory requirements. The Division also strives for integration between various entities at the Bank, which have monitoring roles for risks adjacent to operating risk (compliance, business continuity, technology, information security and cyber security, SOX) as part of the deployment of the Bank's internal control system.

- **Third line of defense:** Internal Audit conducts audits of operating risk management in order to ascertain the effectiveness of handling such risk, in accordance with the work plan.

Bank policy specifies the Bank's operating risk appetite under normal and stress conditions. This risk is constantly monitored by follow up on any default events which caused a loss, managed by category of operating risk and also includes loss due to legal risk, information security and cyber risk, fraud and embezzlement as well as IT.

The policy specifies the channels for management and reporting of operating risk, designed to ensure proper risk management for all products, activities, processes and material systems of the Bank. To this end, the Bank operates forums at all levels, tasked with handling operating risk:

- Operating Risk Steering Committee serves as an advisory committee to the Chief Risk Officer with regard to operating risk management. The committee includes relevant representatives from business units and from control and audit units.
- Operating risk monitoring forums Dedicated forums headed by the Chief Risk Officer, with each of the relevant Bank divisions (Business, Finance, Retail, Planning and Operations, Client Assets and Technology). These forums are intended to discuss internal control aspects, in particular aspects arising from the operating risk management framework, including results of risk assessment surveys, material events and results of debriefs.

For risk management at Bank units, the Bank appointed internal controls trustees. The internal controls trustees, most of whom operate in the first line of defense, are responsible for handling operating risk and IT risk at their unit. Trustees report any event related to operating risk into a special system created at the Bank - the Operating Risks Portal (PASTEL). This system is used by the Bank for analysis and reporting of operating risk by different criteria. Trustee reports are disseminated to a pre-specified list of managers at the Bank and each event is assigned a severity level, in addition to the event description. There are over 200 internal controls trustees working at the Bank, most of them at Bank branches. They are in regular contact with the Operating Risk Department of the Risks Control Division.

The Bank conducts surveys to identify and map operating risks at various divisions, as a continuous process focused on mapping and assessment of material risks at each unit. The Bank acts to define, where possible, key performance indicators (KPI) in order to form a tighter link between business targets and the level of inherent operating risk, in conformity with the Bank's revised definition as described above. The survey results and action items are discussed, as part of self-assessment processes, by specific forums, attended by managers of the surveyed units and representatives from the Risks Control Division.

In addition to these surveys, the Bank also analyzes external events in Israel and overseas, which may provide information about potential circumstances and damage which may result in materialization of operating risk. Such analysis serves the Bank in implementation of appropriate steps for parallel processes within the Bank.

The Bank allocates capital with respect to operating risk using the standard approach. According to this approach, the Bank was segmented into eight lines of business, as stipulated by the Bank of Israel, with a standard risk weighting assigned to each line of business, reflecting its sensitivity to loss with respect to operating risk. This segmentation and addressing the required capital allocation are incorporated in a specific policies document which governs the aspects required for capital allocation using the standard approach and, in particular, specified the lines of business in Bank operations.

The Bank framework for handling operating risk is reviewed quarterly, as part of the Bank's Risks Document. The risk profile is presented in this context, i.e. the actual loss level, in view of the risk appetite and the most material events which occurred during the quarter are also presented and analyzed.

In the third quarter of 2017 there were no significant operating events.

The Bank is prepared to put in place comprehensive infrastructure for addressing fraud and embezzlement risk. As part of this effort, the Bank operates a range of laws designed to identify

anomalies. Handling of fraud and embezzlement is in conformity with a specific operating risk management framework policy document, using a framework which integrates several entities at the Bank: Risks Controls, information security and cyber, human resources and the Technology Division.

The third line of operation in the area of operating risks is that of internal audit, which acts independently. The operating risk policies specifies the role of Internal Audit as the entity in charge of carrying out periodic audits of risk management processes, debriefing of fraud and embezzlement events, participation as observer on committees and involvement with the Internal Controls Forum.

# Operating risk mitigation

Due to the significance of operating risk, the Bank takes different steps to mitigate this risk. The most important step is to instill a corporate culture which promotes strong awareness of operating risk, and of deployment of risk-mitigating processes. The internal controls trustees, across the entire organization, are the long arm of the operating Risks Manager in this process. As noted above, the Bank initiates delivery of in-person and technology-based training about operating risk to new employees and to units and populations within such units which were identified as being associated with high operating risk.

Changes to revised processes and new processes with potential for materialization of operating risk undergo a structured process of approval by business entities and by control entities, prior to launch, using a checklist - and are sent for approval by the Steering Committee. This mechanism is used to review all aspects of the change, ensuring a professional review of the root risk and how to mitigate it.

One of the tools used by the Bank is debriefing and lesson learning flowing internal and/or external events. Conclusions formulated by this process are incorporated into work processes, systems, training content and procedures - and are also disseminated using the operating risk system to internal controls trustees for deployment at their units.

The Bank has established policies and operating plans for case of emergency, for backup, recovery and business continuity in case of physical damage to Bank infrastructure. This plan, supported by emergency procedures and pre-appointed officers, is exercised annually and the conclusions from such exercises is incorporated into the action plan.

**Mitigating operating risk through insurance** - the Bank is insured under a banking insurance policies, against damage which may be incurred in the course of normal operations, as a result of human error, fraud, embezzlement etc. The Bank acquires an officers' insurance policies, which applies to all officers at the Bank and at the different Bank Group companies, which provides insurance coverage for personal claims which may be filed against officers with respect to their actions in the course of their position with Group companies. Obtaining such an officer liability insurance policy is subject to approval by the General Meeting of Bank shareholders.

The Bank has obtained specific insurance policies for property damage and liability, which provide insurance coverage of Bank property and liability. The Bank has a specific policies document which governs insurance aspects related to Bank operations.

## **Business continuity**

The Bank applies Proper Banking Conduct Directive 355 concerning "Management of business continuity". On April 9, 2017, the Bank of Israel issued a revision of Proper Banking Conduct Directive 355, elaborating aspects related to significant operating disruption, including strikes and highlighting the importance of maintaining proper function of the payment and settlement systems. The Bank is preparing to adjust the revisions to the directive in its business continuity plan and to improve the response in scenarios concerning operating disruptions.

As part of the annual plan for maintaining and exercising the business continuity plan, in 2017 the Bank continued to conduct exercises and technology tests: this included an exercise at the DRP site, including starting of material systems based on the recovery plan and exercising work of systems managers at the Technology Division under emergency conditions. The Bank also conducted an extensive drill, involving facing a destructive earthquake scenario with effects across Israel. In the third quarter of 2017, the Bank continued implementing the annual work plan, including training and revision of emergency files in the divisions. In November, a DRP drill will take place to simulate impact to the computer site of the Technology Division.

For more information about a strike by Bank employees represented by the Bank's Employee Association, see chapter "Significant developments in the Bank's Risk Profile" above.

## Information security and cyber security

Directive 361 with regard to Cyber Defense Management provides guidelines for proper management of cyber risks, which require expansion and adjustment of the IT risks management framework with regard to the threat space perception and the required defensive capabilities. Accordingly, the Bank has approved strategy and comprehensive cyber defense policies and has specified the defense lines for their implementation, has appointed an Information Security and Cyber Defense Manager, reporting to the Manager, Risks Control Division - responsible, *inter alia*, for setting policies on information security and cyber defense at the Bank, development of a cyber defense work plan, monitoring the implementation of this work plan and review of the effectiveness of systems and processes for information security and cyber defense.

The relationships and information flow between these units have been specified in procedures, including reference to: information security, physical security, IT governance, IT operations, risks management, fraud, human resource management, business continuity, client relationship management, spokesperson operations and legal counsel.

Information security and cyber defense policies at the Bank are implemented, inter alia, by the Mizrahi Tefahot Technology Division Ltd. As part of this effort, the management concept applied includes guidelines for management of cyber security. Application of these guidelines and ensuring that they are current while incorporating them into strategic decisions and business and operational activity at the Bank - will ensure the consistency and integrity of the cyber security management concept over time.

The information security and cyber security policy is based on the following principles:

- Mapping and identifying cyber risks.
- Establishing an effective set of controls with cross-organizational integration of technology, human resources, processes and procedures.
- Specifying mechanisms to protect client and business activities in the online domain, in conformity with Proper Banking Conduct Directive 367.
- Proactive cyber security implemented through mapping and knowledge of the environment, forecasting and study of threats, weighting of the current situation report, development of responsiveness processes, use of techniques for deception, diversion and delay, cyber resilience and recovery capacity, conducting processes of inquiry, debriefing and execution of judgment.
- Implementation of multi-layer security in several circles and disciplines (both logical and physical), from the external system accessible to clients and through to internal systems, information and intelligence sharing.
- Using a system for monitoring, control and response for management of cyber events with integrated, corporate-wide view of components such as human resources, means of communications and procedures.
- Periodic and current reporting of risks management as a whole.
- Current analysis and assessment of cyber threats and exercising all those involved in handling cyber events.
- Development of stress scenarios related to information security and cyber.

In addition, the Bank's On line Banking sector is certified under the information security management standard ISO 27001.

As from 2017, direct banking systems at the Bank include authentication processes and tools in conformity with Proper Banking Conduct Directive 367.

In the first nine months of 2017 there were no significant cyber-related events impacted the Bank.

During the third quarter of the year, Bank Yahav received a demand for a ransom payment in return for the non-publication and sale of Bank Yahav customer data. Bank Yahav has informed the Bank of Israel and the National Cybercrime Authority of this matter and has contacted the Police Cybercrime Unit. Police operations resulted in arrest and indictment of a suspect. The Bank incurred no damage.

#### Information technology risk

In recent years, the risks associated with IT management have increased, due to development and deployment of new technologies and evolution of new risk and threats. Other than under routine conditions, the IT management framework addresses system failures, such as: system faults and preparation for emergency situations. This is also intended to ensure that the Bank maintain business

continuity during an alert or emergency. This may mitigate reputation risks and business risks which could arise under such conditions.

The Technology Division Manager is responsible for management of IT assets and the management framework is specified in a special policies document, in line with principles specified in policy documents on risks management and control at the Bank. The IT asset management policy is in line with requirements of the Supervisor of Banks and, in particular, with the principles stipulated in Proper Banking Conduct Directive 357 "IT management"; Proper Banking Conduct Directive 350 "Operating risk management"; Proper Banking Conduct Directive 355 "Business continuity management" and Proper Banking Conduct Directive 361 "Cyber security management". The Bank has minimal risk appetite for this risk, which is included, as noted above, under management of risk appetite under routine conditions and under stress conditions, for operating risk.

For more information about the project to replace the core banking system at Bank Yahav, see chapter "Significant developments in IT" of the Report of the Board of Directors and Management.

