# MIZRAHI TEFAHOT BANK LTD

No. with the Registrar of Companies: 520000522

То	<u>Israel Securities</u> <u>Authority</u>	То	Tel-Aviv Stock Exchange Ltd	T097 (Public)	Date of transmission: September 16, 2020
	www.isa.gov.il		www.tase.co.il		Ref: 2020-01-092941

# **Immediate Report on the Status of Senior Officers**

Regulation 34(d) of the Securities Regulations (Immediate and Periodic Reports), 5730-1970

Please note, the definition of a senior officer in the Securities (Periodic and Immediate Reports)

Regulations, 5730-1970, includes, inter alia, a director.

Below is a status report on the senior officers and alternate directors of the corporation as of September 16, 2020.

	Name	Identificatio	Position	Appointment/	Member of Board
	Name	n type and	1 Oshion	classification date	Committees:
				classification date	Commuces.
1	Moshe Vidman	number I.D. No. 690875	Chairman of the Board of Directors Accounting and Financial Expertise: Yes	Appointment date  Date of classification as an independent director	Audit Committee: No Balance Sheet Committee: No Remuneration Committee: No Other Committees: Chairman of the Credit Committee Chairman of the Risk Management Committee Information Technology and Technological Innovation
					Committee
2	Ron Gazit	I.D. No. 050688605	Ordinary Director Accounting and Financial Expertise: No	Appointment date  —— Date of classification as an independent director	Audit Committee: No Balance Sheet Committee: No Remuneration Committee: No Other Committees: Information Technology and Technological Innovation Committee
3	Jonathan Kaplan	I.D. No. 055251391	Ordinary Director Accounting and Financial Expertise: Yes	Appointment date  Date of classification as an independent director	Audit Committee: No Balance Sheet Committee: No Remuneration Committee: No Other Committees: Risk Management Committee Credit Committee
4	Sabina Biran	I.D. No. 014949192	Independent Director	Appointment date	Audit Committee: Yes Balance Sheet Committee: No

			Accounting and	Date of classification as	Remuneration Committee: Yes
			Financial	an independent	Other Committees:
			Expertise: Yes	director	Risk Management Committee
				February 20 2012	Credit Committee
					Information Technology and
					Technological Innovation
					Committee
5	Avraham	I.D. No.	Ordinary	Appointment date	Audit Committee: Yes
	Zeldman	005795919	Director	Date of	Balance Sheet Committee: No
			Accounting and	classification as	Remuneration Committee: No
			Financial	an independent	Other Committees:
			Expertise: Yes	director	Risk Management Committee
6	Hannah	I.D. No. 053549523	Outside	Appointment date	Audit Committee: Yes
	Feuer	033347323	Director	August 30 2018  Date of	Balance Sheet Committee: No
			Accounting and	classification as	Remuneration Committee: Yes
			Financial	an independent	Other Committees:
			Expertise: Yes	director	Credit Committee
					Chairwoman of the
					Remuneration Committee
7	Gilad	I.D. No.	Outside	Appointment date	Audit Committee: Yes
	Rabinovich	057153603	Director	March 12 2019	Balance Sheet Committee: No
			Accounting and	Date of classification as	Remuneration Committee: Yes
			Financial	an independent	Other Committees:
			Expertise: Yes	director	Chairman of the Information
					Technology and
					Technological Innovation
					Committee
8	Ilan Kremer	I.D. No.	Ordinary	Appointment date	Audit Committee: No
		059841742	Director		Balance Sheet Committee: No
			Accounting and	Date of classification as	Remuneration Committee: No
			Financial	an independent	Other Committees:
			Expertise: Yes	director	Risk Management Committee
9	Eli Alroy	I.D. No.	Ordinary	Appointment date	Audit Committee: No
		050606318	Director		Balance Sheet Committee: No
			Accounting and	Date of classification as	Remuneration Committee: No
			Financial	an independent	Other Committees:
			Expertise: No	director	Information Technology and
					Technological Innovation
					Committee
10	Joseph	I.D. No.	Outside	Appointment date	Audit Committee: Yes
	Fellus	051641025	Director	August 20 2019	Balance Sheet Committee: No
				Date of classification as	Remuneration Committee: Yes
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11	Joav-Asher Nachshon	I.D. No. 57081630	Accounting and Financial Expertise: Yes  Ordinary Director  Accounting and Financial Expertise: Yes	an independent director  Appointment date  Date of classification as an independent director	Other Committees: Risk Management Committee Chairman of the Audit Committee Audit Committee: No Balance Sheet Committee: No Remuneration Committee: No Other Committees: Credit Committee Information Technology and Technological Innovation Committee
12	Moshe Lari	I.D. No. 28405934	Chief Executive Officer Accounting and Financial Expertise:	Appointment date  Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -
13	Doron Klausner	I.D. No. 051277556	Other  Deputy CEO  CRO  Head of the Risk  Management Division  Commissioner of Administrative Enforcement  Accounting and Financial Expertise	Appointment date  Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -
14	Racheli Friedman	I.D. No. 057222200	Other Deputy CEO Chief Legal Advisor Head of the Legal Division Accounting and Financial Expertise	Appointment date  ——— Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -
15	Dina Navot	I.D. No. 055610612	Other Deputy CEO Head of the Marketing, Advertising and Business Development Division Accounting and Financial Expertise	Appointment date  Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -

16	Israel Engel	I.D. No. 50402866	Other	Appointment date	Audit Committee: -
		30402800	Deputy CEO Head of the Retail Banking Division Accounting and Financial Expertise	Date of classification as an independent director	Balance Sheet Committee: - Remuneration Committee: - Other Committees: -
17	Adi Shachaf	I.D. No. 025735598	Other Deputy CEO Head of the Finance Division - CFO Accounting and Financial Expertise	Appointment date  Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -
18	Menahem Aviv	I.D. No. 012390175	Other Deputy CEO Chief Accountant Head of the Accounting and Financial Reporting Division Accounting and Financial Expertise	Appointment date  Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -
19	Ofir Morad	I.D. No. 024607806	Other Deputy CEO Head of the Corporate Division Accounting and Financial Expertise	Appointment date  ———— Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -
20	Galit Weizer	I.D. No. 023878341	Other Chief Internal Auditor Head of the Internal Audit Division Accounting and Financial Expertise	Appointment date  ———— Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -

21	Ayala Hakim	I.D. No. 056593767	Other Head of the Information Technology CEO of the Technology Division of Mizrahi Tefahot Bank Ltd. Accounting and Financial Expertise	Appointment date  ———— Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -
22	Nissan Levi	I.D. No. 059857946	Other Deputy CEO Head of the Planning, Operation and Customer Asset Division Accounting and Financial Expertise	Appointment date  ———— Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -
24	Ofer Horvitz	I.D. No. 040573743	Other Bank Secretary and head of the Bank's headquarters Accounting and Financial Expertise	Appointment date  Date of classification as an independent director	Audit Committee: - Balance Sheet Committee: - Remuneration Committee: - Other Committees: -

## Explanation:

- 1. Insofar as the senior officer is a member of one or more of the Board of Directors' committees, the name of the committee or committees should be specified.
- 2. The Balance Sheet Committee is the Committee for Examination of the Financial Reports according to the Companies Regulations (Instructions and Conditions in respect of the Approval Procedure of the Financial Statements), 5770-2010.

### Details of the signatories authorized to sign on behalf of the corporation

	Signatory's Name	Position
1	Ofer Horvitz	Other
		Bank Secretary & Head of
		the Bank's Headquarters

Explanation: According to Regulation 5 of the Securities (Periodic and Immediate Reports) Regulations, 5730-1970, a report filed under these regulations shall be signed by those authorized to sign on behalf of the corporation. The position of the senior staff on the matter (in Hebrew) can be found on the ISA's website: Click here

#### Comments:

- The Audit Committee also serves as the Committee for the Examination of the Financial Reports.
- The appointment date refers to the first appointment date at the bank.

Pursuant to the Bank's reports from June 8, 2020; July 2, 2020; July 20, 2020; and August 24, 2020 (reference nos: 2020-01-058554, 2020-01-058935, 2020-01-058938, 2020-01-058941, 2020-01-062650, 2020-01-70051 and 2020-01-083179, respectively), the following changes were made to the status of senior officers at the Bank on September 16, 2020:

- 1. Mr Eldad Fresher ceased to serve as the Chief Executive Officer of the Bank.
- 2. Mr. Moshe Lari began to serve as the Chief Executive Officer of the Bank and ceased to serve as deputy CEO, head of the Financial Division CFO.
- 3. Mr. Adi Shachaf began to serve as deputy CEO, head of the Financial Division CFO.

Reference numbers of previous documents concerning the issue reported herein (the mention does not constitute inclusion by way of reference

#### 2020-01-058944

Securities of a Corporation Listed for Trading on

Form structure revision date: August 4, 2020

the Tel Aviv Stock Exchange

Abbreviated Name: Mizrahi Tefahot

Address: 7 Jabotinsky Street, Ramat Gan, 52520 Tel:03-7559720

Fax:03-7559923

E-mail: Company website:

mangment@umtb.co.il https://www.mizrahi-tefahot.co.il

Previous name of the reporting entity: United Mizrahi Bank Ltd

Name of the person reporting electronically: Position: Name of Employing

Horvitz Ofer Bank Secretary Company: Mizrahi Tefahot

Bank Ltd

Address: 7 Jabotinsky Street, Ramat Gan, Tel: Fax: E-mail:

52520 03-7559207 03-7559913 management@umtb.co

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