#### Legal risk

Proper Banking Conduct Directive no. 350 concerning "Operating risks" defines legal risk as including, but not being limited to exposure to fines or penalties arising from supervisory action, as well as from individual arrangements.

The Bank regards legal risk in its wider definition, with regard to Bank conduct in its relationships with various stake holders (clients, suppliers, other third parties etc.) Legal risk includes risks arising from legislative and regulatory provisions, rulings by judiciary or quasi-judiciary authorities as well as legal risks arising from regular Bank operations. The Chief Legal Counsel for the Bank has been appointed Chief Legal Risks Manager. The Bank constantly strives to minimize as much as possible the legal risks associated with its current operations, and acts to disseminate a practical culture leading to identification and mitigation of legal risk in all its different aspects.

The Bank's Legal Division regularly analyzes the legal risk components, the risk boundaries (arising, for example, from the counter-party identity, from creation of collateral etc.) as well as specific risk attributes while reviewing its risk level and exposure with attention to the different lines of business at the Bank.

The Bank's Legal Division applies internal processes to ensure regular monitoring of developments in legislation, rulings and other regulatory provisions which could have implications for the day-to-day activities of the Bank Group. In this context, the Legal Division provides guidance to relevant Bank entities with regard to implementation of the implications arising from these developments. The Legal Division provides regular counsel to different Bank units, including to some subsidiaries. This is done, *inter alia*, by providing opinions, editing and updating legal documents, support for updates to procedures etc.

The Bank has specified procedures to help in minimizing legal risk, including regulating the interface between the Legal Division and different Bank departments. The Legal Division is also involved in training delivered to branches, at the Bank's Training Center and in compiling professional eLearning kits for imparting the legal knowledge required for regular Bank operations.

Similar reference is made for Bank affiliates overseas (branches and subsidiaries), with these affiliates receiving assistance from local external attorneys approved by the Bank's Legal Division. The Bank's overseas subsidiaries and affiliates have adopted similar procedures with regard to management of legal risk, and provide immediate and quarterly reports to the Legal Risk Manager of the Bank with regard to any legal risks identified in these entities.

For more information about an investigation by the US Department of Justice concerning Bank Group business with its US clients, see Note 10.B.4 to the financial statements.

# Liquidity and financing risk

## Management of liquidity and financing risk

Liquidity risk results from uncertainty as to the availability of sources and the ability to realize assets within a specified period of time and at a reasonable price. Liquidity risk is managed in conjunction with Proper Banking Conduct Directive 310 "Risk management", Directive 342 "Liquidity risk management" and Directive 221 "Liquidity coverage ratio". The risk is managed subject to the limitations of the Board of Directors and Executive Management in an effort to minimize the losses deriving from an investment of surplus liquidity in assets that are highly liquid, but have a low yield.

Liquidity risk management is governed by a policies document submitted annually or more frequently for approval by the Board of Directors. The policies document covers how risk is managed, including roles and responsibilities of the various organs, the regular management of liquidity risk, all parameters used for risk measurement in the normal course of business and under various stress scenarios, restrictions specified by the Board of Directors and by management, including restrictions on source concentration and composition, as well as a detailed emergency plan for handling a liquidity crisis, including various states of alert for liquidity risk management and potential means under each scenario type and the estimated time for execution.

The Bank's Board of Directors sets strategy for liquidity risk management and the risk appetite in conformity with regulatory requirements, using a range of restrictions on three risk dimensions: Normal course of business, scenarios (liquidity coverage ratio and minimum liquidity ratio - internal model) and concentration. Bank management has specified a further set of restrictions to serve as management guidelines - beyond those specified by the Board of Directors.

Current and periodic management of liquidity risk is conducted on a Group basis, with due attention to legal, regulatory and operating restrictions on the capacity to transfer liquidity. Management is conducted in conjunction with the general risk management framework at the Bank. This framework consists of the first line of defense - Risk Managers at the Finance Division; the second line of defense - risk controllers at the Risks Control Division; and the third line of defense - Internal Audit. Regular management includes monitoring of restrictions set by the Board of Directors and management as well as risk indicators, including with regard to financing source concentration, liquidity exposures at Bank and Group level as well as liquidity gaps resulting from on- and off-balance sheet operations.

The Bank's liquidity management is proactive and strict, including diverse tools for mitigating liquidity risk, both in using detailed models int different world situations, in strict maintenance of liquid means with minimal credit risk which may be immediately realized, and in active management of sources for diversification and extension of the term to maturity and diversification of sources. The Bank has a Liquidity Forum, which convenes daily, under the responsibility of the Finance Division, which discusses the liquidity situation and strives to align the liquidity "needs" of different Bank units with the liquidity "providers" and liquidity managers. In addition, a forum headed by the Finance Division Manager operates at the Bank, for regular monitoring of the implementation of the minimum liquidity ratio directive(Directive 221) and compliance with targets for all business units at the Bank for raising and management of resources. The Risks Control Division also conducts regular, independent controls over risk benchmarks, risk development and event debriefs, as needed.

The Bank has developed an internal model to estimate the liquidity needs and liquid resources, as required by Directive 342 and in accordance with Basel provisions, which specified internal, system and integrated stress scenarios for Israeli currency and foreign currency, from a one-month perspective, for calculating the minimum liquidity ratio - the ratio of liquidity cushion to net forecasted outflows under these scenarios. This is based on behavioral attributes of depositors and on risk focal points, in line with the various scenarios. In early 2017, the internal model was revised. As part of this revision, depositor loyalty was re-characterized using a scorecard model based on client type and nature of activity.

The Bank also applies models for longer and shorter terms, such as Net Stable Funding Ratio (NSFR) - the ratio of stable financing sources (Available Amount of Stable Funding) - existing sources which are highly likely to be available to the banking corporation within 1 year or longer to total long-term uses (Required Amount of Stable Funding) - existing uses which the banking corporation is likely to be required to fund within 1 year or longer). The estimation is based on the latest directives issued by the Basel Committee on this matter. As noted above, restrictions have been specified by the Board of

Directors and by management for liquidity ratios under various scenarios, including for terms other than one month and in the normal course of business.

The Bank also applies tools for monitoring liquidity risk using endogenous and exogenous indicators, which may point to an increase in risk up to crisis status. The Bank developed an integrated benchmark for monitoring financial markets in Israel, in order to identify any instability in the financial system in Israel - this benchmark is a decision-support tool for declaring a state of alert due to systemic failure. There were no unusual events observed in the first nine months of 2017. Note that in August, the Bank raised its state of alert to Elevated Alert, due to work disruptions. In practice, no events and/or indications were observed which would indicate realization of a liquidity event. For more information about a strike by Bank employees represented by the Bank's Employee Association, see chapter "Significant developments in the Bank's Risk Profile" above.

The Bank's Board of Directors and management receive various reports at daily, weekly, monthly and quarterly frequency - including reports of unusual events in liquidity management and unusual developments in the Bank's liquid sources. There were no deviations from the Board of Directors' limitations recorded in the first nine months of 2017.

The Bank's emergency financing plans refer to management of each emergency and specify the management team responsible for handling it (by level). These plans include detailed specification of additional liquid means for use in emergency as well as a list of operative steps (and the entity authorized to lunch them), also referring to management of communications, both internal and external.

# Financing risk

Financing risk arises from shortage of financing sources or too high costs to raise sources. This risk is managed, as part of the liquidity risk, using Board and management restrictions on concentration of financing sources and through reduced dependence on material counter-parties.

Concentration of financing sources is monitored through a wide range of restrictions set by the Board of Directors, management as well as by key risk indicators, classified into several sub-categories: Size, client type, individual depositor, number of clients, product and average deposit term. A "superbenchmark" was defined, which averages all indicators related to concentration of financing sources. Current management of source composition includes setting policy on source diversification and financing terms as well as setting specific targets for risk benchmarks. Concentration is monitored daily and is regularly managed and reported.

The Bank's main financing sources are stable and diverse sources for different time horizons - retail and business deposits, long-term deposits from financial institutions and issues of debentures and notes. The Bank sees the great importance of diversification of its financing sources and acts proactively to identify sources for longer terms, including through a wide range of deposits offered by the Bank to its clients, deposits with unique attributes, which allow clients to benefit from relatively high interest over the long term with optional liquidity during the deposit term. In the third quarter of 2017, the Bank continued to diversify its financing sources and to reduce its concentration risk.

Furthermore, exposure to derivatives is regularly managed, in line with the exposure to each counterparty, counter-party collateral is immediately increased or collateral is immediately demanded from the counter-party.

For more information about financing sources, see chapter "Developments in financing sources" in the Report by the Board of Directors and Management.

## Liquidity coverage ratio

Proper Banking Conduct Directive 221 "Liquidity coverage ratio" stipulates minimum liquidity ratios under stress scenario, for 30 days ("Regulatory LCR") of high-quality liquid assets to liquidity needs over this time period. As from January 1, 2017, the minimum required is 100%. As part of its risks management policy, the Bank's Board of Directors specified that additional safety cushions are to be maintained, beyond the regulatory minimum ratio; hence the target liquidity coverage ratio for the Bank and the Group in 2017 would by 5% higher than the minimum required. This ratio is managed and reported for all currencies in aggregate and for NIS separately, both at Bank level and on Group basis. The ratio for the Bank solo and the consolidated ratio are calculated daily and reported as the average of daily observations over 90 days prior to the report date. This regulation is in addition to liquidity risk management using internal models, as stipulated by Directive 342, as described above.

In the third quarter of 2017, the Bank continued to maintain appropriate liquidity by investing excess liquidity in liquid assets of very high quality - Level 1 assets. The average (consolidated) liquidity

coverage ratio for the third quarter of 2017 was 117%. There were no deviations from limitations for this ratio recorded in the first nine months of 2017.

The major factors affecting the liquidity coverage ratio results are composition of Bank sources and uses. High-Quality Liquid Assets ("HQLA") are Level 1 assets, which are typically highly negotiable and associated with low risk. These include cash, current accounts and deposits with central banks, debentures of sovereigns with a 0% risk weighting and debentures of the State of Israel. Cash outflows primarily consist of unsecured wholesale financing - deposits which corporations and financial institutions deposited with the Bank, as well as outflows with respect to exposure to derivatives. Cash inflows primarily consist of credit receipts and inflows with respect to exposure to derivatives.

Below are details of liquid assets by level, as required by Directive 221 (NIS in millions):

	As of September 30, 2017	Average for third quarter of 2017
Level 1 assets	42,335	39,963
Level 2a assets	13	13
Level 2b assets	-	-
Total HQLA	42,348	39,976

The ratio is primarily cyclical and may be forecast based on internal estimates by the Bank. The key factor which affects evolution of this ratio over time is growth in Bank business, both in raising and management of source composition and increase in uses. The Bank's Board of Directors and management have specified an additional safety margin over and above the required minimum ratio, so that the effective restrictions used for current management are higher than stipulated by the aforementioned directive.

Below is information about liquidity coverage ratio (NIS in millions):

	For the three months end	ded September 30, 2017
	Total unweighted value <sup>(2)</sup>	Total weighted value <sup>(3)</sup>
	(Average)	(Average)
Total high-quality liquid assets		
Total high-quality liquid assets		39,976
Outgoing cash flows		
Retail deposits from individuals and from small businesses, of		
which:	95,295	5,888
Stable deposits	28,801	1,440
Less stable deposits	31,817	3,408
Deposits for terms longer than 30 days	34,677	1,040
Unsecured wholesale financing, of which:	45,688	29,773
Deposits other than for operational needs (all counter-parties)	44,821	28,906
Unsecured debts	867	867
Secured wholesale financing	-	148
Additional liquidity requirements, of which:	68,372	15,067
Outflows with respect to derivatives exposure and other		
collateral requirements	10,970	10,970
Credit lines and liquidity	30,148	2,259
Other contingent financing obligations	27,254	1,838
Total outgoing cash flows		50,876
Incoming cash flows		
Secured loans	386	148
Inflows from regularly repaid exposures	7,504	5,322
Other incoming cash flows	15,574	11,098
Total incoming cash flows	23,464	16,568
	-, -	
		Total adjusted value <sup>(4)</sup>
Total high-quality liquid assets		39.976

Total high-quality liquid assets	39,976
Total outgoing cash flows, net	34,308
Liquidity coverage ratio (%)	117

(1) Information is presented in terms of simple average of daily observations during the reported quarter. The number of observations used in calculating the averages in the third quarter of 2017 is 74.

(2) Unweighted values are to be accounted for as outstanding balances payable or which may be payable by the holder, within 30 days (for both inflows and outflows).

(3) Weighted values are to be accounted for after applying appropriate security factors or inflow / outflow rates (for inflows and outflows).

(4) Adjusted values are to be calculated after applying: Safety factors and inflow / outflow rates; and all applicable restrictions (i.e. restriction on High-Quality Liquid Assets and restriction on inflows, as specified in Proper Banking Conduct Directive 221).

	For the three months en	ded September 30, 2016
	Total unweighted value <sup>(2)</sup>	Total weighted value <sup>(3)</sup>
	(Average)	(Average)
Total high-quality liquid assets		
Total high-quality liquid assets		34,990
Outgoing cash flows		
Retail deposits from individuals and from small businesses, of		
which:	89,254	5,572
Stable deposits	27,399	1,370
Less stable deposits	30,317	3,256
Deposits for terms longer than 30 days	31,538	946
Unsecured wholesale financing, of which:	44,273	28,325
Deposits other than for operational needs (all counter-parties)	44,078	28,130
Unsecured debts	195	195
Secured wholesale financing	-	198
Additional liquidity requirements, of which:	75,245	21,185
Outflows with respect to derivatives exposure and other		
collateral requirements	17,240	17,240
Credit lines and liquidity	30,834	2,153
Other contingent financing obligations	27,171	1,792
Total outgoing cash flows		55,280
Incoming cash flows		
Secured loans	450	198
Inflows from regularly repaid exposures	6,797	4,535
Other incoming cash flows	21,975	17,280
Total incoming cash flows	29,222	22,013
		Total adjusted value <sup>(4)</sup>
Total high-quality liquid assets		34,990
Total outgoing cash flows, net		33,267
Liquidity coverage ratio (%)		105

(1) Information is presented in terms of simple average of daily observations during the reported quarter. The number of observations used in calculating the averages in the third quarter of 2016 is 78.

(2) Unweighted values are to be accounted for as outstanding balances payable or which may be payable by the holder, within 30 days (for both inflows and outflows).

(3) Weighted values are to be accounted for after applying appropriate security factors or inflow / outflow rates (for inflows and outflows).

(4) Adjusted values are to be calculated after applying: Safety factors and inflow / outflow rates; and all applicable restrictions (i.e. restriction on High-Quality Liquid Assets and restriction on inflows, as specified in Proper Banking Conduct Directive 221).

	For the three months er	nded December 31, 2016
	Total unweighted value <sup>(2)</sup>	Total weighted value <sup>(3)</sup>
	(Average)	(Average)
Total high-quality liquid assets		
Total high-quality liquid assets		38,923
Outgoing cash flows		
Retail deposits from individuals and from small businesses, of		
which:	90,466	5,695
Stable deposits	27,669	1,383
Less stable deposits	31,334	3,368
Deposits for terms longer than 30 days	31,463	944
Unsecured wholesale financing, of which:	46,960	29,425
Deposits other than for operational needs (all counter-parties)	46,762	29,227
Unsecured debts	198	198
Secured wholesale financing	-	163
Additional liquidity requirements, of which:	72,979	20,196
Outflows with respect to derivatives exposure and other		
collateral requirements	16,325	16,325
Credit lines and liquidity	29,264	2,070
Other contingent financing obligations	27,390	1,801
Total outgoing cash flows		55,479
Incoming cash flows		
Secured loans	352	163
Inflows from regularly repaid exposures	7,830	5,632
Other incoming cash flows	21,227	16,433
Total incoming cash flows	29,409	22,228
		Total adjusted value <sup>(4)</sup>
Total high-quality liquid assets		38,923
Total outgoing cash flows, net		33,251
Liquidity coverage ratio (%)		117

(1) Information is presented in terms of simple average of daily observations during the reported quarter. The number of observations used in calculating the averages in the fourth quarter of 2017 is 72.

(2) Unweighted values are to be accounted for as outstanding balances payable or which may be payable by the holder, within 30 days (for both inflows and outflows).

(3) Weighted values are to be accounted for after applying appropriate security factors or inflow / outflow rates (for inflows and outflows).

(4) Adjusted values are to be calculated after applying: Safety factors and inflow / outflow rates; and all applicable restrictions (i.e. restriction on High-Quality Liquid Assets and restriction on inflows, as specified in Proper Banking Conduct Directive 221).

# Other risks

#### **Compliance and regulatory risk**

Bank business operations are subject to regulation. Compliance risk is the risk of imposition of legal or regulatory sanctions, material financial loss or impact to reputation, which the Bank may incur due to its failure to comply with compliance provisions.

The Bank is acting in conformity with Proper Banking Conduct Directive 308, which applies the obligations for compliance risk management to all compliance directives, including laws, rules and regulations (including positions stated by the Supervisor of Banks in conjunction with handling public inquiries), internal procedures and the Code of Ethics which apply to banking operations at the Bank.

Compliance provisions also include the following laws: ISA Enforcement Proceeding Streamlining Act (Legislative Amendments), 2011; Securities Law 1968; Mutual Investment Act, 1994; Arrangement of Engagement in Investment Consultancy, Investment Marketing and Management of Portfolios Act, 1995 (hereinafter: "the Advisory Act"); hereinafter jointly - "securities laws" as well as the Restrictive Trade Practices Act, 1988. Compliance with these laws is also addressed in conjunction with the "Internal Enforcement Program" for Securities Act and for the Restrictive Trade Practices Act, respectively.

Compliance risk includes cross-border risk, which is presented separately below.

The Bank has minimal risk appetite for compliance and regulatory risk, with regard to compliance with statutory provisions applicable to the Bank. Therefore, the Bank has specified that any faults discovered in compliance with statutory provisions would be addressed by Bank units as a top priority. The Bank has specified a multi-annual work plan for the Compliance Function, which includes qualitative targets for reducing compliance risk across the Bank.

The compliance and regulatory Risk Manager for the Bank is the Manager, Risks Control Division. The Compliance Officer is responsible for continuous management of this risk.

Compliance and regulation risk is managed by three lines of defense:

**The first line of defense** includes business units and other risk-taking units at the Bank, which are responsible for reducing and controlling compliance risk.

**The second line of defense** includes the Risks Control Division and the Compliance Division, as well as other "second line" units (Human Resources and Administration Division, Accounting and Financial Reporting Division, Legal Division, Bank Secretary), which are responsible for some compliance areas.

The third line of defense includes Internal Audit, which conducts independent audit of the Compliance Function, including review of the appropriateness and effectiveness of the Compliance Function, including review of controls in line with estimated risk level.

The Manager, Risks Control Division and CRO of the Bank serves as the person in charge of enforcement of securities law and anti-trust law. As required by Proper Banking Conduct Directive 308 ("Compliance Officer"), the Bank appointed a Chief Compliance Officer and a Compliance Function reporting to the Manager, Risks Control Division whose role is to assist Bank management and the Board of Directors in effective management of compliance risk.

The Bank operates in conformity with policies on compliance and regulation risk management, approved by the Bank's Board of Directors. The Compliance Officer acts in conformity with a letter of appointment approved by the Board of Directors, to deploy a compliance culture at the Bank, its subsidiaries and overseas affiliates by implementing a Group policy and supervising the implementation of appropriate compliance processes at subsidiaries and affiliates. Compliance risk is managed by identification, documentation and assessment of compliance risk associated with business operations of the Bank, including developments related to new products, business conduct, lines of business or new clients, or to material changes to any of the above, through various measurement methods.

The Bank also maintains effective enforcement programs for securities law and for anti-trust law, adapted for the Bank and its unique circumstances, as part of overall risks management at the Bank. This is designed to ensure compliance with securities law and to avoid violation. The Chief Enforcement Officer, through the Compliance Officer, handles issues of Bank compliance with obligations arising from

securities law in general and in accordance with the enforcement program in particular. The Chief Enforcement Officer is the person responsible, on behalf of Bank management, for on-going implementation of the enforcement program and its deployment across the Bank.

The Compliance Division maps compliance risks in various areas, takes action in order to reduce them and carries out training to deploy the compliance policy across the Bank. The Compliance Officer is a member of different forums at the Bank, in order to ensure an enterprise-wide view of various compliance aspects. In order to ensure compliance with all statutory provisions, as noted above, the Compliance Officer maintains a control system in line with control plans. These controls are designed to verify compliance of Bank branches and departments with various statutory provisions, as well as the effectiveness of controls applied by the various business and headquarters departments.

The risk level for compliance and regulation, in our opinion, is on a downward trend. The decrease is due to continued addressing of risk classified as High and continued reinforcement of control in both First Line and Second Line units. This is against the backdrop of increased regulation and new directives issued with high frequency.

## Cross-border risk

Cross-border risk is the risk of financial loss (including due to legal proceedings, fines or sanctions imposed by statutory authorities or others in Israel and in other countries) and of impact to reputation, arising from the Bank's failure to comply with statutory provisions originating in other countries - whether provisions binding on the Bank or provisions which are not binding, but failure to comply with them may cause the Bank to incur damage, or from overseas activities of Bank clients in contravention of any statutory provisions.

Cross-border risk includes, *inter alia*, risk of damage, including impact to reputation, due to lawsuits or other enforcement proceedings brought by authorities in other countries, with regard to foreign tax laws applicable to certain Bank clients, AML and terror financing laws, sanctions imposed by international bodies and foreign authorities or other laws. Cross-border risk applies primarily at the Bank's overseas affiliates; in transactions with clients who are foreign residents; in business operations conducted by Bank representatives in foreign countries; and with regard to funds of individual Israeli clients invested overseas.

Cross-border risk includes the risk arising from obligations arising from US tax laws applicable to Bank Group operations outside of the USA (the Foreign Account Tax Compliance Act - "FATCA"). This risk is also due to obligations stipulated by the Common Reporting Standard (CRS) issued by the OECD. For more information about FATCA, see chapter "Legislation and Supervision of Bank Group Operations" under the chapter "Corporate Governance" on the financial statements.

The Bank has minimal risk appetite for compliance and regulatory risk, with regard to compliance with statutory provisions applicable to the Bank. Therefore, the Bank has specified that any faults discovered in compliance with statutory provisions would be addressed by Bank units as a top priority. The Bank has specified a multi-annual work plan for the Compliance Function, which includes qualitative targets for reducing compliance risk across the Bank.

The cross-border Risk Manager for the Bank is the Manager, Risks Control Division. The Compliance Officer is responsible for continuous management of this risk.

The Bank has zero appetite for cross-border risk. Therefore, the Bank has specified that any faults discovered with regard to cross-border risk would be addressed by Bank units as a top priority. The Bank has specified a multi-annual work plan for the Compliance Function, which includes qualitative targets for reducing compliance risk across the Bank.

Cross-border risk is managed by three lines of defense:

The first line of defense includes business units and other risk-taking units at the Bank, is responsible for reducing and controlling cross-border risk. The first line of defense includes International Operations, which is responsible for operations of tourist and private banking branches in Israel and for overseas affiliates of the Bank, through the local compliance unit of each affiliate. The first line of defense also includes the Retail Division and the Business Division in their operations involving foreign resident clients.

The second line of defense is based on the Compliance Division under the Risks Control Division, which is responsible for deploying an organization-wide compliance culture with procedures and laws, for

identification and assessment of cross-border risk, for delivering appropriate training and for specifying procedures. To this end, the Compliance Division is assisted by the Legal Division, the Planning and Operations Division which supports the implementation of processes and IT systems and the Technology Division, which develops computer-based tools for risk identification, monitoring and mitigation.

The third line of defense is Internal Audit, which conducts periodic audit of the management of crossborder risk.

As part of management of cross-border risk, the Bank especially monitors and reviews any monetary transactions where any party to such transaction is located in a country subject to international sanctions. The Bank has trained 15 branches specialized in management of foreign-resident client accounts and only allows foreign residents to open accounts in these branches. Current foreign-resident clients with a significant balance were relocated from other Bank branches to these specialized branches.

Cross-border risk continues to moderately decline, due to further action taken to manage this risk.

# Prohibition of money laundering

The Bank has zero risk appetite with regard to AML risk.

The AML Risk Owner for the Bank is the Manager, Risks Control Division.

The Chief Compliance Officer for the Bank Group, appointed in the Risks Control Division, is also in charge of implementation of the Prohibition of Money Laundering Act and of the Prohibition of Financing Terrorism Act for the Bank Group, including Bank affiliates overseas.

The Compliance Division acts to deploy statutory provisions on this matter. The Division handles subjective reports of unusual activity reported to the AML Authority, and conducts various controls over activity in different accounts based on their risk profile, providing regular advice to branches on this matter and delivers training customized for Bank staff in different roles. Moreover, in line with Bank policy, a knowledge test is administered once every two years to all Bank employees.

The Bank operates different computer systems for identifying unusual activity and for monitoring the handling of subjective reports.

The Bank applies on a Group basis, with required changes, its policies in this area as well as statutory provisions, at its subsidiaries and branches in Israel and overseas.

When opening an account and during normal business operations, the Bank acts to identify clients who may be exposed to giving / receiving / brokering bribes (public officials or persons related there to, clients operating with accounts of foreign public officials, clients operating in the defense industry or in arms trading and clients with significant operations with countries at risk with regard to bribery and corruption), to extend knowledge of their current / anticipated activity and to tagging them accordingly with AML monitoring codes. In appropriate cases, the Bank would also require certifications, policy documents and other supporting documents which would clarify the client policies and implementation , designed to avoid felonies of bribery and corruption. The Bank maintains a table of countries at risk with regard to bribery and corruption and acts to extend its knowledge of clients as stated above, with emphasis on their requirements for avoiding bribery and corruption and with regard to sensitive operations, such as payment of brokerage or consulting fees, use of safe deposit boxes and cash transactions in corporate or private accounts with no reasonable explanation or supporting documents.

On March 6, 2017, Proper Banking Conduct Directive 411 "AML and Terror Financing Risk Management" was issued, replacing the current Directive 411, to become effective at the start of 2018. The Bank is preparing extensively to implement the new directive by the required date.

AML risk remained unchanged in the first nine months of 2017. The increase in risk due to new regulations was offset by expansion of control processes, deployment and current operations at business units.

## **Reputation risk**

The Bank has mapped reputation risk as a material risk, because past events indicate that impact to the reputation of a financial institution may result in significant loss of value. Reputation risk is a stand-alone risk, but may also arise from materialization of other risks at the Bank, such as materialization of an operating risk event. Furthermore, impact to Bank reputation may bring about the materialization of other risks, in particular liquidity risk - with growing demand by clients to withdraw deposits.

The Bank has defined its risk appetite for reputation risk as minimal. In recent years, the Bank took action to put in place a framework for handling reputation risk. The Bank considers that this risk should be addressed based on similar principles to those used to address other risks, such as credit risk or

market risk - even though this risk is considered harder to quantify. Therefore, similarly to other risks, the Bank's Board of Directors has created a dedicated policy document for addressing reputation risk, which specifies guidelines for risk management, risk appetite, risk measurement and ways to mitigate risk. Accordingly, the Bank incorporated reputation risk into its regular risks management processes, including the process for approval of new products or activities and in self-assessment processes conducted by the Bank and has put in place a framework for regular measurement of this risk. The Bank emphasizes creation of a reporting chain and the required activity under stress conditions, in order to mitigate the impact of such risk, should it materialize. This activity requires identification of risk materialization at its early stages, in order to allow for qualitative and quantitative tools to be applied as early as possible, in order to address this risk. The policy refers to all Bank subsidiaries and stipulates mandatory reporting and the required actions in case of an event classified as a reputation event. The Bank regularly coordinates with Bank Yahav on this matter.

The Reputation Risk Manager is the Manager, Marketing, Promotion and Business Development Division at the Bank.

Reputation risk is managed in conformity with the policy on three levels: In advance (under normal conditions), in real time (alert condition) and in retrospect.

Bank policy also defines the roles of the Risk manager and stipulates how the risk should be addressed under normal conditions and in case of a stress event. The Risk Manager heads the Reputation Risk Committee, which regularly convenes quarterly and as needed, in case of concern about materialization of a stress event. The Bank regularly monitors a range of indicators which may alert to potential realization of reputation risk and has specified alert thresholds for discussing the need to convene the Reputation Committee. The Committee routinely discusses the outcome of continuous monitoring of this risk which is conducted, *inter alia*, based on internal and external information sources, through surveys and studies, online discourse, media review and reports by other Risks Managers at the Bank. The work process under stress conditions, i.e. in case of an event which may impact reputation, is incorporated in a specific reporting and action procedure. The objective of this procedure is to define how information is located, the reporting chain, including declaration of a reputation event, how to act during the event and how to declare the event ended, including debriefing and other assessment to review the impact of the event on Bank image, once the event has ended. The Bank has also specified, as part of its business continuity plan, the creation of a media command post, headed by the Risk Manager, which would allow the Bank to handle reputation risk in case of emergency.

The Bank routinely measures its reputation risk in the capital market, in the public and among clients and the business community. This measurement is based on specific quarterly studies which review public opinion (Bank clients and those of other banks), on monthly monitoring of on line discourse, on satisfaction surveys among Bank clients etc. Reports with regard to reputation risk are sent to Bank management and to the Board of Directors in the quarterly Risks Document - as is the case for all risks mapped by the Bank.

During the labor disruption at the Bank in the first half of August, the Bank continuously monitored the reputation benchmarks and the Reputation Committee held multiple special sessions.

During this period there was a non-significant decrease in image-related parameters among those aware of the dispute and in particular among Bank clients, with the general public's awareness of the dispute being not very high. Upon conclusion of the disruption, recovery was quick and the measured benchmarks returned to their high levels.

#### Strategic risk

Strategic risk is the risk, in real time or potentially in future, of impact to Bank profits, capital or reputation, due to erroneous business decisions, improper deployment of decisions or insufficient preparation for changes in the business environment. This means the risk that the Bank chose the wrong strategy or that the Bank would not be able to implement the business and strategic plan as planned. The materiality of strategic risk requires the Bank to take measures which would allow it to manage this risk and take steps for assessment and early identification of events which may preclude implementation of the strategy.

The Bank operates in conformity with the outline of a five-year strategic plan, most recently approved by the Bank Board of Directors on November 21, 2016, whose principles have been made public. Material deviation from Bank strategy is subject to approval by the Bank's Board of Directors. This risk is monitored by the Planning, Operations and Client Asset Division (hereinafter: "the Planning and Operations Division") and is challenged by the Risks Control Division.

The Strategic Risk Manager is the President & CEO; based on his guidance, management periodically reviews the implementation of the strategy: monitoring of regulatory, economic or technology developments which affect the strategy and initiating annual work plans derived from and in conformity with the strategic plan. In addition, the Planning and Operations Division and the Risks Control Division regularly and independently monitor strategic risk from different control aspects, primarily the following: achievement of targets, risk mapping and identification, stress testing, threat tests and continuous monitoring of the risk profile in view of the Bank's risk appetite. In addition to continuous monitoring of the implementation of work plans and aligning them with the strategic risk. The work plans of Bank divisions are adapted, when needed, to the changing business environment in order to achieve business targets and the strategic outline. The Bank is prepared for emergencies so as to reduce the impact to the Bank's business and strategic plan, should extreme economic or geo-political conditions evolve.

## Developments in the business environment which may impact strategic risk

- In recent years, the global economy has been unstable and economic growth has been more moderate, along with a near-zero interest rate environment and moderate growth in global demand, as well as increased geo-political tension around the world, due to the emergence of Islamic fundamentalism. The economic growth rate in Israel has slowed down in recent years, due to stagnating exports. The Bank regularly monitors the potential implications of a global and local economic slow-down, which may lead to deterioration in the financial standing of households or may impact business activity in various economic sectors. In particular, the Bank is preparing for a potential change in the interest rate trends in the Israeli economy.
- Growing competition in the financial system, in view of expanded operations of non-banking entities, especially in the credit market and given the entry of technology companies into the financial brokerage area, in particular for the household and small business segments.
- The impact of regulatory provisions in core areas of banking operations, including the potential impact of recommendations made by the Committee for Increased Competition in Common Financial Banking Services in Israel ("the Shtrum Committee").

# Remuneration

For more information about the Remuneration of Officers in Financial Corporations Act (Special permission and non-allowance of expenses for tax purposes with respect to excessive remuneration), 2016 - see chapter "Legislation and Supervision of Bank Group Operations" in the 2016 annual report. For more information about remuneration policy for all Bank employees other than officers for 2017-2019, approved by the Board of Directors on March 20, 2017, see Note 8 to the financial statements.

# Appendix - Composition of supervisory capital

Below is the detailed composition of supervisory capital, in conformity with disclosure requirements of Basel Pillar 3 as of September 30.

In order to present the connection between the Bank's consolidated balance sheet and supervisory capital components, the following table includes references to another table, later in this chapter (hereinafter: "Stage 2"). This other table lists the balance sheet items which include the supervisory capital components.

According to the directives, each line of this table should be completed, even if the supervisory capital component or the supervisory adjustment are zero or negligible.

			September 30, 2017	
		Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	References
			NIS in millions	
Tier I	shareholders' equity: Instruments and retained earnings			
1	Ordinary share capital issued by the banking corporation and			
2	ordinary share premium for shares included in Tier I capital Retained earnings, including dividends proposed or declared	2,227	-	1+2 3
	after the balance sheet date	11,541	5	
3	Accumulated other comprehensive income and retained	(50)	07	4
4	earnings for which disclosure has been given Tier I capital instruments issued by the banking corporation, eligible for inclusion in regulatory capital during transitional	(53)	27	
	period	-	-	
5	Ordinary shares issued by consolidated subsidiaries of the banking corporation, which are held by a third party (non-	442	40	-
6	controlling interests) Tier I capital before regulatory adjustments and deductions	442 14,157	49 81	5
-	shareholders' equity: Regulatory adjustments and	11,107	01	
	ctions			
7	Stabilizing valuation adjustments	-	-	
8	Goodwill, net of related deferred tax liability, if applicable	87	-	6
9	Other intangible assets, other than mortgage-servicing rights, net of related deferred tax liability	-	-	7+8
10	Deferred tax assets that rely on future profitability of the banking corporation for realization, excluding those arising			0
11	from temporary differences Accumulated other comprehensive income with respect to cash flows hedging of items not listed at fair value on the	-	-	9
	balance sheet	7	2	10
12	Shortfall of provisions to expected losses	-	-	
13	Increase in shareholders' equity due to securitization transactions	-	-	
14	Unrealized gains / losses from changes to fair value of liabilities arising from change to own credit risk of the banking corporation. In addition, with regard to liabilities with respect to			
	derivatives, all debt value adjustments (DVA) arising from own credit risk of the banking corporation is to be deducted	8	2	11

			September 30, 2017	
		d	Amounts not leducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	References
			NIS in millions	
15 16	Excess deposits over provision, net of deferred tax liabilities to be settled should the asset become impaired or be disposed in conformity with Public Reporting Directives Investment in own ordinary shares, held directly or indirectly	-	-	12+13
	(including commitment to purchase shares subject to contractual obligations)	-	-	
17	Reciprocal cross-holdings in ordinary shares of financial corporations	-	-	
18	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation does not hold more than 10% of the issued ordinary share capital of the financial corporation	-	-	14
19	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation holds more than 10% of the issued ordinary share capital of the financial corporation	-	-	
20	Mortgage servicing rights whose amount exceeds 10% of Tier I capital	-		
21	Deferred tax assets arising from temporary differences, whose amount exceeds 10% of Tier I capital	-	-	
22	Amount of mortgage servicing rights, deferred tax assets arising from temporary differences and investments that exceed 10% of the ordinary share capital issued by financial corporations, which exceeds 15% of Tier I capital of the banking corporation	_	-	
23	Of which: With respect to investments that exceed 10% of the ordinary share capital issued by financial corporations	-	-	
24	Of which: With respect to mortgage servicing rights	-	-	
25	Of which: Deferred tax assets arising from temporary differences	-	-	
26	Regulatory adjustments and other deductions stipulated by the Supervisor of Banks	-	-	
26.A	Of which: With respect to investments in capital of financial corporations	-	-	
26.B	Of which: With respect to mortgage servicing rights	-	-	
26.C	Of which: Additional regulatory adjustments to Tier I capital, not included in sections 25.A and 25.B.	-	-	
	Regulatory adjustments to Tier I capital, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	-	-	
27	Deductions applicable to Tier I capital, due to insufficient additional Tier I and Tier II capital to cover deductions	-	-	
28	Total regulatory adjustments to and deductions from Tier I capital	102	4	
29	Tier I shareholders' equity	14,055	85	
		,		

			o	
			September 30, 2017	
			Amounts not leducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	References
			NIS in millions	
Additi 30	onal Tier I capital: Instruments Additional Tier I capital instruments issued by the banking			
50	corporation and premium for such instruments	-	-	
31	Of which: Classified as equity in conformity with Public Reporting Regulations	_	_	15a+16a
32	Of which: Classified as liabilities in conformity with Public	_	_	154+104
	Reporting Directives	-	-	45 40
33	Additional Tier I capital instruments issued by the banking corporation, eligible for inclusion in regulatory capital during transitional period	-		15a+16a
34	Additional Tier I capital instruments issued by subsidiaries of the banking corporation, held by third party investors	-	-	17
35	Of which: Additional Tier I capital instruments issued by			
	subsidiaries of the banking corporation, held by third party investors, subject to phase-out from additional Tier I capital	-	-	
36	Tier I capital, before deductions	-	-	
Additi	onal Tier I capital: Deductions			
37	Investment in own additional Tier I capital instruments, held directly or indirectly (including commitment to purchase such instruments subject to contractual obligations)	_		
38	Reciprocal cross-holdings in additional Tier I capital instruments	-	-	
39	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation does not hold more than 10% of the issued ordinary share capital of the financial corporation	-		
40	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation does not hold more than 10% of the issued ordinary share capital of the financial corporation	-	-	
41	Other deductions stipulated by the Supervisor of Banks	-	-	
41.A	Of which: With respect to investments in capital of financial corporations	-	-	
41.B	Of which: Other deductions from Tier I capital, not included in			
	section 1.A Other deductions from Tier I capital, subject to required treatment prior to adoption of Directive 202, in conformity with	-	-	
	Basel III Of which: Additional regulatory adjustments to Tier I capital, not included in section 28 A	-	-	
42	not included in section 38.A Deductions applicable to additional Tier I capital, due to insufficient Tier II capital to cover deductions	-	-	
43	Total deductions from additional Tier I capital	-	-	
44	Additional Tier I capital	-	-	
45	Tier I capital	14,055	85	

			September 30, 2017	
			Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity	References
		Balance	with Basel III	
			NIS in millions	
46	capital: Instruments and provisions Instruments issued by the banking corporation (not included in Tier I capital) and premium on such instruments	599	-	- 18a
47	Tier II capital instruments issued by the banking corporation, eligible for inclusion in regulatory capital during transitional	555	-	18b
	period	2,233	2,233	
48	Tier II capital instruments issued by subsidiaries of the banking corporation to third party investors	328	-	19
49	Of which: Tier II capital instruments issued by subsidiaries of the banking corporation, held by third party investors, subject to phase-out from Tier II capital	-	_	
50	Group provisions for credit losses by effect of related tax	1,443	-	20
51	Tier II capital, before deductions	4,603	2,233	
Tier II	capital: Deductions			
52	Investment in own Tier II capital instruments, held directly or indirectly (including commitment to purchase such instruments subject to contractual obligations)	-	-	
53	Reciprocal cross-holdings in Tier II capital instruments of financial corporations	-	-	
54	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation does not hold more than 10% of the issued ordinary share capital of the financial corporation	_	_	
55	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation holds more than 10% of the issued ordinary share capital of the financial corporation	_	_	
56	Other deductions stipulated by the Supervisor of Banks	-	-	
56.A	Of which: With respect to investments in capital of financial corporations	-	-	
56.B	Of which: Other deductions from Tier II capital, not included in section 51.A	-	-	
	Regulatory adjustments to Tier II capital, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	-	-	
57	Total deductions from Tier II capital	-	-	
58	Tier II capital	4,603	2,233	
59	Total equity	18,658	2,318	
	Total risk weighted assets in conformity with treatment required prior to adoption of Directive 202, in conformity with Basel III			
60	Total weighted risk assets	- 138,363	-	
00	rotal worghton non abbito	100,000		

_			0 1 0 00 0017
			September 30, 2017
		Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity References with Basel III from step 2
			NIS in millions
Conit	al reties and conital concentration buffer		
61	al ratios and capital conservation buffer Tier I shareholders' equity	10.16%	
62 62	Tier I capital	10.16%	
63	Total capital	13.48%	
64	Not applicable		-
65	Not applicable		-
66	Not applicable		-
67	Not applicable		-
68	Not applicable		-
Minin	num requirements stipulated by the Supervisor of Banks		
69	Minimum Tier I shareholders' equity ratio required by		
	Supervisor of Banks	9.86%	
70	Minimum Tier I capital ratio required by Supervisor of Banks	9.86%	
71	Minimum overall capital ratio required by Supervisor of Banks	13.36%	
Amou	Ints below deduction threshold (before risk weighting)		
72	Investments in capital of financial corporations (other than		
12	banking corporations and their subsidiaries), that do not		
	exceed 10% of ordinary share capital issued by the financial		
	corporation and that are below the deduction threshold	-	-
73	Investments in Tier I capital of financial corporations (other		
	than banking corporations and their subsidiaries , that do		
	exceed 10% of ordinary share capital issued by the financial		
	corporation and that are below the deduction threshold	2	-
74	Mortgage servicing rights	-	-
75	Deferred tax assets arising from temporary differences, that		
	are below the deduction threshold	998	-
Conf	or inclusion of provisions in Tier II		
76	or inclusion of provisions in Tier II Provision eligible for inclusion in Tier II in respect of exposures		
10	subject to standardized approach, prior to application of cap	1,443	-
77	Cap on inclusion of provisions in Tier II under standardized	1,5	_
	approach	1,603	-
78	Provision eligible for inclusion in Tier II in respect of exposures	,	
	subject to internal ratings-based approach, prior to application		
	of cap	-	-
79	Cap on inclusion of provisions in Tier II under internal ratings-		
	based approach	-	-

		S	eptember 30, 2017
			Amounts not ducted from equity, subject to required treatment prior to doption of Directive 202, in conformity References with Basel III from step 2
			NIS in millions
	y instruments not eligible as regulatory capital subject to itional provisions		
80	Current cap for instruments included in Tier I capital that are subject to transitional provisions	-	-
81	Amount deducted from Tier I shareholders' equity due to cap	-	-
82	Current cap for instruments included in additional Tier I shareholders' equity that are subject to transitional provisions	-	-
83	Amount deducted from additional Tier I capital due to cap	-	-
84	Current cap for instruments included in Tier II shareholders' equity that are subject to transitional provisions	2,233	-
85	Amount deducted from Tier II capital due to cap	444	

		Sent	ember 30, 2016	Dece	ember 31, 2016	
		σερι	Amounts not deducted from equity, subject to required treatment prior		Amounts not deducted from equity, subject to required treatment prior	
		Balance	to adoption of Directive 202, in conformity with Basel III	Balance	to adoption of Directive 202, in conformity with Basel III	
			NIS in millions			
	shareholders' equity: Instruments and earnings					
1	Ordinary share capital issued by the banking corporation and ordinary share premium for shares included in Tier I					
2	capital Retained earnings, including dividends	2,221	-	2,221	-	1+2
2	proposed or declared after the balance sheet date	10,612	11	10,821	-	3
3	Accumulated other comprehensive income and retained earnings for which disclosure has been given	(47)	48	(85)	44	4
4	Tier I capital instruments issued by the banking corporation, eligible for inclusion in regulatory capital during transitional period	-	-	- · ·	_	
5	Ordinary shares issued by consolidated subsidiaries of the banking corporation, which are held by a third party (non-	454	07	400		F
6	controlling interests) Tier I capital before regulatory	404	97	463	98	5
•	adjustments and deductions	13,240	156	13,421	143	
	shareholders' equity: Regulatory ments and deductions					
7	Stabilizing valuation adjustments	-	-	-	-	
8	Goodwill, net of related deferred tax liability, if applicable	87	-	87	-	6
9	Other intangible assets, other than mortgage-servicing rights, net of related deferred tax liability					7+8
10	Deferred tax hability Deferred tax assets that rely on future profitability of the banking corporation for realization, excluding those arising from temporary differences	-	-		-	9
11	Accumulated other comprehensive income with respect to cash flows hedging of items not listed at fair value	-				
12	on the balance sheet Shortfall of provisions to expected	6	4	5	4	10
	losses	-	-	-	-	
13	Increase in shareholders' equity due to securitization transactions	-	-	-	-	

		Sept	ember 30, 2016	Dece	ember 31, 2016	
		Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	
			NIS in millions			
14	Unrealized gains / losses from changes to fair value of liabilities arising from change to own credit risk of the banking corporation. In addition, with regard to liabilities with respect to derivatives, all debt value adjustments (DVA) arising from own credit risk of the banking corporation is to be deducted	11	7	10	7	11
15	Excess deposits over provision, net of deferred tax liabilities to be settled should the asset become impaired or be disposed in conformity with Public Reporting Directives	-				12+13
16	Investment in own ordinary shares, held directly or indirectly (including commitment to purchase shares subject to contractual obligations)		-	-	-	
17	Reciprocal cross-holdings in ordinary shares of financial corporations	-	-	-	-	
18	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation does not hold more than 10% of the issued ordinary share capital of the financial corporation	_	- -		-	14
19	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation holds more than 10% of the issued ordinary share capital of the financial corporation	-	-	-	-	
20	Mortgage servicing rights whose amount exceeds 10% of Tier I capital	-	-	-	-	
21	Deferred tax assets arising from temporary differences, whose amount exceeds 10% of Tier I capital	-	-	-	-	
22	Amount of mortgage servicing rights, deferred tax assets arising from temporary differences and investments that exceed 10% of the ordinary share capital issued by financial corporations, which exceeds 15% of Tier I capital of the banking corporation	_	-	_	-	
23	Of which: With respect to investments that exceed 10% of the ordinary share capital issued by financial corporations	-	-	-	-	
24	Of which: With respect to mortgage servicing rights	-	-	-	-	

		Sent	ember 30, 2016	Dece	ember 31, 2016	
		o opti	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity	Dett	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity	References
		Balance	with Basel III	Balance	with Basel III	
			NIS in millions			
25 26	Of which: Deferred tax assets arising from temporary differences Regulatory adjustments and other	-	-	-	-	
20	deductions stipulated by the Supervisor of Banks	-	-	-	-	
26.A	Of which: With respect to investments in capital of financial corporations	-	-	-	-	
26.B	Of which: With respect to mortgage servicing rights	-	-	-	-	
26.C	Of which: Additional regulatory adjustments to Tier I capital, not included in sections 25.A and 25.B.	-	-	-	-	
	Regulatory adjustments to Tier I capital, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	-	-	-	-	
27	Deductions applicable to Tier I capital, due to insufficient additional Tier I and Tier II capital to cover deductions	-	-	-	-	
28	Total regulatory adjustments to and deductions from Tier I capital	104	12	103	10	
29	Tier I shareholders' equity	13,136	168	13,318	153	
30	onal Tier I capital: Instruments Additional Tier I capital instruments issued by the banking corporation and premium for such instruments		_	_	-	
31	Of which: Classified as equity in conformity with Public Reporting Regulations	-	-	-	-	15a+16a
32	Of which: Classified as liabilities in conformity with Public Reporting Directives					
33	Additional Tier I capital instruments issued by the banking corporation, eligible for inclusion in regulatory capital	-	-		-	15a+16a
34	during transitional period Additional Tier I capital instruments issued by subsidiaries of the banking corporation, held by third party investors	-	-	-	-	15a+16a
35	Of which: Additional Tier I capital instruments issued by subsidiaries of the banking corporation, held by third party investors, subject to phase-out from additional Tier I capital	-	-	-	-	
36	Tier I capital, before deductions	-	-	-	_	

		Sept	ember 30, 2016	Dece	ember 31, 2016	
		Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity F with Basel III f	
			NIS in millions			
Additi	onal Tier I capital: Deductions					
37	Investment in own additional Tier I capital instruments, held directly or indirectly (including commitment to purchase such instruments subject to contractual obligations)	-		_	-	
38	Reciprocal cross-holdings in additional Tier I capital instruments	-	-	-	-	
39	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation does not hold more than 10% of the issued ordinary share capital of the financial corporation	-	-	-	-	
40	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation does not hold more than 10% of the issued ordinary share capital of the financial corporation	_	-	_	_	
41	Other deductions stipulated by the Supervisor of Banks	-	-	-	-	
41.A	Of which: With respect to investments in capital of financial corporations	-	-	-	-	
41.B	Of which: Other deductions from Tier I capital, not included in section 1.A	-	-	-	-	
	Other deductions from Tier I capital, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III		-		-	
	Of which: Additional regulatory adjustments to Tier I capital, not included in section 38.A	-	-	-		
42	Deductions applicable to additional Tier I capital, due to insufficient Tier II capital to cover deductions	-	-	-	-	
43	Total deductions from additional Tier I capital	-	-	-	-	
44	Additional Tier I capital	-	-	-	-	
45	Tier I capital	13,136	168	13,318	153	

		Sont	ember 30, 2016	Dec	ember 31, 2016	
		Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	
			NIS in millions			
TiorII	capital: Instruments and provisions					
46	Instruments issued by the banking corporation (not included in Tier I capital) and premium on such	<b>600</b>		500		10
47	instruments Tier II capital instruments issued by the banking corporation, eligible for inclusion in regulatory capital during	600	-	599	-	18a
48	transitional period Tier II capital instruments issued by subsidiaries of the banking corporation	2,680	2,680	2,680	2,680	18b
49	to third party investors Of which: Tier II capital instruments issued by subsidiaries of the banking corporation, held by third party investors, subject to phase-out from Tier II capital	213	-	213	-	19
50	Group provisions for credit losses by effect of related tax	1,400	-	1,397	-	20
51	Tier II capital, before deductions	4,893	2,680	4,888	2,680	
Tier II 52 53	capital: Deductions Investment in own Tier II capital instruments, held directly or indirectly (including commitment to purchase such instruments subject to contractual obligations) Reciprocal cross-holdings in Tier II capital instruments of financial	-	-	-	-	
54	corporations Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation does not hold more than 10% of the issued ordinary share capital of the financial corporation	-	-	-	-	
55	Investments in the capital of financial corporations not consolidated in the public financial statements of the banking corporation, where the banking corporation holds more than 10% of the issued ordinary share capital of the financial corporation	_	-	_	-	
56	Other deductions stipulated by the Supervisor of Banks	-	-	-	-	
56.A	Of which: With respect to investments in capital of financial corporations	-	-	-	-	

		Cart	ambar 20, 2010	Dee	ombor 24 0040	
		Sept	ember 30, 2016	Dec	ember 31, 2016	
		Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	References
			NIS in millions			
56.B	Of which: Other deductions from Tier II capital, not included in section 51.A Regulatory adjustments to Tier II capital, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	-	-	-	-	
57	Total deductions from Tier II capital	-	-	-	-	
58	Tier II capital	4,893	2,680	4,888	2,680	
59	Total equity	18,029	2,847	18,206	2,832	
	Total risk weighted assets in conformity with treatment required prior to adoption of Directive 202, in conformity with Basel III	-	-	-	-	
60	Total weighted risk assets	133,349	-	131,902	-	
Canita	al ratios and capital conservation buffer					
61	Tier I shareholders' equity	9.85%		10.10%		
62	Tier I capital	9.85%		10.10%		
63	Total capital	13.52%		13.80%		
64	Not applicable		-	10.0070	-	
65	Not applicable		-		-	
66	Not applicable		-		-	
67	Not applicable		-		-	
68	Not applicable		-		-	
	um requirements stipulated by the visor of Banks					
69	Minimum Tier I shareholders' equity ratio required by Supervisor of Banks	9.64%		9.76%		
70	Minimum Tier I capital ratio required by Supervisor of Banks	9.64%		9.76%		
71	Minimum overall capital ratio required by Supervisor of Banks	13.14%		13.26%		
	nts below deduction threshold (before eighting)					
72	Investments in capital of financial corporations (other than banking corporations and their subsidiaries), that do not exceed 10% of ordinary share					

-

-

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capital issued by the financial corporation and that are below the deduction threshold

-

		Sept	ember 30, 2016	Dece	ember 31, 2016
		Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity with Basel III	Balance	Amounts not deducted from equity, subject to required treatment prior to adoption of Directive 202, in conformity References with Basel III from step 2
			NIS in millions		
73	Investments in Tier I capital of financial corporations (other than banking corporations and their subsidiaries , that do exceed 10% of ordinary share capital issued by the financial corporation and that are below the deduction threshold	2	-	2	-
74	Mortgage servicing rights	-	-	-	-
75	Deferred tax assets arising from temporary differences, that are below the deduction threshold	923	-	907	-
Cap fo	r inclusion of provisions in Tier II				
76	Provision eligible for inclusion in Tier II in respect of exposures subject to standardized approach, prior to application of cap	1,400	-	1,397	_
77	Cap on inclusion of provisions in Tier II	1,547	-	1,527	
78	under standardized approach Provision eligible for inclusion in Tier II in respect of exposures subject to internal ratings-based approach, prior to application of cap	-		1,527	-
79	Cap on inclusion of provisions in Tier II under internal ratings-based approach		-	-	-
	instruments not eligible as regulatory subject to transitional provisions				
80	Current cap for instruments included in Tier I capital that are subject to transitional provisions	-	-	-	-
81	Amount deducted from Tier I shareholders' equity due to cap	-	-	-	-
82	Current cap for instruments included in additional Tier I shareholders' equity that are subject to transitional provisions	-	-	-	-
83	Amount deducted from additional Tier I capital due to cap	-	-	-	-
84	Current cap for instruments included in Tier II shareholders' equity that are subject to transitional provisions	2,680	-	2,680	-
85	Amount deducted from Tier II capital due to cap	57	-	48	<u>-</u>

Below are supervisory capital components, as included on the Bank's consolidated balance sheet<sup>(1)</sup>.

According to disclosure requirements of Pillar 3, the relationship between the balance sheet, as it appears on the Bank's financial statements, and supervisory capital components must be presented in the above table. The following table shows the Bank's consolidated balance sheet in detail, listing the balance sheet items which include the supervisory capital components:

As of September 30, September 30, December 31As of September 30, December 312017201620172016NIS in milliorAssetsCash and deposits with banks42,57840,75341,725Securities10,9389,40710,262Of which: Investments in equity of financial corporations, not exceeding 10% of share capital of each financial corporation, not exceeding the deduction threshold1Of which: Other securities10,9389,40710,262Securities loaned or acquired in resale agreements2169Dans to the public180,086170,024172,779Provision for credit losses included in in Tier II(1,455)(1,293)(1,293)2Of which: Provision for credit losses included in regulatory capital(110)(111)(145)Loans to the public, net178,621168,620171,341Loans to the public, net178,621168,620171,341 <tr< th=""><th></th><th>Consolida</th><th>ated supervisory</th><th>balance sheet</th><th>References supervisory regulatory capital components</th></tr<>		Consolida	ated supervisory	balance sheet	References supervisory regulatory capital components
September 30,         September 30,         December 31           2017         2016         2018           NIS in million           Assets           Cash and deposits with banks         42,578         40,753         41,725           Securities         10,938         9,407         10,262           Of which: Investments in equity of financial corporations, not exceeding 10% of share capital of each financial corporation, not exceeding the deduction threshold         -         -         1           Of which: Other securities         10,938         9,407         10,262         9           Securities loaned or acquired in resale agreements         2         16         9         9           Securities loaned or acquired in resale agreements         2         16         9         9           Of which: Croup provision for credit losses included in regulatory capital         (1,455)         (1,293)         (1,293)         2           Of which: Provision for credit losses not included in regulatory capital         (110)         (111)         (145)           Loans to the public, net         178,621         168,620         171,341           Loans to Governments         426         353         330           Investiments in associated companies         3					
201720162016NIS in milliorAssetsCash and deposits with banks42,57840,75341,725Securities10,9389,40710,262Of which: Investments in equity of financialcorporations, not exceeding 10% of share capital of eachinancial corporation, not exceeding the deductionthresholdOf which: Nestments in equity of financialcorporations, exceeding 10% of share capital of eachfinancial corporation, not exceeding the deductionthresholdOf which: Other securities10,9389,40710,262Securities loaned or acquired in resale agreements2169Loans to the public10,9389,40710,262172,779Provision for credit losses(1,465)(1,404)(1,438)Of which: Provision for credit losses not included in regulatory capital(110)(111)(145)12.332Loans to the public, net178,621168,620171,34112.333434Loans to the public, net1,3591,5371,5851.5371,585Investments in associated companies31323232Of which: Other matingible assetsOf which: Other intengible assets- <td></td> <td></td> <td></td> <td></td> <td></td>					
Assets       NIS in millior         Cash and deposits with banks       42,578       40,753       41,725         Securities       10,938       9,407       10,262         Of which: Investments in equity of financial corporations, not exceeding 10% of share capital of each financial corporation, not exceeding the deduction threshold       -       -       1         Of which: Other securities       10,938       9,407       10,262       2         Securities loaned or acquired in resale agreements       2       16       9         Securities loaned or acquired in resale agreements       2       16       9         Of which: Other securities       10,450       (1,404)       (1,438)         Of which: Group provision for credit losses included in regulatory capital       (1,10)       (111)       (1436)         Loans to the public, net       178,621       168,620       171,341         Loans to the public, net       178,621       168,620       174,84					
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Cash and deposits with banks         42,578         40,753         41,725           Securities         10,938         9,407         10,262           Of which: Investments in equity of financial corporations, not exceeding 10% of share capital of each financial corporation         -         -         1           Of which: Investments in equity of financial corporations, exceeding 10% of share capital of each financial corporation, not exceeding the deduction threshold         10,938         9,407         10,262           Of which: Chter securities         10,938         9,407         10,262           Securities Ioaned or acquired in resale agreements         2         16         9           Loans to the public         180,086         170,024         172,779           Provision for credit losses         (1,455)         (1,293)         (1,293)         2           Of which: Provision for credit losses not included in regulatory capital         (110)         (111)         (145)           Loans to Governments         426         353         330         Investments in associated companies         33         34         34           Of which: Investments in other associated companies         31         32         32         32           Of which: Investments in other associated companies         31         32         32         32	Assots				
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Of which: Investments in equity of financial       -       -       1         Or which: Investments in equity of financial       -       -       1         Of which: Investments in equity of financial       -       -       1         corporations, exceeding 10% of share capital of each       -       -       1         financial corporation, not exceeding the deduction       -       -       -       -         financial corporation, not exceeding the deduction       180,086       170,024       172,779         Provision for credit losses       (1,465)       (1,404)       (1,438)         Of which: Group provision for credit losses included in       -       -       -         regulatory capital       (110)       (111)       (145)       -         Loans to Governments       426       353       330       -         Investments in associated companies       33       34       34       -         Of which: Investments in other associated companies       31       32       32       -         Of which: Investments in other associated companies       31       32       32       -       -         Intargible assets       -       -       -       -       -       -       -         Pro	•				
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Of which: Investments in equity of financial corporations, exceeding 10% of share capital of each financial corporation, not exceeding the deduction threshold       -       -         Of which: Other securities       10,938       9,407       10,262         Securities Ioaned or acquired in resale agreements       2       16       9         Loans to the public       180,086       170,024       172,779         Provision for credit losses       (1,465)       (1,404)       (1,438)         Of which: Group provision for credit losses included in regulatory capital       (110)       (111)       (145)         Loans to the public, net       178,621       168,620       171,341         Loans to Governments       426       353       330         Investments in associated companies       33       34       34         Of which: Investments in equity of financial corporation, not exceeding the deduction threshold       2       2       2         Of which: Investments in other associated companies       31       32       32         Buildings and equipment       1,359       1,537       1,585         Intangible assets and goodwill       87       87       87         Of which: Investments in other associated companies       3,808       3,267       3,584         Of which: Cher intangible		-	-	-	14
corporations, exceeding 10% of share capital of each financial corporation, not exceeding the deduction threshold					17
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corporations, exceeding 10% of share capital of each financial corporation, not exceeding the deduction threshold222Of which: Investments in other associated companies313232Buildings and equipment1,3591,5371,585Intangible assets and goodwill878787Of which: Goodwill878787Of which: Other intangible assetsAssets with respect to derivatives3,8083,2673,584Other assets1,7261,4461,498Of which: Deferred tax assets, other than those arising from temporary differencesOf which: Other deferred tax assets998923907Of which: Other deferred tax assets998923907Of which: Other deferred tax assetsOf which: Deferred tax assets998923907Of which: Other deferred tax assets998923907Of which: Other additional assetsOf which: Other additional assets728523591					
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Of which: Goodwill878787Of which: Other intangible assetsAssets with respect to derivatives3,8083,2673,584Other assets1,7261,4461,498Of which: Deferred tax assets998923907Of which: Deferred tax assets, other than those arising from temporary differencesOf which: Deferred tax liability with respect to intangible assetsOf which: Other deferred tax assets998923907Of which: Other deferred tax assets998923907Of which: Other deferred tax assets998923907Of which: Other additional assets728523591	Buildings and equipment	1,359	1,537	1,585	
Of which: Other intangible assetsAssets with respect to derivatives3,8083,2673,584Other assets1,7261,4461,498Of which: Deferred tax assets998923907Of which: Deferred tax assets, other than thosearising from temporary differencesOf which: Deferred tax liability with respect tointangible assetsOf which: Other deferred tax assets998923907-Of which: Other deferred tax assets998923907-Of which: Other additional assets7285235911	Intangible assets and goodwill	87	87	87	
Assets with respect to derivatives3,8083,2673,584Other assets1,7261,4461,498Of which: Deferred tax assets998923907Of which: Deferred tax assets, other than those arising from temporary differencesOf which: Deferred tax liability with respect to intangible assetsOf which: Other deferred tax assets998923907Of which: Other deferred tax assets998923907Of which: Other deferred tax assets998923907Of which: Other additional assets728523591	Of which: Goodwill	87	87	87	6
Other assets1,7261,4461,498Of which: Deferred tax assets998923907Of which: Deferred tax assets, other than those arising from temporary differencesOf which: Deferred tax liability with respect to intangible assetsOf which: Other deferred tax assets998923Of which: Other deferred tax assets998923Of which: Other deferred tax assets998923Of which: Excess deposit over provisionOf which: Other additional assets728523	Of which: Other intangible assets	-	-	-	7
Of which: Deferred tax assets998923907Of which: Deferred tax assets, other than those arising from temporary differencesOf which: Deferred tax liability with respect to intangible assetsOf which: Other deferred tax assets998923907Of which: Other deferred tax assets998923907Of which: Excess deposit over provisionOf which: Other additional assets728523591	Assets with respect to derivatives	3,808	3,267	3,584	
Of which: Deferred tax assets, other than those arising from temporary differencesOf which: Deferred tax liability with respect to intangible assetsOf which: Other deferred tax assets998923907Of which: Excess deposit over provision1Of which: Other additional assets7285235911	Other assets	1,726	1,446	1,498	
arising from temporary differencesOf which: Deferred tax liability with respect to intangible assetsOf which: Other deferred tax assets998923907Of which: Excess deposit over provision1Of which: Other additional assets728523591		998	923	907	
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Of which: Other deferred tax assets998923907Of which: Excess deposit over provision1Of which: Other additional assets728523591					
Of which: Excess deposit over provision1Of which: Other additional assets728523591		-	-	-	8
Of which: Other additional assets 728 523 591		998	923	907	
		-	-	-	12
l otal assets 239,578 225,520 230,455	Total assets	239,578	225,520	230,455	

(1) There is no difference between the consolidated balance sheet and the consolidated supervisory balance sheet.

				References supervisory regulatory capital
		ated supervisory		components
	As of	As of	As of	
	•	September 30,		
	2017	2016	2016	
Liebilites and Faults			ľ	VIS in millions
Liabilities and Equity	10/ 001	172 740	170 252	
Deposits from the public Deposits from banks	184,221 1,462	173,748		
Deposits from the Government	60	1,255 53	1,537 50	
Securities loaned or sold in conjunction with	00	00	00	
repurchase agreements	-	-	-	
Debentures and subordinated notes*	29,129	27,253	27,034	
Of which: Subordinated notes not recognized as	-, -	,	,	
regulatory capital	892	2,248	2,249	
Of which: Subordinated notes recognized as				
regulatory capital	3,160	3,493	3,492	
Of which: Qualifying as supervisory capital				
components	927	813	812	16a,18a
Of which: Not qualifying as regulatory capital				
components and subject to transitional provisions	2,233		2,680	16b,18b
Liabilities with respect to derivatives	3,293	3,520	3,566	
Of which: With respect to internal credit risk Other liabilities	10			11
	7,387	6,365	6,692	10
Of which: Deferred tax liability arising from retirement	-	-	-	13
Total liabilities	225,552	212,194	217,131	
Equity attributable to equity holders of the banking		10 706	10 714	
corporation Of which: Ordinary share capital	13,399 13,715	12,726 12,786	12,714 12,957	
Of which: Ordinary share capital	2,176	2,149	2,164	1
Of which: Retained earnings	11,541	10,612		3
Of which: Cumulative other comprehensive loss	(53)	(47)	(85)	4
Of which: Losses with respect to adjustments with	(00)	()	(00)	
respect to employee benefits	(65)	(73)	(67)	
Of which: Unrealized gains from adjustment to fair	( )	( )		
value of available-for-sale securities	4	15	(27)	
Of which: Net losses from cash flow hedges	9	11	9	10
Of which: Net losses from translation adjustments				
of financial statements	(1)	-	-	-
Of which: Capital reserves	51	72	58	2
Of which: Preferred share capital	-	-	-	
Of which: Qualifying as supervisory capital				15a
components Of which: Not qualifying as regulatory capital	-	-	-	104
components and subject to transitional provisions	-	-	-	15b
Of which: Other equity instruments	-	-	-	100
Of which: Qualifying as supervisory capital				
components	-	-	-	
Of which: Not qualifying as regulatory capital				
components and subject to transitional provisions	-	-	-	
Non-controlling interest	627	600	610	
Of which: Non-controlling interests attributable to Tier				
I shareholders' equity	442	454	463	5
Of which: Non-controlling interest attributable to				
additional Tier I capital	-	-	-	17
Of which: Non-controlling interests attributable to Tier				40
II capital Of which: Non-controlling interests not attributable to	-	-	-	19
regulatory capital	185	146	147	
Total shareholders' equity	14,026	13,326	13,324	
Total liabilities and equity	239,578	225,520	230,455	

# **Glossary and index of terms included in the Risks Report**

Below is a summary of terms included on the Risks Report:

# 1. Terms with regard to risks management at the Bank and to capital adequacy

Term	Explanation
Back testing	A process for assessment of appropriateness of model results, which includes a comparison of model forecasts and actual results.
Basel	Basel II / Basel III - Framework for assessment of capital adequacy and risk management, issued by the Basel Committee on Bank Supervision.
Counter-party credit risk	The risk that the other party to a transaction would be in default before final settlement of cash flows in the transaction.
Credit Valuation Adjustment risk (CVA)	CVA is the component of the fair value of a derivative, which accounts for the credit risk of the counter-party to the transaction. CVA risk is the risk of loss due to mark-to-market with respect to expected counter-party risk for OTC derivatives. This means - loss due to impairment of fair value of derivatives, due to an increase in counter-party credit risk (such as: lower rating).
CRM - Credit Risk Mitigation	Methods for reducing credit risks, such as: Insuring credit exposure through a guarantee or a deposit.
Economic value approach - EVE - Economic Value of Equity	The economic value approach to analysis and estimation of the effect of changes in interest rates on the fair value of assets, liabilities and off-balance sheet positions of the Bank.
Expected Shortfall VaR	A model which estimates the average loss for the VaR model, beyond the confidence level specified in the VaR model.
HQLA - High Quality Liquid Assets	High-Quality Liquid Assets which may be easily and quickly converted into cash at a small loss (or no loss) under a stress scenario.
ICAAP - Internal Capital Adequacy Assessment Process	Internal process for assessment of overall capital adequacy at the Bank. This process includes, <i>inter alia</i> , setting capital targets, capital planning processes and review of capital status under various stress scenarios. This process is part of Pillar 2 of the Basel II directive.
KPI - Key performance indicators	Key performance indicators, used as a tool to formulate insights about the status of process execution across the Bank.
Loan to Value (LTV) ratio	The ratio between the approved facility when extended and the asset value.
Minimum capital ratio	This ratio reflects the minimum supervisory capital requirement which the Bank is required to maintain in conformity with Proper Banking Conduct Directive 201.
Pillar 2	<ul> <li>The second pillar of the Basel II project, refers to the Supervisory Review Process. This part consists of the following basic principles:</li> <li>The Bank shall conduct the ICAAP process, as defined above.</li> <li>The Supervisor shall conduct a process to assess the ICAAP process conducted by the Bank, to review the Bank's capacity to monitor and achieve supervisory capital ratios.</li> <li>The Bank is expected to operate above the specified minimum capital ratios.</li> </ul>

Explanation			
The third pillar of the Basel II project, designed to promote market discipline by developing a set of disclosure requirements, which would allow market participants to assess the capital, risk exposure and risk assessment processes - and use these to assess the Bank's capital adequacy.			
These consist of credit risk, operating risk and market risk, calculated using the standard approach as stated in Proper Banking Conduct Directives 201-211.			
A document which concisely presents the Bank's risk profile, in order to allow the Board of Directors to monitor action taken by management and to ensure that such action is in line with the risk appetite and with the risks management framework approved by the Board of Directors. The Risks Document is compiled and sent to the Board of Directors quarterly.			
An approach used to calculate the required capital with respect to credit risk, market risk or operating risk. Calculation of capital allocation is based on a formula, which is based on supervisory assessment components which have been specified by the Supervisor of Banks.			
A title for various methods used to assess the financial standing of a banking corporation under a n extreme scenario.			
Estimate of the Value at Risk (VaR) based on historical data which describe a relevant crisis period.			
Obligations whose rights are subordinated to claims by other Bank creditors, except for other obligations of the same type.			
<sup>I</sup> Supervisory capital consists of two tiers: Tier I capital, which includes Tier I shareholders' equity and additional Tier I capital. Tier II equity: As defined in Proper Banking Conduct Directive 202 "Measurement and capital adequacy - supervisory capital".			
A model used to estimate overall exposure to diverse market risk factors. The VaR (Value at Risk) obtained by the model is a statistical estimate of the maximum expected loss for the Bank due to materialization of market risks factors in a given time period at a pre- determined statistical confidence level.			

# 2. Terms with regard to banking and finance

Term	Meaning		
Average effective duration	The average term to maturity of debentures. Measured in years, by weighting principal and interest payments for the debenture over its term to final maturity. The average effective duration of a debenture reflects the financial instrument's sensitivity to changes in interest rates. Average effective duration is calculated as the ratio between the weighted average debenture payouts to its price.		
Credit underwriting	A process which includes analysis and assessment of credit risk inherent in a transaction and approval of such transaction in conformity with policy and procedures, in order to extend credit.		
Debentures	Securities which are obligations by the issuer to pay to the debenture holder the principal issued plus interest, on specified dates or upon realization of a specified condition.		
Debt under restructuring	Problematic debt under restructuring is defined as debt for which, for economic or legal reasons related to financial difficulties of the debtor, the Bank has made a concession by way of modification to terms and conditions of the debt, designed to make it easier for the debtor to make cash payments in the near term (reduction or postponement of cash payments due from the debtor), or by way of receiving other assets as debt repayment (in whole or in part).		
Debt under special supervision	Debt under special supervision is debt with potential weaknesses, which require special attention by Bank management. Should these weaknesses not be addressed, the likelihood of debt repayment may deteriorate.		
Derivatives	A financial instrument or contract whose value changes in response to changes in the price of the underlying asset (a financial instrument, physical asset, index, credit rating or other underlying asset), requires a small or minimal initial investment, compared to other contract types, and is expected to be settled on a future date.		
Financial instrument	A contract that creates a financial asset for one entity and a financial liability or capital instrument for another entity.		
Impaired debt	Debt is classified as impaired when its principal or interest is in arrears over 90 days, unless the debt is well secured and is in collection proceedings. Further, any debt whose terms and conditions have been changed in conjunction with restructuring of problematic debt would be classified as impaired debt, unless prior to and following such restructuring, a provision for credit losses by extent of arrears was made with respect to the debt pursuant to the appendix to Proper Banking Conduct Directive 314 on problematic debt in housing loans.		
Indebtedness	On- and off-balance sheet credit, as defined in Proper Banking Conduct Directive 313.		
Inferior debt	Inferior debt is debt insufficiently secured by collateral or by debtor repayment capacity, and for which the Bank may incur a loss if faults are not corrected, including debt over NIS 700 thousand which is 60-89 days in arrears.		
ISDA agreement	An agreement which covers transactions in derivatives between banks and allows for aggregation and offset into a single amount of net obligations of either party to all transactions together, upon occurrence of a bankruptcy event or another event which qualifies for transaction closing, according to the agreement.		
Off-balance sheet credit	Contracting for providing credit and guarantees (excluding derivatives).		

Term	Meaning
Problematic debts	Debts classified under one of the following negative classifications: special supervision, inferior or impaired.
Recorded debt balance	The debt balance, including recognized accrued interest, premium or discount yet to be amortized, net deferred commissions or net deferred costs charged to the debt balance and yet to amortized, net of the debt amount subject to accounting write-off.
Syndication	A loan extended jointly by a group of lenders.

# 3. Terms with regard to regulatory directives

Term FATCA - Foreign Accounts Tax Compliance Act	Meaning The US Foreign Accounts Tax Compliance Act stipulates mandatory reporting to the US tax authority (IRS) of accounts held by US persons with foreign financial institutions (outside the USA).
LCR - Liquidity coverage ratio	Liquidity Coverage Ratio is defines as the ratio of High Quality Liquid Assets and net cash outflow for the next 30 days, under a stress scenario. This ratio is a benchmark for the Bank's capacity to fulfill its liquidity needs for the coming month.
4. Other terms	

Term	Meaning
SOX	US legislation, partially adopted by the Bank of Israel, designed to regulate responsibilities and internal controls over financial reporting and disclosure at the organization.

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